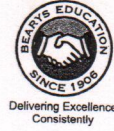


**Bearys Institute of Technology**  
Innoli, Boliyar Village  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**  
MANGALORE

**BAL/BIT/AO/2016-17**

**07.11.2016**

**To:**

**Dr. Anjum Khan  
Door No: 152/1  
Jalal Bhag, Kotekar Village  
Deralakatte-574160  
Mangalore.**

**APPOINTMENT ORDER**

**Dear Dr. Anjum Khan,**

**Sub: Appointment of Professor in the Department of Mathematics**

With reference to the above subject, we are pleased to appoint you as **Professor in the department of Mathematics** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a Basic salary of Rs. 54510/- which includes AGP of Rs. 10000/- in the revised AICTE pay scales of Rs. 37400- 67000/- with additional Dearness and other allowance as per institutional norms and the present total emoluments will be Rs. 80000/- p.m. Your appointment is subject to the following term & conditions:

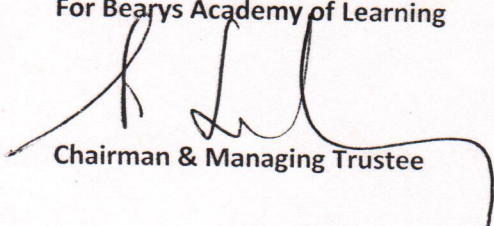
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year, if you decide to leave the service, you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 30.11.2016
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

**For Bearys Academy of Learning**

  
**Chairman & Managing Trustee**

  
**I accept this letter**

**CITY OFFICE**

Bearys Institute of Technology  
His Grace, Hat Hill  
Mangalore 575 006

T +91 824 2455254/2450886  
F +91 824 2455994  
E admissions@bitmangalore.com

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

# BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.  
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.  
Lands End, Innoli, Boliyar Village, Post Pavor, Near Mangalore University,  
Mangalore-574199, T: +91 824 2235000/2235100/2235200, F: +91 824 2235775  
E-mail: principal@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys  
Institute  
of Technology  
MANGALORE

BIT/AO/2019-20

Ref. : .....

26.08.2019

Date : .....

To,

Mr. Basit Ali Reshamwale

Mrithyujaya Nagar

Medaroni

Dharwad-580006.

## Appointment Letter

Dear Mr. Basit Ali Reshamwale,

**Sub: Appointment letter for the post of Asst. Professor in the Department of Mathematics– reg.**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mathematics at Bearys Institute of Technology (BIT), MANGALORE** on a consolidated pay of **Rs. 18,500/-p.m.** Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are eligible for EPF/ESI/PT as the case may be.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 30.09.2019.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

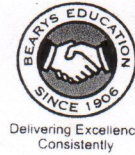
For Bearys Institute of Technology

Principal

I accept this letter

# BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.  
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.  
Lands End, Innoli, Boliyar Village, Near Mangalore University,  
Mangalore-574153, T:08242235000/2235100, F: 02842235775  
E-mail: info@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys  
Institute  
of Technology  
MANGALORE

BAL/BIT/AO/2016-17

13-02-2016

Ref. : .....

Date : .....

To,

Imran U A  
Benjan Padavu House and post  
Near Canara Engg. College  
BANTWAL TQ. D.K-574219

## APPOINTMENT ORDER

Mr. Imran U.A

Sub: Appointment of Asst. Professor in the Department of Chemistry

With reference to the above subject, we are pleased to appoint you as Asst. Professor in the department of Chemistry at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE. With a basic salary of Rs. 18840/- which includes AGP Rs.6000/- in the revised AICTE pay scale of Rs.15600-39100/ with additional Dearness Allowances as per institutional norms and the present total emoluments will be Rs.33,535/- p.m.

Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
  - Your appointment is subject to the approval of AICTE and VTU.
  - You will be on probation for a period of one year from the date of joining
  - You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India
  - As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
  - You are required to report for duty on or before 15.01.2017
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

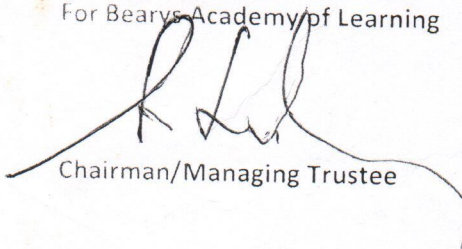
Your regular appointment order will be given to you at the time of joining for duty


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

  
Chairman/Managing Trustee

  
I accept this letter

Bearys Institute of Technology  
Innoli, Boliyar Village  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



Bearys  
Institute  
of Technology  
MANGALORE

BAL/BIT/AO/2016-17

03-08-2017

To:

Mr. Musthafa Khaleel V,  
Megina Pete House,  
Vittal Post,  
Vittal, Bantwal.

### Appointment Order

Dear Mr. Musthafa Khaleel V,

Sub: Appointment of Asst. Professor in the Department of Chemistry.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Chemistry at Bearys Institute of Technology, MANGALORE** with a Basic salary of **Rs.34560/-** which includes GP of **Rs.8000/-** with additional Dearness Allowances as per institutional norms and the present total emoluments will be **Rs.51132/- p.m.** Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 10.08.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Institute of Technology

Chairman & Managing Trustee

I accept this letter

**CITY OFFICE**

Bearys Institute of Technology  
His Grace, Hat Hill  
Mangalore 575 006

T +91 824 2455254/2450886  
F +91 824 2455994  
E admissions@bitmangalore.com

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

**Bearys Institute of Technology**  
Lands End, Boliyar  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.edu.in  
www.bitmangalore.edu.in



**Bearys  
Institute  
of Technology**  
MANGALORE

**BAL/BIT/AO/2016-17**

**20-06-2016**

**To:**

Mr. Sharan  
S/o Shankara Hegde,  
Handady, Tenkabettu,  
Kelamane, Brahmavara,  
Udupi - 576213

**APPOINTMENT ORDER**

Dear Mr. Sharan,

**Sub: Appointment of Asst. Professor in the department of Mathematics**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mathematics** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a consolidated pay of Rs. 15,000/- per month. Your appointment is subject to the following terms and conditions.

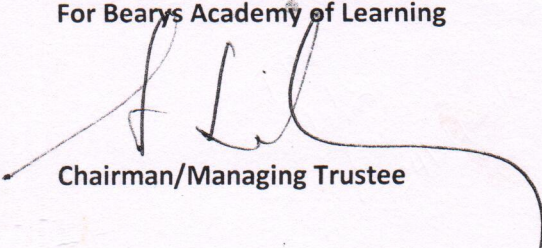
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- You will be on probation for a period of one year from the date of joining
- In case you decide to leave the service in the middle you shall give one month notice in advance or in lieu of one month salary but you should not leave in the middle of any semesters. However the management reserves the right to terminate your services if your services are not found satisfactory.
- You are required to report for duty on or before 15.07.2016
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

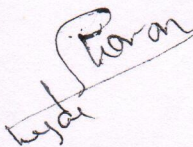
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

**For Bearys Academy of Learning**

  
**Chairman/Managing Trustee**

  
**I accept this letter**

**CITY OFFICE**

Bearys Institute of Technology  
Marz Chambers, Falnir  
Mangalore 575 001

T +91 824 2444888

F +91 824 2444999

E admissions@bitmangalore.edu.in

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/2531 7777

F +91 80 2227 3424

E education@bearysgroup.com

# BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.  
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.  
Lands End, Innoli, Boliyar Village, Post Pavor, Near Mangalore University,  
Mangalore-574199, T: +91 824 2235000/2235100/2235200, F: +91 824 2235775  
E-mail: principal@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys  
Institute  
of Technology  
MANGALORE

BIT/AO/2019-20

Ref. : .....

26.08.2019

Date : .....

To,

Ms. Shruthi  
D/o. Naveen K  
Sharanakallu House  
Ullal, Mangalore.

