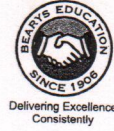


Bearys Institute of Technology
Innoli, Boliyar Village
Near Mangalore University
Mangalore 574 153

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F +91 824 2235775
E info@bitmangalore.com
www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

BAL/BIT/AO/2016-17

07.11.2016

To:

**Dr. Anjum Khan
Door No: 152/1
Jalal Bhag, Kotekar Village
Deralakatte-574160
Mangalore.**

APPOINTMENT ORDER

Dear Dr. Anjum Khan,

Sub: Appointment of Professor in the Department of Mathematics

With reference to the above subject, we are pleased to appoint you as **Professor in the department of Mathematics** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a Basic salary of Rs. 54510/- which includes AGP of Rs. 10000/- in the revised AICTE pay scales of Rs. 37400- 67000/- with additional Dearness and other allowance as per institutional norms and the present total emoluments will be Rs. 80000/- p.m. Your appointment is subject to the following term & conditions:

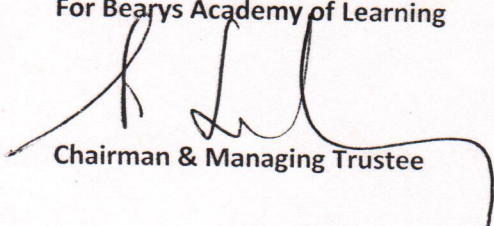
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year, if you decide to leave the service, you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 30.11.2016
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman & Managing Trustee


I accept this letter

CITY OFFICE

Bearys Institute of Technology
His Grace, Hat Hill
Mangalore 575 006

T +91 824 2455254/2450886
F +91 824 2455994
E admissions@bitmangalore.com

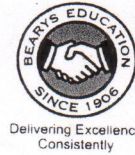
REGISTERED OFFICE

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Bearys Horizon, 21 Wood Street
Bangalore 560 025

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F +91 80 2227 3424
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BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.
Lands End, Innoli, Boliyar Village, Near Mangalore University,
Mangalore-574153, T:08242235000/2235100, F: 02842235775
E-mail: info@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys
Institute
of Technology
MANGALORE

BAL/BIT/AO/2016-17

13-02-2016

Ref. :

Date :

To,

Imran U A
Benjan Padavu House and post
Near Canara Engg. College
BANTWAL TQ. D.K-574219

APPOINTMENT ORDER

Mr. Imran U.A

Sub: Appointment of Asst. Professor in the Department of Chemistry

With reference to the above subject, we are pleased to appoint you as Asst. Professor in the department of Chemistry at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE. With a basic salary of Rs. 18840/- which includes AGP Rs.6000/- in the revised AICTE pay scale of Rs.15600-39100/ with additional Dearness Allowances as per institutional norms and the present total emoluments will be Rs.33,535/- p.m.

Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
 - Your appointment is subject to the approval of AICTE and VTU.
 - You will be on probation for a period of one year from the date of joining
 - You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India
 - As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
 - You are required to report for duty on or before 15.01.2017
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

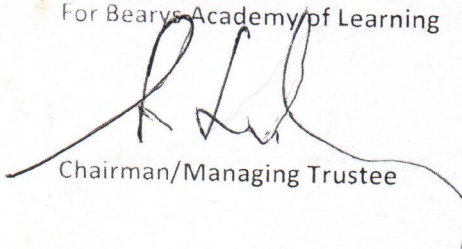
Your regular appointment order will be given to you at the time of joining for duty


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman/Managing Trustee


I accept this letter

Bearys Institute of Technology
Innoli, Boliyar Village
Near Mangalore University
Mangalore 574 153

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E info@bitmangalore.com
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Bearys
Institute
of Technology
MANGALORE

BAL/BIT/AO/2016-17

03-08-2017

To:

Mr. Musthafa Khaleel V,
Megina Pete House,
Vittal Post,
Vittal, Bantwal.

Appointment Order

Dear Mr. Musthafa Khaleel V,

Sub: Appointment of Asst. Professor in the Department of Chemistry.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Chemistry at Bearys Institute of Technology, MANGALORE** with a Basic salary of **Rs.34560/-** which includes GP of **Rs.8000/-** with additional Dearness Allowances as per institutional norms and the present total emoluments will be **Rs.51132/- p.m.** Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 10.08.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

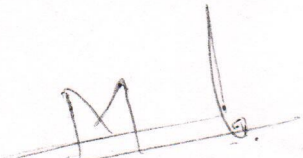
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Institute of Technology


Chairman & Managing Trustee


I accept this letter

CITY OFFICE

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His Grace, Hat Hill
Mangalore 575 006

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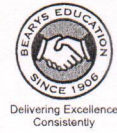
REGISTERED OFFICE

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**Bearys
Institute
of Technology**
MANGALORE

25-07-2017

BIT/AO/2016-17

To:

Ms. Parvathi Banakar,
D/o. Shivalingappa Banakar,
A/P Makanur,
Ranebennur Taluk,
Haveri Dist.

APPOINTMENT ORDER

Dear Ms. Parvathi Banakar,

Sub: Appointment of Asst. Professor in the Department of Mathematics.

With reference to the above subject, we are pleased to appoint you as **Asst. Prof. in the department of Mathematics** at **Bearys Institute of Technology, MANGALORE** on a consolidated pay of Rs. 18000/- per month. Your appointment is subject to the following terms and conditions.

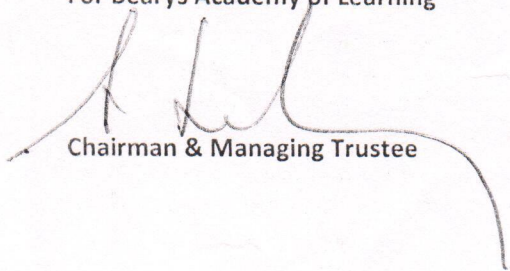
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 03.08.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

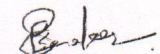
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman & Managing Trustee


I accept this letter

CITY OFFICE

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Mangalore 575 006

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BEARYS INSTITUTE OF TECHNOLOGY

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Mangalore-574199, T: +91 824 2235000/2235100/2235200, F: +91 824 2235775
E-mail: principal@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys
Institute
of Technology
MANGALORE

BIT/AO/2017-18
Ref. :

22.08.2017
Date :

To,

Dr. Raju B B Jummannaver
S/o. B.M. Jummannaver
Rural Police Quarters
Haveri

Appointment Letter

Dear Dr. Raju B B Jummannaver,

Sub: Appointment letter for the post of Asst. Professor in the Department of Mathematics– reg.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mathematics at Bearys Institute of Technology (BIT), MANGALORE** on a gross pay of **Rs. 35,000/-p.m.** Your appointment is subject to the following terms and conditions.

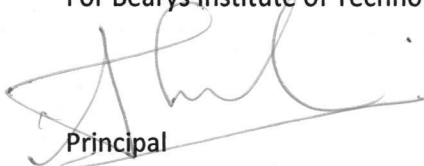
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are eligible for EPF/ESI/PT as the case may be.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 15.09.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Institute of Technology



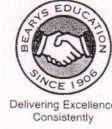
Principal



I accept this letter

Bearys Institute of Technology
Lands End, Boliyar
Near Mangalore University
Mangalore 574 153

T +91 824 2235000/2235100
F +91 824 2235775
E info@bitmangalore.edu.in
www.bitmangalore.edu.in



**Bearys
Institute
of Technology**
MANGALORE

BAL/BIT/AO/2016-17

23-06-2016

To:

Mr. Sandeep K.M,
Kuntebommana halli ,
Maraiakunte Post,
Nelamangala Tq 562111

APPOINTMENT ORDER

Dear Mr. Sandeep K.M,

Sub: Appointment of Asst. Professor in the Department of Physics .

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Physics** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a consolidated pay of Rs. 18000/- per month. You will be placed on ACITE revised pay scale after awarding your PhD degree.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed upon, in case you want to leave the institution, you shall give two months notice in advance (excluding vacation) or two months salary in lieu of it but under no circumstance are you permitted to leave in the middle/during the academic year. However, the management reserves the right to terminate your services any time if your services are not found satisfactory.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.
- You are required to report for duty on or before 15.07.2016

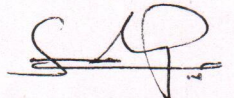
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of the institution and make it world renowned institution of the highest global standards.

Kindly sign the duplicate of this letter as a token of your acceptance.