## Appointment Letter

Dear Ms. Shruthi,

**Sub: Appointment letter for the post of Asst. Professor in the Department of Physics– reg.**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Physics at Bearys Institute of Technology (BIT), MANGALORE** on a consolidated pay of **Rs. 17,000/-p.m.** Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are eligible for EPF/ESI/PT as the case may be.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 30.09.2019.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Institute of Technology

Principal

I accept this letter

# BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.  
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.  
Lands End, Innoli, Boliyar Village, Post Pavoor, Near Mangalore University,  
Mangalore-574199, T: +91 824 2235000/2235100/2235200, F: +91 824 2235775  
E-mail: principal@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys  
Institute  
of Technology  
MANGALORE

BIT/AO/2019-20

Ref. : .....

26.08.2019

Date : .....

To,

Mrs. Sowmya Rai  
W/o. Ashwini Shetty  
Shantha Nilaya  
Tharipadpu House  
Kotekar Beeri  
Mangalore-575022.

## Appointment Letter

Dear Mrs. Sowmya Rai,

**Sub: Appointment letter for the post of Asst. Professor in the Department of Mathematics– reg.**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mathematics at Bearys Institute of Technology (BIT), MANGALORE** on a consolidated pay of **Rs. 17,500/-p.m.** Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are eligible for EPF/ESI/PT as the case may be.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 30.09.2019.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Institute of Technology

Principal

I accept this letter

**Bearys Institute of Technology**  
Innoli, Boliyar Village  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**  
MANGALORE

Ref: BAL/BIT/AO/2009-10

Date: 16-12-2009

To

**Ms. Vinutha P R**  
C-13, University Quarters  
Mangal a Gangotri, Konaje

### APPOINTMENT ORDER

**Sub: Appointment as Sr.Lecturer in the Department of Physics.**

**Ref: Proceedings of the Staff Selection Committee meeting dated**

With reference to the above cited subject & reference, we are pleased to appoint you as **Sr.Lecturer** in the Department of **Physics** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE.**

You will be in the AICTE pay scale of 10000-325-15200 with a basic pay of Rs 10000/- and other allowances as applicable.

Your appointment is subject to the following terms and conditions.

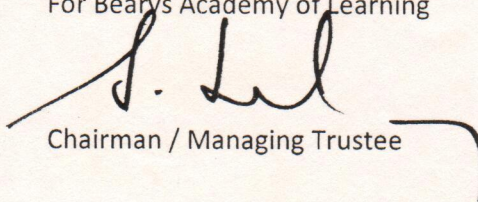
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust
- Your appointment is subject to the approval of AICTE and VTU, Belgaum.
- You will be on Probation for a period of one year from the date of joining duty and during this period the management shall review your performance and contribution
- You are entitled for the benefits CPF as per new pension Contribution Scheme of Govt. of India.
- In case you decide to leave the services you shall give three month notice in advance or in lieu of three month salary but you shall not leave in the middle of any semester.
- You are required to report for duty on or before 1<sup>st</sup> Feb 2010.
- You have to produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

For Bearys Academy of Learning

  
Chairman / Managing Trustee

**CITY OFFICE**

Bearys Institute of Technology  
His Grace, Hat Hill  
Mangalore 575 006

T +91 824 2455254/2450886  
F +91 824 2455994  
E admissions@bitmangalore.com

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

I accept this order



# BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.  
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.  
Lands End, Innoli, Boliyar Village, Near Mangalore University,  
Mangalore-574153, T:08242235000/2235100, F: 02842235775  
E-mail: info@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys  
Institute  
of Technology  
MANGALORE

27.12.2015

BAL/BIT/AO/2015-16

Date : .....

Ref. : .....

To,

Mr. Abdul Khader  
A Block, Flat No: G 5  
White Stone Galaxy  
Attavar, Mangalore-575001

## APPOINTMENT ORDER

Dear Mr. Abdul Khader

Sub: Appointment of Asst. Professor in the Department of Computer Science & Engineering

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Computer Science & Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a consolidated pay of Rs. 26500/- per month.

Your appointment is subject to the following terms and conditions.

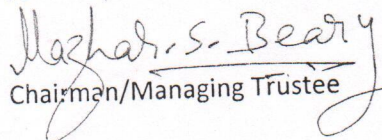
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- You will be on probation for a period of one year from the date of joining
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 05.01.2016
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

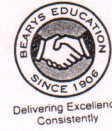
For Bearys Academy of Learning

  
Chairman/Managing Trustee

  
I accept this letter

**Bearys Institute of Technology**  
Lands End, Innoli  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



Delivering Excellence  
Consistently

**Bearys  
Institute  
of Technology**  
MANGALORE

20-07-2016

**BAL/BIT/AO/2016-17**

**To:**

**Ms. Ankitha Bekal**  
Ganesh Prasad House  
Sankolige, P.O Uchil  
Mangalore

**APPOINTMENT ORDER**

Dear Ms. Ankitha Bekal,

**Sub: Appointment of Asst. Professor in the Department of Computer Science & Engineering**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Computer Science & Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a pay of Rs. 24,840/- per month in the revised AICTE pay scale of 15600-39100/- including Dearness Allowance as per institutional norms. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining and confirmation depends on evaluation of performance by the committee.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester/during statutory inspection. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 25.07.2016
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

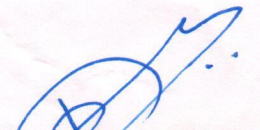
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

**For Bearys Academy of Learning**

**Chairman/Managing Trustee**

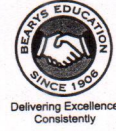
  
**I accept this letter**

**CITY OFFICE**  
Bearys Institute of Technology  
Marz Chambers, Falnir  
Mangalore 575 001  
T +91 824 2444888  
F +91 824 2444999  
E admissions@bitmangalore.com

**REGISTERED OFFICE**  
Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025  
T +91 80 2227 3124/ 2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

**Bearys Institute of Technology**  
Innoli, Boliyar Village  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**  
MANGALORE

BIT/AO/2017-18

25-07-2018

To,

**Ms. Arpana Shetty,  
Mohan Shetty Compound,  
Sunkadakatte Urwa Store,  
Ashok Nagar Post,  
Mangalore - 575006**

### APPOINTMENT ORDER

Dear Ms. Arpana Shetty,

**Sub: Appointment of Asst. Professor in the Department of Computer Science & Engineering.**

With reference to the above subject, we are pleased to appoint you as **Asst. Prof. in the department of Computer Science & Engineering at Bearys Institute of Technology, MANGALORE** on a consolidated pay of Rs. 19000/- per month. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- Your appointment will be on temporary till end of even semester 2019.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months salary in lieu but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 01.08.2018.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

**For Bearys Academy of Learning**

  
**Chairman & Managing Trustee**

  
I accept this letter

**CITY OFFICE**

Bearys Institute of Technology  
His Grace, Hat Hill  
Mangalore 575 006

T +91 824 2455254/ 2450886  
F +91 824 2455994  
E admissions@bitmangalore.com

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/ 2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

Bearys Institute of Technology  
Lands End, Innoli  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



Bearys  
Institute  
of Technology  
MANGALORE

BAL/BIT/AO/2013-14

01-05-2014

To,

Dr. Aziz Mustafa Bolwar  
'Rihayish' Ahmed Towers  
Bolwar  
PUTTUR - 574201

Appointment Order

Dear Prof. Aziz Mustafa B,

Sub: Appointment of Professor in the department of Computer Science & Engineering - reg.

With reference to the above subject, we are pleased to appoint you as Professor in the department of Computer Science & Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE with a basic pay of Rs. 55932/- which includes additional increments and AGP of Rs. 10000/- in the revised AICTE pay scales of Rs.37400-67000. Your gross salary will be Rs. 97881/- including Dearness Allowance.

- You shall be governed by the service rules which are in force and which may be framed from time to time by the Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probationary period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Government of India.
- As agreed upon, in case you want to leave the institution you shall give two months notice in advance or two months salary in lieu of it but you shall not leave in the middle of any semester.
- You are required to report for duty on or before 15.05.2014.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications and experience at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world class institute.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

Chairman/Managing Trustee

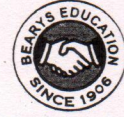
I accept this letter

CITY OFFICE  
Bearys Institute of Technology  
Marz Chambers, Falnir  
Mangalore 575 001  
T +91 824 2444888  
F +91 824 2444999  
E admissions@bitmangalore.com

REGISTERED OFFICE  
Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025  
T +91 80 2227 3124/2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

# BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.  
Affiliated to Visvesvaraya Technological University Belgaum, Karnataka.  
Lands End, Innoli, Boliyar Village, Near Mangalore University,  
Mangalore - 574153, T : +91 824 2235000 / 2235100, F : +91 824 2235775  
E-mail : info@bitmangalore.com, Website : www.bitmangalore.com



Delivering Excellence  
Consistently

Bearys  
Institute  
of Technology

MANGALORE

Ref. : **BAL/BIT/AO/2013-14**

Date : **25-07-2013**

To,

Mr. Jalaluddeen  
B.MJalal Manzil,  
Chala Road  
P.O. Vidyanagar,  
KASARAGOD - 671123

## APPOINTMENT ORDER

Dear Jalaluddeen.B.M,

Sub: Appointment of Assistant Professor in the Department of Computer Science & Engineering.

With reference to the above subject, we are pleased to appoint you as Asst Prof in the department of Computer Science & Engineering at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a consolidated pay of Rs. 22,000/ month. Your appointment is subject to the following terms and conditions.

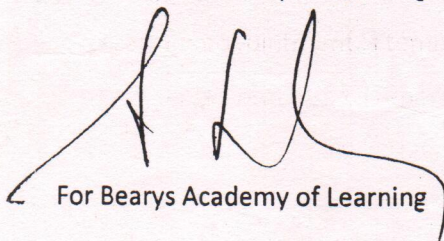
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is temporary for the period of one year from date of appointment.
- You are required to report for duty on or before 05.08.2013.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

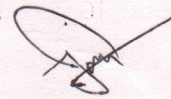
As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

For Bearys Academy of Learning



For Bearys Academy of Learning



I accept this letter

# BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.  
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.  
Lands End, Innoli, Boliyar Village, Post Pavoor, Near Mangalore University,  
Mangalore-574199, T: +91 824 2235000/2235100/2235200, F: +91 824 2235775  
E-mail: principal@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys  
Institute  
of Technology  
MANGALORE

BIT/AO/2017-18

Ref. : .....

11.09.2017

Date : .....

To,

Mr. Mahammed Sinan Marikattay  
Kismath Mansion  
Mohiddin Street, 1<sup>st</sup> Cross  
Madina Colony  
Bhatkal-581320.

## Appointment Letter

Dear Mr. Mahammed Sinan Marikattay,

**Sub: Appointment letter for the post of Asst. Professor in the Department of Computer Science and Engineering- reg.**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Computer Science and Engineering at Bearys Institute of Technology (BIT), MANGALORE** on a gross pay of **Rs. 40,000/-p.m.** Your appointment is subject to the following terms and conditions.


- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are eligible for EPF/ESI/PT as the case may be.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 16.10.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

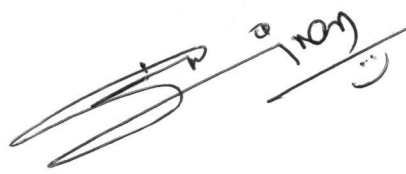
As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Institute of Technology



Principal



I accept this letter

Ref: BAL/BIT/AO/2009-10

1<sup>st</sup> July 2010

**Mr. Mustafa Basthikody,**  
Al-Badriya manzil,  
Basthikody, Bantwal tq  
**DK 574324**

**APPOINTMENT ORDER**

Dear Mr. Mustafa Basthikody,

**Sub: Appointment of Associate Professor in Computer Science and Engineering Department reg.**

**Ref: Resolutions of the Staff Selection Committee meeting dated 10<sup>th</sup> June 2010.**

As approved by the staff selection committee and governing council we are pleased to offer you a position of **Associate Professor** in Computer Science and Engineering Department at **BEARYS INSTITUTE OF TECHNOLOGY, Mangalore** on a consolidated salary of Rs 40000 per month.

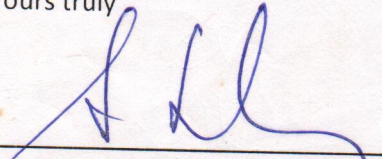
Your appointment is subject to the following terms and conditions.

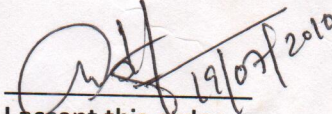
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Government of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months salary in lieu of it but you shall not leave in the middle of any semester.
- Kindly produce all relevant certificates in original to evidence your date of birth, educational qualifications and experience at the time of reporting for duty.
- You are required to report for the duty on or before 15th July 2010.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return for our record.

Yours truly

  
\_\_\_\_\_  
For Bearys Academy of Learning  
Chairman / Managing Trustee

  
\_\_\_\_\_  
I accept this order

**Bearys Institute of Technology**  
Lands End, Innoli  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**  
MANGALORE

Ref: BAL/BIT/AO/2013 - 14

23-07-2013

TO:

Ms. Poornima BV  
D/O Varadegawda  
D. No. 15, Kergalli Layout  
Somanath Nagar  
MYSORE

**APPOINTMENT ORDER**

Dear Poornima BV,

Sub: **Appointment of Assistant Professor in the Department of Computer Science & Engineering.**

With reference to the above subject, we are pleased to appoint you as **Assistant Professor** in the department of **Computer Science & Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a consolidated salary of Rs.24000/- per month. Your salary on AICTE scale will be considered only after the completion of your probationary period satisfactorily. You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust. Your appointment is subject to the following terms and conditions.

- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months' salary in lieu of it but you shall not leave in the middle of any semester.
- You are required to report for duty on or before 25.07.2013.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.  
As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

Chairman/Managing Trustee

Received  
Poornima BV  
31/7/13  
I accept this letter

**CITY OFFICE**

Bearys Institute of Technology  
Marz Chambers, Falnir  
Mangalore 575 001

T +91 824 2444888  
F +91 824 2444999  
E admissions@bitmangalore.com

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com



# BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.  
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.  
Lands End, Innoli, Boliyar Village, Post Pavor, Near Mangalore University,  
Mangalore-574199, T: +91 824 2235000/2235100/2235200, F: +91 824 2235775  
E-mail: principal@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys  
Institute  
of Technology  
MANGALORE

BIT/AO/2018-19

11.07.2019

Ref. : .....

Date : .....

To,

Ms. Umme Najma S.K.  
3835/1A, 1<sup>st</sup> Floor  
Umar Khayan Road  
2<sup>nd</sup> Cross, Tilak Nagar  
Mysore.

## Appointment Letter

Dear Ms. Umme Najma S.K.,

**Sub: Appointment letter for the post of Asst. Professor in the Department of Computer Science & Engg- reg.**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Computer Science & Engg. at Bearys Institute of Technology, MANGALORE** with a salary of **Rs. 33,000/- p.m.** Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 31.07.2019.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

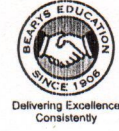
Yours truly,

Principal

I accept this letter

**Bearys Institute of Technology**  
Innoli, Boliyar Village  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**  
MANGALORE

BIT/AO/2019-20

01.07.2019

To:

**Mr. Hasan Wahqhan M.N,**  
**#3/62, Ganapathy Street,**  
**Madikeri,**  
**Karnataka - 571201**

### Appointment Letter

Dear Mr. Hassan Wahqhan,

**Sub: Appointment of Asst. Professor in the Department of Civil Engineering at BIT**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Civil Engineering at Bearys Institute of Technology (BIT), MANGALORE** on a consolidated pay of **Rs.21000/-** per month. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- You are eligible for EPF/ESI/PT as the case may be.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are required to report for duty on or before 15.07.2019.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.