Yours truly,

For Bearys Academy of Learning


Chairman/Managing Trustee


I accept this letter

CITY OFFICE

Bearys Institute of Technology
Marz Chambers, Falnir
Mangalore 575 001

T +91 824 2444888
F +91 824 2444999
E admissions@bitmangalore.edu.in

REGISTERED OFFICE

Bearys Academy of Learning
Bearys Horizon, 21 Wood Street,
Bangalore 560 025

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**Bearys
Institute
of Technology**
MANGALORE

BAL/BIT/AO/2016-17

20-06-2016

To:

Mr. Sharan
S/o Shankara Hegde,
Handady, Tenkabettu,
Kelamane, Brahmavara,
Udupi - 576213

APPOINTMENT ORDER

Dear Mr. Sharan,

Sub: Appointment of Asst. Professor in the department of Mathematics

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mathematics** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a consolidated pay of Rs. 15,000/- per month. Your appointment is subject to the following terms and conditions.

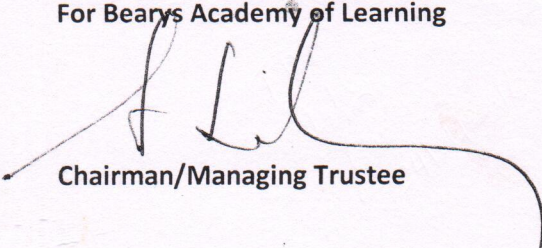
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- You will be on probation for a period of one year from the date of joining
- In case you decide to leave the service in the middle you shall give one month notice in advance or in lieu of one month salary but you should not leave in the middle of any semesters. However the management reserves the right to terminate your services if your services are not found satisfactory.
- You are required to report for duty on or before 15.07.2016
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

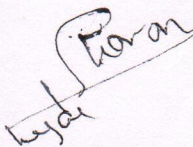
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman/Managing Trustee


I accept this letter

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E info@bitmangalore.com
www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

Ref: BAL/BIT/AO/2009-10

Date: 16-12-2009

To

Ms. Vinutha P R
C-13, University Quarters
Mangal a Gangotri, Konaje

APPOINTMENT ORDER

Sub: Appointment as Sr.Lecturer in the Department of Physics.

Ref: Proceedings of the Staff Selection Committee meeting dated

With reference to the above cited subject & reference, we are pleased to appoint you as **Sr.Lecturer** in the Department of **Physics** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE.**

You will be in the AICTE pay scale of 10000-325-15200 with a basic pay of Rs 10000/- and other allowances as applicable.

Your appointment is subject to the following terms and conditions.

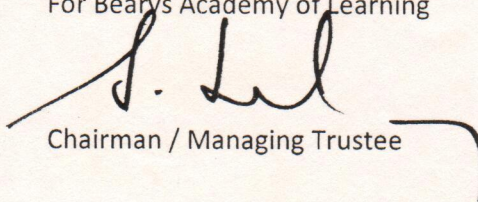
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust
- Your appointment is subject to the approval of AICTE and VTU, Belgaum.
- You will be on Probation for a period of one year from the date of joining duty and during this period the management shall review your performance and contribution
- You are entitled for the benefits CPF as per new pension Contribution Scheme of Govt. of India.
- In case you decide to leave the services you shall give three month notice in advance or in lieu of three month salary but you shall not leave in the middle of any semester.
- You are required to report for duty on or before 1st Feb 2010.
- You have to produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

For Bearys Academy of Learning


Chairman / Managing Trustee

CITY OFFICE

Bearys Institute of Technology
His Grace, Hat Hill
Mangalore 575 006

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I accept this order

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**Bearys
Institute
of Technology**
MANGALORE

BAL/BIT/AO/2017-18

25-07-2018

To,

**Mr. Abdo Hasan Ali Guroob,
Deralkatte,
Mangalore.**

APPOINTMENT ORDER

Dear Mr. Abdo Hasan Ali Guroob,

Sub: Appointment of Asst. Professor in the department of Computer Science and Engineering

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Computer Science and Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a consolidated pay of Rs: 40,000/- per month.