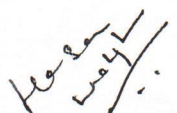
We take this opportunity to welcome you and hope you will contribute significantly for the overall development to make BIT a World renowned Institute.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For **Bearys Academy of Learning**

  
Chairman & Managing Trustee

  
I accept this letter

OFFICE FILE:

**CITY OFFICE**

Bearys Institute of Technology  
His Grace, Hat Hill  
Mangalore 575 006

T +91 824 2455254/2450886  
F +91 824 2455994  
E admissions@bitmangalore.com

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124 / 2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

**Bearys Institute of Technology**  
Innoli, Boliyar Village  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**  
MANGALORE

BIT/AO/2018-19

27-07-2018

To:

**Mr. Jafar Abdulla,  
Deralakatte,  
Mangalore.**

**APPOINTMENT ORDER**

Dear Mr. Jafar Abdulla,

**Sub: Appointment of Asst. Professor in the Department of Civil Engineering.**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor** in the department of **Civil Engineering** at **Bearys Institute of Technology (BIT)**, Mangalore on a consolidated pay of Rs.19000/- per month. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- Your appointment is temporary till end of even semester 2019.
- As agreed upon you cannot resign your job during the middle of the semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 03.08.2018.
- You are required to surrender your originals of UG and PG certificates to the office before reporting for duty.

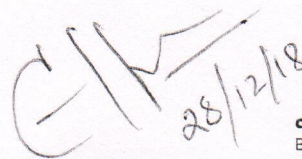
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For **BEARYS ACADEMY OF LEARNING**

  
**Chairman & Managing Trustee**

  
I accept this letter

**CITY OFFICE**

Bearys Institute of Technology  
His Grace, Hat Hill  
Mangalore 575 006

T +91 824 2455254/2450886  
F +91 824 2455994  
E admissions@bitmangalore.com

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

BIT/AO/2019-20

30.08.2019

To:

Mr. Naveen Kumar R.S,  
S/o. Rangappa H,  
Neharu Nagar, 3<sup>rd</sup> Cross,  
Chitradurga – 577501

**Appointment Letter**

Dear Mr. Naveen Kumar,

**Sub: Appointment of Asst. Professor in the Department of Civil Engineering at BIT**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Civil Engineering at Bearys Institute of Technology (BIT), MANGALORE** on a consolidated pay of **Rs.24000/-** per month. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- You are eligible for EPF/ESI/PT as the case may be.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are required to report for duty on or before 30.09.2019.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.

We take this opportunity to welcome you and hope you will contribute significantly for the overall development to make BIT a World renowned Institute.

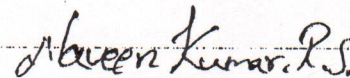
As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

  
Chairman & Managing Trustee

OFFICE FILE:



I accept this letter

**CITY OFFICE**

Bearys Institute of Technology  
His Grace, Hat Hill  
Mangalore 575 006

T +91 824 2455254/2450886

F +91 824 2455994

E admissions@bitmangalore.com

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/ 2531 7777

F +91 80 2227 3424

E education@bearysgroup.com

**Bearys Institute of Technology**  
Lands End, Innoli  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**  
MANGALORE

BIT/AO/2016-17

03-07-2017

To:

**Mr. Purushothama C T**  
Chiguru Nilaya  
Near Ganapathi Temple  
Udayagiri, Hassan.

### APPOINTMENT ORDER

Dear Mr. Purushotham,

**Sub: Appointment of Professor in the Department of Civil Engineering.**

With reference to the above subject, we are pleased to appoint you as **Professor in the department of Civil Engineering** at **Bearys Institute of Technology, MANGALORE** on a consolidated pay of Rs.72000/- per month.

Your appointment is subject to the following terms and conditions.

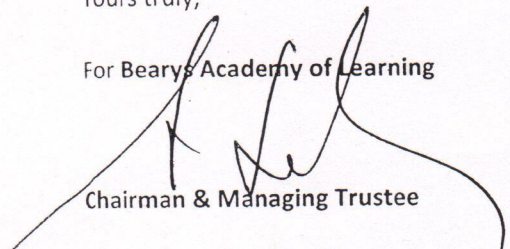
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 24.07.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

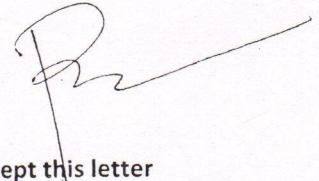
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

  
Chairman & Managing Trustee

  
I accept this letter

# BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.  
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.  
Lands End, Innoli, Boliyar Village, Post Pavor, Near Mangalore University,  
Mangalore-574199, T: +91 824 2235000/2235100/2235200, F: +91 824 2235775  
E-mail: principal@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys  
Institute  
of Technology  
MANGALORE

BIT/AO/2019-20

Ref. : .....

26.08.2019

Date : .....

To,

Mr. Rakesh Kumar V.G  
S/o. Gangaiah  
Virupasamudra Post  
Pavagada Taluk  
Tumkur District-561202.

## Appointment Letter

Dear Mr. Rakesh Kumar V.G,

**Sub: Appointment letter for the post of Asst. Professor in the Department of Civil Engineering-  
reg.**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Civil Engineering at Bearys Institute of Technology (BIT), MANGALORE** on a consolidated pay of **Rs. 19,000/-p.m.** Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are eligible for EPF/ESI/PT as the case may be.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 30.09.2019.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

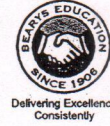
For Bearys Institute of Technology

Principal

I accept this letter

**Bearys Institute of Technology**  
Innoi, Boliyar Village  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**  
MANGALORE

BAL/BIT/AO/2017-18

04-08-2017

To:

Mr. Zaheer Ahamed,  
Irfan Manzil,  
Near Kanachur Hospital,  
Deralakatte,  
Mangalore.

### Appointment Order

Dear Mr. Zaheer Ahamed,

**Sub: Appointment of Asst. Professor in the Department of Civil Engineering.**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Civil Engineering at Bearys Institute of Technology, MANGALORE** on a Basic pay of Rs. 37856/- including AGP and other allowances as per the institutional norms and the present total emoluments will be Rs. 54891/- p.m.

Your appointment is subject to the following terms and conditions

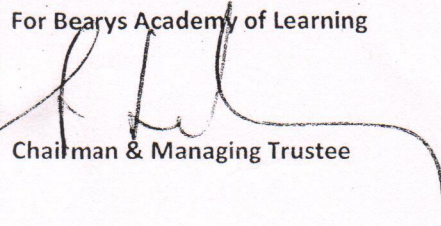
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 07.08.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,


For Bearys Academy of Learning

  
Chairman & Managing Trustee

**CITY OFFICE**

Bearys Institute of Technology  
His Grace, Hat Hill  
Mangalore 575 006

T +91 824 2455254/ 2450886  
F +91 824 2455994

  
I accept this letter. info@bitmangalore.com

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/ 2531 7777  
F +91 80 2227 3424

E education@bearysgroup.com

S.No. 07

**Bearys Institute of Technology**  
Innoli, Boliyar Village  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
[www.bitmangalore.com](http://www.bitmangalore.com)



**Bearys  
Institute  
of Technology**  
MANGALORE

**BAL/BIT/AO/2019-20**

**03-10-2019**

**Dr. S.I. Manjur Basha,  
F1, Ahmed's Enclave,  
J.K.Garden, Ukkadam,  
Coimbatore – 641 001.  
Tamilnadu.**

**Dear Dr.S.I. Manjur Basha,**

**APPOINTMENT ORDER**

With reference to your application & subsequent discussion we had with you, we are pleased to appoint you as '**Principal**' at **Bearys Institute of Technology (BIT), Mangalore.**

We have shared our vision for BIT with you and thank you for your assurance that you will do an excellent job in leading this institution and give shape to our vision of building a world class institution. We are confident that you will efficiently guide and manage the institution and steer BIT to the forefront of achieving excellence and ensure our students gain a solid foundation and vast knowledge to become Engineers leaders & thought leaders in their chosen fields.

We shall compensate you with a consolidated salary of Rs.1,52,000/- (Rupees One lakh fifty two thousands only) per month.

Your appointment governs the following:

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are entitled for EPF/PT as the case may be.
- You will be on probation for a period of one year from the date of joining.
- As agreed upon, you shall work for a minimum period of five years from the date of appointment and thereafter if you wish to leave the institution, you shall give six months notice in advance but you shall not leave in the middle of the academic year. However the management reserves the right to terminate your appointment if your services are not found satisfactory.

**CITY OFFICE**

Bearys Institute of Technology  
His Grace, Hat Hill  
Mangalore 575 006

T +91 824 2455254/ 2450886  
F +91 824 2455994  
E admissions@bitmangalore.com

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/ 2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com





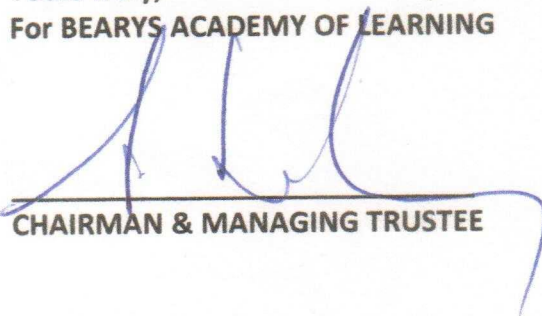
As the head of the institution you have already been appraised of the exigent tasks before you of which obtaining NBA accreditation and other national and international accreditations for the institution is of utmost priority and importance. You are also required to streamline and steadily devise our strategy and policy matters in respect of academic progress, student discipline, placement, admissions, additional courses, establishing new institutions etc. to eventually become a University of repute.

We take this opportunity to welcome you to BIT and hope that you will contribute significantly for the overall development of BIT and accomplish our dream of making it a world class University of the highest global standard.

You are requested to report for duty on or before 9<sup>th</sup> October 2019.

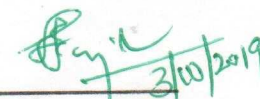
Kindly sign the duplicate of this letter and return it to us as a token of your acceptance.

Yours truly,  
For BEARYS ACADEMY OF LEARNING



CHAIRMAN & MANAGING TRUSTEE

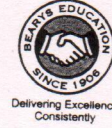
OFFICE FILE:



I Accept This Offer

**Bearys Institute of Technology**  
Lands End, Innoli  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**

MANGALORE 06-01-2014

BAL/BIT/AO/2013 - 14

To,

**Mr. Abdul Jabbar H.  
S/o Hassankunhi  
A.H Compound  
Montepadavu House,  
BANTWAL D.K-574153**

**APPOINTMENT ORDER**

Dear Mr. Abdul Jabbar H.,

**Sub: Appointment of Assistant Professor in the department of Electronics & Communication Engineering.**

With reference to the above subject, we are pleased to appoint you as **Assistant Professor** in the department of **Electronics & Communication Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a basic salary of Rs.27,784/- (which includes eight increments + AGP. of Rs 7000/-) in the revised AICTE pay scale of Rs. 15,600 - 39,100, with additional dearness and other allowances as per norms of the institute.

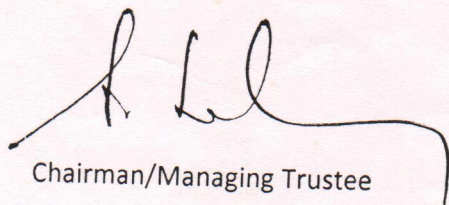
You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.

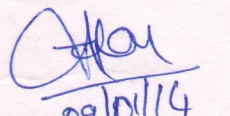
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months salary in lieu of it but you shall not leave in the middle of any semester.
- However, the management reserves the right to terminate your services without any notice during your probationary period or extend the probationary period if your services are not found satisfactory.
- You are required to report for duty on or before 20.01.2014.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.  
As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

For Bearys Academy of Learning

  
Chairman/Managing Trustee

  
09/01/14  
I accept this letter

**CITY OFFICE**

Bearys Institute of Technology  
Marz Chambers, Falnir  
Mangalore 575 001

T +91 824 2444888  
F +91 824 2444999  
E admissions@bitmangalore.com

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

Bearys Institute of Technology  
Lands End, Boliyar  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.edu.in  
www.bitmangalore.edu.in



Bearys  
Institute  
of Technology  
MANGALORE

BAL/BIT/AO/2016-17

14-07-2017

To:

Dr. Abdullah Gubbi,  
First Cross, CPC Compound,  
Kudroli,  
Mangalore.

### APPOINTMENT ORDER

Dr. Abdullah Gubbi,

Sub: Appointment of Professor & HOD in the Department of Electronics & Communications Engineering.

With reference to the above subject, we are pleased to appoint you as **Professor & HOD** in the department of **Electronics & Communications Engineering** at Bearys Institute of Technology, MANGALORE with a Basic salary of Rs.57354/- with additional Dearness Allowances as per institutional norms and the present total emoluments will be Rs.100369/-p.m. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 01.08.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

Chairman & Managing Trustee

I accept this letter

CITY OFFICE  
Bearys Institute of Technology,  
Mary Chambers, Park Road,  
Mangalore 574 002.

T +91 824 2235000  
F +91 824 2235775  
E admissions@bitmangalore.edu.in

REGISTERED OFFICE  
Bearys Academy of Learning,  
Bearys Horizon, 2nd Floor,  
Rangalore 560 018.  
T +91 80 22273 24/23/21/20  
F +91 80 2227 3424  
E education@bearysgroup.com

**Bearys Institute of Technology**  
Innoli, Boliyar Village  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**  
MANGALORE

Ref: BAL/BIT/AO/2009-10

Date: 03-07-2010

Mrs. Abubakar Shameez  
Ashraf Dhar, DNO 6-42  
6<sup>th</sup> Block, Krishnapura,  
Mangalore 575014

### **APPOINTMENT ORDER**

**Dear Abubakar Shameez,**

**Sub: Appointment of Lecturer in the Department of Computer Science/Information science Engineering**

**Ref: Proceedings of the Staff Selection Committee meeting dated 02-07-2010**

With reference to the above cited subject & reference, we are pleased to appoint you as **Lecturer** in the Department of **Computer Science & Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a consolidated pay of Rs 16000.00 p.m. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust
- Your appointment is temporary till the end of the even semester of the academic year 2010-11
- In case you decide to leave the services in the middle you shall give one month notice in advance or in lieu of one month salary.
- You are required to report for the duty on or before 31<sup>st</sup> August 2010.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

  
**For Bearys Academy of Learning  
Chairman / Managing Trustee**

**I accept this order**

**CITY OFFICE**  
Bearys Institute of Technology  
His Grace, Hat Hill  
Mangalore 575 006

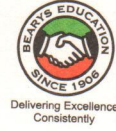
T +91 824 2455254/2450886  
F +91 824 2455994  
E admissions@bitmangalore.com

**REGISTERED OFFICE**  
Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

**Bearys Institute of Technology**  
Lands End, Innoli  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
[www.bitmangalore.com](http://www.bitmangalore.com)



**Bearys  
Institute  
of Technology**  
MANGALORE

BAL/BIT/AO/2014-15

12-06-2014

To,

**Mr. Asif Iqbal Mulla**  
Ashvamedha Park  
Amargol  
HUBLI - 580025

**APPOINTMENT ORDER**

Dear Mr. Asif Iqbal Mulla,

**Sub: Appointment of Assistant Professor in the department of Electronics & Communication Engineering.**

With reference to the above subject, we are pleased to appoint you as Assistant Professor in the department of **Electronics & Communication Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a basic salary of Rs.23,544/- (which includes AGP. of Rs.6000/-) in the revised AICTE pay scale with additional increments and Dearness Allowance. Your total emoluments will be Rs. 31,784/- per month.

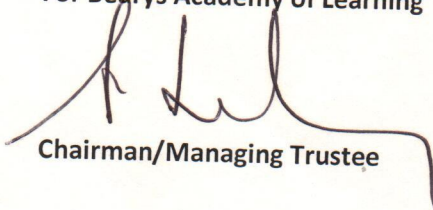
- You shall be governed by the service rules which are in force and which may be framed from time to time.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed upon, in case you want to leave the institution, you shall give two month notice in advance or two month salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your services are not found satisfactory.
- You are required to report for duty on or before 21<sup>st</sup> July 2014.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned Institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

**For Bearys Academy of Learning**



Chairman/Managing Trustee

I accept this letter

**CITY OFFICE**  
Bearys Institute of Technology  
Marz Chambers, Falnir  
Mangalore 575 001  
T +91 824 2444888  
F +91 824 2444999  
E admissions@bitmangalore.com

**REGISTERED OFFICE**  
Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025  
T +91 80 2227 3124/2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

Bearys Institute of Technology  
Lands End, Innoli  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



Bearys  
Institute  
of Technology  
MANGALORE

To:

Mrs. Mubeena Perveen Taj  
Santhriпти Compound,  
Pangalaya, parladka  
Puttur.