Your appointment is subject to the following terms and conditions:

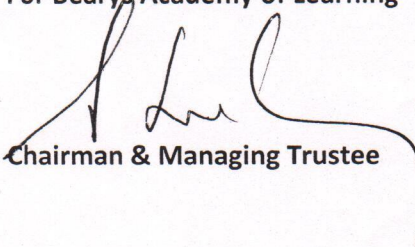
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months salary in lieu but you shall not leave in the middle of any semester. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 1.08.2018.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

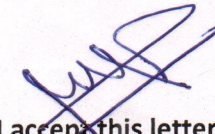
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman & Managing Trustee


I accept this letter

BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.
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Lands End, Innoli, Boliyar Village, Near Mangalore University,
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E-mail: info@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys
Institute
of Technology
MANGALORE

27.12.2015

BAL/BIT/AO/2015-16

Date :

Ref. :

To,

Mr. Abdul Khader
A Block, Flat No: G 5
White Stone Galaxy
Attavar, Mangalore-575001

APPOINTMENT ORDER

Dear Mr. Abdul Khader

Sub: Appointment of Asst. Professor in the Department of Computer Science & Engineering

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Computer Science & Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a consolidated pay of Rs. 26500/- per month.

Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- You will be on probation for a period of one year from the date of joining
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 05.01.2016
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

For Bearys Academy of Learning

Mazhar S. Beary
Chairman/Managing Trustee

Abdul Khader

I accept this letter

25-07-2018

BAL/BIT/AO/2017-18

To,

**Mr. Ahmed Rimaz Faizabadi,
43, Mangalwar Peth,
Hubli-580020.**

APPOINTMENT ORDER

Dear Mr. Ahmed Rimaz Faizabadi,

Sub: Appointment of Assoc. Professor in the department of Computer Science and Engineering.

With reference to the above subject, we are pleased to appoint you as **Assoc. Professor in the department of Computer Science and Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a consolidated pay of Rs: 70,000/- per month.

Your appointment is subject to the following terms and conditions:

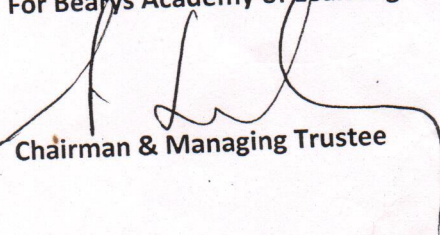
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months salary in lieu but you shall not leave in the middle of any semester. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 1.08.2018.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

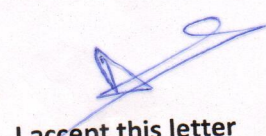
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman & Managing Trustee


I accept this letter

Bearys Institute of Technology
Lands End, Innoli
Near Mangalore University
Mangalore 574 153

T +91 824 2235000/2235100
F +91 824 2235775
E info@bitmangalore.com
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**Bearys
Institute
of Technology**
MANGALORE

20-07-2016

BAL/BIT/AO/2016-17

To:

Ms. Ankitha Bekal
Ganesh Prasad House
Sankolige, P.O Uchil
Mangalore

APPOINTMENT ORDER

Dear Ms. Ankitha Bekal,

Sub: Appointment of Asst. Professor in the Department of Computer Science & Engineering

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Computer Science & Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a pay of Rs. 24,840/- per month in the revised AICTE pay scale of 15600-39100/- including Dearness Allowance as per institutional norms. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining and confirmation depends on evaluation of performance by the committee.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester/during statutory inspection. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 25.07.2016
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

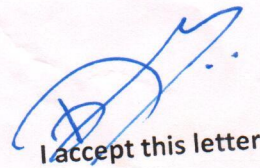
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

Chairman/Managing Trustee


I accept this letter

CITY OFFICE
Bearys Institute of Technology
Marz Chambers, Falnir
Mangalore 575 001
T +91 824 2444888
F +91 824 2444999
E admissions@bitmangalore.com

REGISTERED OFFICE
Bearys Academy of Learning
Bearys Horizon, 21 Wood Street
Bangalore 560 025
T +91 80 2227 3124/ 2531 7777
F +91 80 2227 3424
E education@bearysgroup.com

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Innoli, Boliyar Village
Near Mangalore University
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www.bitmangalore.com



**Bearys
Institute
of Technology**

MANGALORE

BIT/AO/2017-18

25-07-2018

To,

**Ms. Arpana Shetty,
Mohan Shetty Compound,
Sunkadakatte Urwa Store,
Ashok Nagar Post,
Mangalore - 575006**

APPOINTMENT ORDER

Dear Ms. Arpana Shetty,

Sub: Appointment of Asst. Professor in the Department of Computer Science & Engineering.