21.05.2012

### APPOINTMENT ORDER

Dear Mrs. Mubeena Perveen Taj,

Sub: Appointment of Asst Professor in the department of Electronics and Communication Engineering  
Ref : Proceedings of staff selection committee meeting dated 06.05.2012

With reference to the above subject & reference, we are pleased to appoint you as Asst Professor in the department of Electronics and Communication Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE with a basic salary of 24,050 and AGP of Rs 7000 in the revised AICTE pay scales of Rs15,600-39,100, total emoluments being Rs.41,918 including Dearness Allowance.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months salary in lieu of it, However you shall not leave in the middle of any semester.
- You are required to report for duty on or before 16.07.2012
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

Chairman/Managing Trustee

I accept this letter

*Mubeena Taj*  
7/8/12

CITY OFFICE  
Bearys Institute of Technology  
Marz Chambers, Falnir  
Mangalore 575 001  
T +91 824 2444888  
F +91 824 2444999  
E admissions@bitmangalore.com

REGISTERED OFFICE  
Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

# BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.  
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.  
Lands End, Innoli, Boliyar Village, Post Pavoov, Near Mangalore University,  
Mangalore-574199, T: +91 824 2235000/2235100/2235200, F: +91 824 2235775  
E-mail: principal@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys  
Institute  
of Technology  
MANGALORE

BIT/AO/2011-12

Ref. : .....

10.02.2011

Date : .....

To,

Mr. Nithin  
Saraswathi Sadana  
Kallya Post  
Karkala Raluk  
Udupi Dist, Udupi.

## Appointment Letter

Dear Mr. Nithin,

**Sub: Appointment letter for the post of Asst. Professor in the Department of Electronics and Communication Engineering– reg.**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Electronics and Communication Engineering at Bearys Institute of Technology (BIT), MANGALORE** on a gross pay of **Rs. 39,100/-p.m.** Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are eligible for EPF/ESI/PT as the case may be.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 15.03.2011.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Institute of Technology

  
Principal

  
I accept this letter

**Bearys Institute of Technology**  
Lands End, Innoli  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**  
MANGALORE

**BAL/BIT/AO/2014 - 15**

**18-06-2014**

To,

**Mr. Prashanth Kumar H. R**  
C/o Sreekanth H R  
# 14/1, Jooganahalli  
Rajajinagar 2<sup>nd</sup> Block  
Bangalore-560010

**APPOINTMENT ORDER**

Dear Mr. Prashanth Kumar H. R

**Sub: Appointment of Assistant Professor in the department of Electronics & Communication Engineering.**

With reference to the above subject, we are pleased to appoint you as Assistant Professor in the department of **Electronics & Communication Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE.** You will be paid consolidated salary of Rs.25,000/-p.m during first year of your service and you will be placed in the revised AICTE scale after your satisfactory completion of one year.

- You shall be governed by the service rules which are in force and which may be framed from time to time.
  - Your appointment is subject to the approval of AICTE and VTU.
  - You will be on probation for a period of one year from the date of joining.
  - You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
  - As agreed upon, in case you want to leave the institution, you shall give two month notice in advance or two month salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your services are not found satisfactory.
- You are required to report for duty on 16<sup>th</sup> July 2014.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

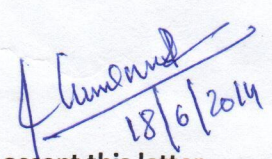
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it a world renowned Institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

  
Chairman/Managing Trustee

  
I accept this letter

**CITY OFFICE**  
Bearys Institute of Technology  
Marz Chambers, Falnir  
Mangalore 575 001  
T +91 824 2444888  
F +91 824 2444999  
E admissions@bitmangalore.com

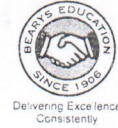
**REGISTERED OFFICE**  
Bearys Academy of Learning  
Bearys Horizon, 21 Wood  
Bangalore 560 025

T +91 80 2227 3124/2531 7  
F +91 80 2227 3424  
E education@bearysgroup.com



**Bearys Institute of Technology**  
Innoli, Boliyar Village  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com



**Bearys  
Institute  
of Technology**  
MANGALORE

BAL/BIT/AO/2016-17

01-06-2016

To:

Ms. Ashwini U B  
M.I.G – 7, K.H.B Colony  
Kavoor  
Mangalore - 575015

### APPOINTMENT ORDER

Dear Ms.Ashwini,

**Sub: Appointment of Assistant Placement Officer**

With reference to the above cited subject, we are pleased to appoint you as **Assistant Placement Officer** at **Bearys institute of Technology, Mangalore** on a consolidated pay of Rs. 20000/-pm.

Your appointment is subject to the following terms and conditions.


- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However the management reserves the right to terminate your appointment if your services are not found satisfactory
- You are required to report for duty on or before 15.06.2016.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

Yours truly

  
For Bearys Academy of Learning  
Chairman & Managing Trustee

  
I accept this letter

**CITY OFFICE**

Bearys Institute of Technology  
His Grace, Hat Hill  
Mangalore 575 006

T +91 824 2455254 / 2450886  
F +91 824 2455994  
E admissions@bitmangalore.com

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124 / 2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

# BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.  
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.  
Lands End, Innoli, Boliyar Village, Near Mangalore University,  
Mangalore-574153, T: +91 824 2235000/2235100, F: +91 824 2235775  
E-mail: info@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys  
Institute  
of Technology  
MANGALORE

BIT/AO/2020-21

21.09.2020

Ref. : .....

Date : .....

To,  
Mr. Aravind Kumar  
S/o. Naganna T.  
Plot No. 18, SBI Colony  
Old Jewerg Road  
Gulbarga-585105.

## Appointment Letter

Dear Mr. Aravind Kumar,

Sub: Appointment letter for the post of Asst. Professor in the Department of Mechanical Engineering- reg.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mechanical Engineering at Bearys Institute of Technology, MANGALORE** with a Basic salary of Rs.18002/-, AGP Rs.6000/- and additional DA Rs. 7100/-, HRA Rs. 4720/-, total emoluments will be Rs.35,822/-p.m. Your appointment is subject to the following terms and conditions.

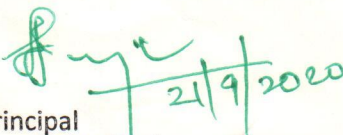
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 01-10-2020.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Institute of Technology

  
Principal



I accept this letter

Bearys Institute of Technology

Lands End, Innoli, Boliyar Village  
City Office: Marz Chambers, Falnir Main Road, Falnir, Mangalore-575001, T: +91 8242444888/2444881, F: +91 8242444999 E: admissions@bitmangalore.edu.in  
Registered Office: Bearys Academy of Learning, Bearys Horizon, #21, Woodstreet, Bangalore-560025, T: +91 8022273124/25317777, F: +91 8022273424  
MANGALORE-574 153

Bearys Institute of Technology  
Lands End, Boliyar  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.edu.in



Bearys  
Institute  
of Technology  
MANGALORE

BAL/BIT/AO/2016-17

23-06-2016

To:

Mr. Imran J. Mokashi,  
Plot No.2995, CTS No 3517,  
Ramteerth Nagar, Kanbargi,  
Belgavi, Karnataka.  
Pin Code: 590015

### APPOINTMENT ORDER

Dear Mr. Imran J. Mokashi,

Sub: Appointment of Asst. Professor in the Department of Mechanical Engineering

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mechanical Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a Basic salary of Rs.26784/- which includes AGP of Rs.6000/- in the revised AICTE pay scales of Rs.15600-39000/- with additional Dearness Allowances as per institutional norms and the present total emoluments will be Rs.36158/- p.m.

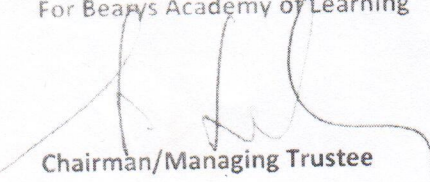
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed upon, in case you want to leave the institution, you shall give two months notice in advance (excluding vacation) or two months salary in lieu of it but under no circumstance are you permitted to leave in the middle/during the academic year. However, the management reserves the right to terminate your services any time if your services are not found satisfactory.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.
- You are required to report for duty on or before 15.07.2016

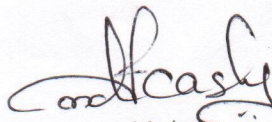
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of the institution and make it world renowned institution of the highest global standards.

Kindly sign the duplicate of this letter as a token of your acceptance.

Yours truly,

For Bearys Academy of Learning

  
Chairman/Managing Trustee

  
I accept this letter

#### CITY OFFICE

Bearys Institute of Technology  
Marz Chambers, Falhr  
Mangalore 574 001

T: +91 824 2235000  
F: +91 824 2235775  
E: admission@bitmangalore.edu.in

#### REGISTERED OFFICE

Bearys Academy of Learning  
Bearys Horizon, 7 Ward Street  
Bangalore 560 026

T: +91 80 2227 801/241  
F: +91 80 2227 3424  
E: info@bearysacademy.com

**Bearys Institute of Technology**  
Innoli, Boliyar Village  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**

MANGALORE  
29.08.2019

BIT/AO/2019-20

To:

Dr. Mahendra M Dongadi,  
#31/11, 2<sup>nd</sup> Floor,  
BDA Apartment, PWD quarters,  
Nandini Layout, Bangalore-96

### Appointment Letter

Dear Dr. Mahendra M Dongadi,

**Sub: Appointment of Professor in the Department of Mechanical Engineering at BIT**

With reference to the above subject, we are pleased to appoint you as **Professor in the department of Mechanical Engineering at Bearys Institute of Technology (BIT), MANGALORE** on a consolidated pay of **Rs.80000/-** per month. Your appointment is subject to the following terms and conditions.

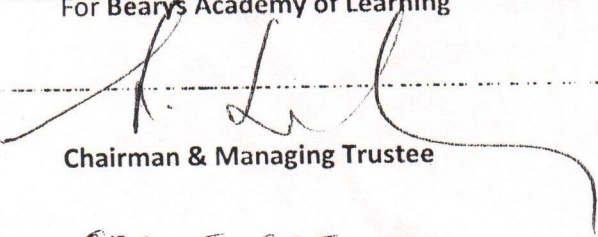
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- You are eligible for EPF/ESI/PT as the case may be.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are required to report for duty on or before 29.09.2019.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.

We take this opportunity to welcome you and hope you will contribute significantly for the overall development to make BIT a World renowned Institute.

As a token of your acceptance kindly sign the duplicate of this letter and return.

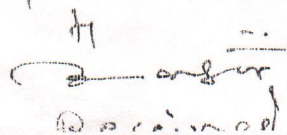
Yours truly,

For Bearys Academy of Learning

  
Chairman & Managing Trustee

OFFICE FILE:

I accept this letter

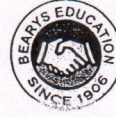
  
Dr. Mahendra M Dongadi

**CITY OFFICE**  
Bearys Institute of Technology  
His Grace, Hat Hill  
Mangalore 575 006  
T +91 824 2455254/2450886  
F +91 824 2455994  
E admissions@bitmangalore.com

**REGISTERED OFFICE**  
Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025  
T +91 80 2227 3124/2531 7777  
F +91 80 2227 3424

# BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.  
Visvesvaraya Technological University, Belgaum, Karnataka.  
Innoli, Boliyar Village, Near Mangalore University,  
574153, T : +91 824 2235000 / 2235100, F : +91 824 2235775  
e: info@bitmangalore.com, Website : www.bitmangalore.com



Delivering Excellence  
Consistently

Bearys  
Institute  
of Technology

MANGALORE

AL/BIT/AO/2015 - 16/3896

Date : 20-06-2015.....

Mr. Manjunath Ichchangi,  
Matha Pitru Kripa House  
Lakshmiswar Post  
GADAG

## APPOINTMENT ORDER

Dear Manjunath Ichchangi,

**SUB: Appointment of Assistant Professor in the Department of Mechanical Engineering.**

With reference to the above subject, we are pleased to appoint you as Assistant Professor in the department of **Mechanical Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a basic salary of Rs.22896/- (which includes two increments + AGP of Rs 6000/-) in the revised AICTE pay scales of Rs. 15,600-39,100, with additional 35% Dearness Allowance as per norms of the institute. Your total emoluments for the month will be Rs. 30910 + PF amount Rs. 1800=Rs. 32710 (Rupees thirty two thousand seven hundred and ten only)-

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months' salary in lieu of it but you shall not leave in the middle of any semester.
- You are required to report for duty on or before 20.07.2015.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

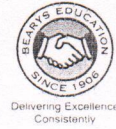
For Bearys Academy of Learning

Chairman/Managing Trustee

I accept this letter

**Bearys Institute of Technology**  
Innoli, Boliyar Village  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**  
MANGALORE

BIT/AO/2019-20

06-08-2019

To,

Mr. Mohammed Asadullah,  
R: 23(19), Galli No. 09, Jamia Nagar,  
Zakir Nagar, Okhla,  
New Delhi.

### APPOINTMENT ORDER

Dear Mr. Mohammed Asadullah,

#### Sub: Appointment of Professor in the Department of Mechanical Engineering

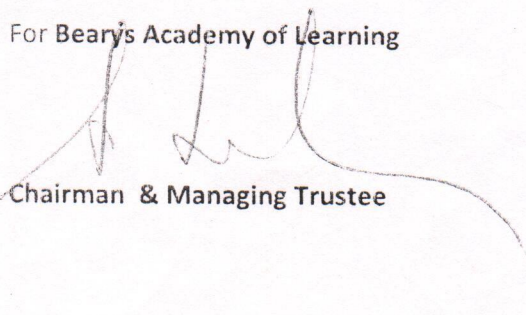
With reference to your application and subsequent discussion there on, we are pleased to appoint you as **Professor in the department of Mechanical Engineering at Bearys Institute of Technology (BIT), MANGALORE** on a pay scale of Basic Rs.50880/- (with includes AGP) and additional DA of Rs.38160/- total emoluments being Rs.89040/-p.m. Your appointment is subject to the following terms and conditions.

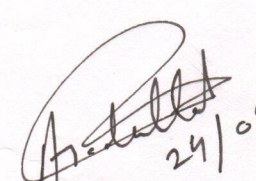
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You will be given additional allowance of Rs.10000/- per month towards your R&D work especially on Super Sonic lab and its projects. Continuation of the allowance entirely depends on your R&D progress getting outside projects and funds.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory or your conduct not befitting your responsibility.
- You are required to report for duty on or before 19-08-2019.
- Kindly surrender all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For **Bearys Academy of Learning**

  
Chairman & Managing Trustee

  
29/08/2019  
I accept this letter

**CITY OFFICE**  
Bearys Institute of Technology  
His Grace, Hat Hill  
Mangalore 575 016  
T +91 824 2455754/2455880  
F +91 824 2455994  
E admissions@bitmangalore.com

**REGISTERED OFFICE**  
Bearys Academy of Learning  
Bearys Horizon, 21 Woodlands  
Bangalore 560 025  
T +91 80 2227 3104/2227 3105  
F +91 80 2227 3474  
E education@bearysgroup.com

**Bearys Institute of Technology**  
Lands End, Innoli  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
[www.bitmangalore.com](http://www.bitmangalore.com)



**Bearys  
Institute  
of Technology**  
MANGALORE

**BAL/BIT/AO/2016-17**

**23-06-2016**

**To:**

**Mr. Mohamed Kafeel Delvi ,**  
B.M Road  
Alur  
**Hassan - 573213**

**APPOINTMENT ORDER**

**Dear Mr. Mohamed Kafeel Delvi ,**

**Sub : Appointment of Asst. Professor in the Department of Mechanical Engineering**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mechanical Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a Basic salary of Rs.24840/- which includes AGP of Rs.6000/- in the revised AICTE pay scales of Rs.15600-39000/- with additional Dearness Allowances as per institutional norms and the present total emoluments will be Rs.33534/- p.m.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining and confirmation depends on evaluation of performance by the committee.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester/during statutory inspection. (However the management reserves the right to terminate your appointment if your services are not found satisfactory.)
- You are required to report for duty on or before 15.07.2016
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

**For Bearys Academy of Learning**

  
**Chairman/Managing Trustee**

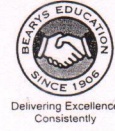
**I accept this letter**

**CITY OFFICE**  
Bearys Institute of Technology  
Marz Chambers, Falnir  
Mangalore 575 001  
T +91 824 2444888  
F +91 824 2444999  
E admissions@bitmangalore.com

**REGISTERED OFFICE**  
Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025  
T +91 80 2227 3124/ 2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

**Bearys Institute of Technology**  
Lands End, Boliyar  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.edu.in  
www.bitmangalore.edu.in



**Bearys  
Institute  
of Technology**  
MANGALORE

**BAL/BIT/AO/2016-17**

**01-07 -2016**

**To:**

**Mr. Nithin Salian**  
Akshaya  
6<sup>th</sup> Cross, 2<sup>nd</sup> Stage  
Vishnumurthy Nagar  
Kunjibettu, Udipi

**APPOINTMENT ORDER**

**Dear Mr. Nithin Salian,**

**Sub: Appointment of Asst. Professor in the Department of Mechanical Engineering**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mechanical Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a pay of Rs. 24,840/- per month in the revised AICTE pay scale of 15600–39100/- including Dearness Allowance as per institutional norms. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining and confirmation depends on evaluation of performance by the committee.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester/during statutory inspection. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 15.07.2016
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

**For Bearys Academy of Learning**

**Chairman/Managing Trustee**

**CITY OFFICE**

Bearys Institute of Technology  
Marz Chambers, Falnir  
Mangalore 575 001

T +91 824 2444888  
F +91 824 2444999  
E admissions@bitmangalore.edu.in

**I accept this letter**

**REGISTERED OFFICE**

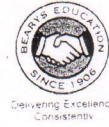
Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com



Bearys Institute of Technology  
Lands End, Inndri  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



Bearys  
Institute  
of Technology  
MANGALORE

TO:

05.11.2012

Dr. S A Khan,  
Flat No.605, Retreat Apartments,  
Falnir, Mangalore

### APPOINTMENT ORDER

Dear Dr. S A Khan,

**Sub: Appointment of Professor in the department of Mechanical Engineering**

With reference to the above subject, we are pleased to appoint you as Professor in the department of **Mechanical Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a basic salary of Rs.65627/- and AGP of Rs 10000 in the revised AICTE pay scales of Rs. 37,400 – 67000/-, with additional Dearness and other Allowances as per norms of the institute.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months' salary in lieu of it but you shall not leave in the middle of any semester.
- You are required to report for duty on or before 15.01.2013.

Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For **Bearys Academy of Learning**

Chairman & Managing Trustee

I accept this letter

CITY OFFICE  
Bearys Institute of Technology,  
Vijaya Chambers, Falnir,  
Mangalore 575 001  
T +91 824 2444888  
F +91 824 2444999  
E address@bitmangalore.com

REGISTERED OFFICE  
Bearys Academy of Learning,  
36/37, Horizon, 2nd Floor, Street,  
Mangalore 575 005

**Bearys Institute of Technology**  
Lands End, Innoli  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
[www.bitmangalore.com](http://www.bitmangalore.com)



**Bearys  
Institute  
of Technology**  
MANGALORE

BAL/BIT/AO/2014 - 15

12-06-2014

To,

**Mr. Sudheer Sajjan**  
#329, 1<sup>st</sup> C Main Road, Srinidhi Layout  
2<sup>nd</sup> Stage, Vidyaranyapura  
Bangalore-560097

**APPOINTMENT ORDER**

Dear Mr. Sudheer Sajjan,

**Sub: Appointment of Assistant Professor in the department of Mechanical Engineering.**

With reference to the above subject, we are pleased to appoint you as Assistant Professor in the department of **Mechanical Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** you will be paid a consolidated salary of Rs.25,000/-p.m during first year of your service and you will be placed in the revised AICTE pay scale after your satisfactory completion of one year.

- You shall be governed by the service rules which are in force and which may be framed from time to time.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed upon, in case you want to leave the institution, you shall give two month notice in advance or two month salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your services are not found satisfactory.
- You are required to report for duty on or before 21<sup>st</sup> July 2014.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned Institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

  
Chairman/Managing Trustee

I accept this letter

**CITY OFFICE**

Bearys Institute of Technology  
Marz Chambers, Falnir  
Mangalore 575 001

T +91 824 2444888  
F +91 824 2444999  
E admissions@bitmangalore.com

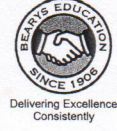
**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/ 2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

**Bearys Institute of Technology**  
Lands End, Innoli  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**  
MANGALORE

BAL/BIT/AO3850/2015 - 16

23-06-2015

TO

Mr. Vasantha Kumar  
# 01. Lingenahalli  
Mahadevapura Post  
Nelamangala Taluk  
Bangalore-562123

**APPOINTMENT ORDER**

Dear Vasantha Kumar,

**SUB: Appointment of Assistant Professor in the Department of Mechanical Engineering at Bearys Institute of Technology (BIT), Mangalore.**

With reference to the above subject, we are pleased to appoint you as Assistant Professor in the department of **Mechanical Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a consolidated salary of Rs. 36000/- (Rupees thirty six thousand only). In addition to teaching, you are required to take up the additional responsibility of research and development activities.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months' salary in lieu of it but you shall not leave in the middle of any semester.
- You are required to report for duty on or before 20.07.2015.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

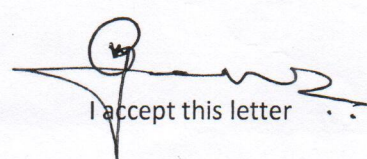
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

For Bearys Academy of Learning

  
Chairman/Managing Trustee

  
I accept this letter

**CITY OFFICE**

Bearys Institute of Technology  
Marz Chambers, Falnir  
Mangalore 575 001

T +91 824 2444888  
F +91 824 2444999  
E admissions@bitmangalore.com

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com

Bearys Institute of Technology  
Lands End, Boliyar  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.edu.in  
www.bitmangalore.edu.in



Bearys  
Institute  
of Technology  
MANGALORE

BAL/BIT/AO/2016-17

15-07-2016

To:

Mr. Vinod Kumar  
S/o Shenappa  
Muliya Nurgemar House  
S S Vihar, Alike Post  
Bantwal - 574235

### APPOINTMENT ORDER

Dear Mr. Vinod Kumar,

**Sub: Appointment of Asst. Professor in the Department of Mechanical Engineering**

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mechanical Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a pay of Rs. 24,840/- per month in the revised AICTE pay scale of 15600-39100/- including Dearness Allowance as per institutional norms. Your appointment is subject to the following terms and conditions.

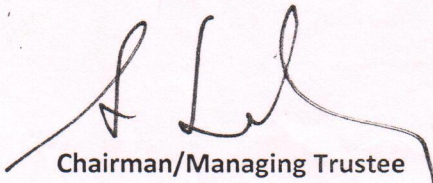
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining and confirmation depends on evaluation of performance by the committee.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester/during statutory inspection. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 18.07.2016
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning



Chairman/Managing Trustee

*Doc 16*  
I accept this letter

**CITY OFFICE**

Bearys Institute of Technology  
Marz Chambers, Falnir  
Mangalore 575 001

T +91 824 2444888  
F +91 824 2444999  
E admissions@bitmangalore.edu.in

**REGISTERED OFFICE**

Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 2227 3124/2531 7777  
F +91 80 2227 3424  
E education@bearysgroup.com