With reference to the above subject, we are pleased to appoint you as **Asst. Prof. in the department of Computer Science & Engineering at Bearys Institute of Technology, MANGALORE** on a consolidated pay of Rs. 19000/- per month. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- Your appointment will be on temporary till end of even semester 2019.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months salary in lieu but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 01.08.2018.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman & Managing Trustee


I accept this letter

CITY OFFICE

Bearys Institute of Technology
His Grace, Hat Hill
Mangalore 575 006

T +91 824 2455254/ 2450886
F +91 824 2455994
E admissions@bitmangalore.com

REGISTERED OFFICE

Bearys Academy of Learning
Bearys Horizon, 21 Wood Street
Bangalore 560 025

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E info@bitmangalore.com
www.bitmangalore.com



Bearys
Institute
of Technology
MANGALORE

BAL/BIT/AO/2013-14

01-05-2014

To,

Dr. Aziz Mustafa Bolwar
'Rihayish' Ahmed Towers
Bolwar
PUTTUR - 574201

Appointment Order

Dear Prof. Aziz Mustafa B,

Sub: Appointment of Professor in the department of Computer Science & Engineering - reg.

With reference to the above subject, we are pleased to appoint you as Professor in the department of Computer Science & Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE with a basic pay of Rs. 55932/- which includes additional increments and AGP of Rs. 10000/- in the revised AICTE pay scales of Rs.37400-67000. Your gross salary will be Rs. 97881/- including Dearness Allowance.

- You shall be governed by the service rules which are in force and which may be framed from time to time by the Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probationary period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Government of India.
- As agreed upon, in case you want to leave the institution you shall give two months notice in advance or two months salary in lieu of it but you shall not leave in the middle of any semester.
- You are required to report for duty on or before 15.05.2014.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications and experience at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world class institute.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

Chairman/Managing Trustee

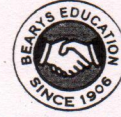
I accept this letter

CITY OFFICE
Bearys Institute of Technology
Marz Chambers, Falnir
Mangalore 575 001
T +91 824 2444888
F +91 824 2444999
E admissions@bitmangalore.com

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E education@bearysgroup.com

BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.
Affiliated to Visvesvaraya Technological University Belgaum, Karnataka.
Lands End, Innoli, Boliyar Village, Near Mangalore University,
Mangalore - 574153, T : +91 824 2235000 / 2235100, F : +91 824 2235775
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MANGALORE

Ref. : **BAL/BIT/AO/2013-14**

Date : **25-07-2013**

To,

Mr. Jalaluddeen
B.MJalal Manzil,
Chala Road
P.O. Vidyanagar,
KASARAGOD - 671123

APPOINTMENT ORDER

Dear Jalaluddeen.B.M,

Sub: Appointment of Assistant Professor in the Department of Computer Science & Engineering.

With reference to the above subject, we are pleased to appoint you as Asst Prof in the department of Computer Science & Engineering at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a consolidated pay of Rs. 22,000/ month. Your appointment is subject to the following terms and conditions.

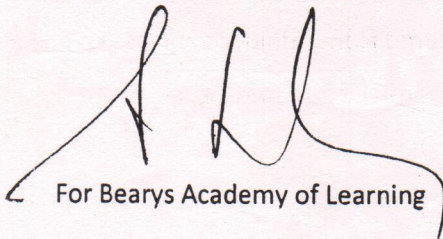
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is temporary for the period of one year from date of appointment.
- You are required to report for duty on or before 05.08.2013.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

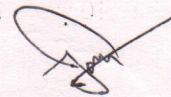
As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

For Bearys Academy of Learning



For Bearys Academy of Learning



I accept this letter

Bearys Institute of Technology
Lands End, Innoli
Near Mangalore University
Mangalore 574 153

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E info@bitmangalore.com
www.bitmangalore.com



Bearys
**Institute
of Technology**
MANGALORE

25-07-2018

BAL/BIT/AO/2017-18

To,

**Ms. Jeevitha Sampath,
D.No. 7-67/3 (17),
Thimmappa Compound,
Kankanady,
Mangalore-575002.**

APPOINTMENT ORDER

Dear Ms. Jeevitha Sampath,

Sub: Appointment of Asst. Professor in the department of Computer Science and Engineering

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Computer Science and Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a Basic salary of **Rs.22248/-** which includes AGP of **Rs.6000/-** with additional Dearness Allowances as per institutional norms and the present total emoluments will be **Rs. 30035/- p.m.**

Your appointment is subject to the following terms and conditions:

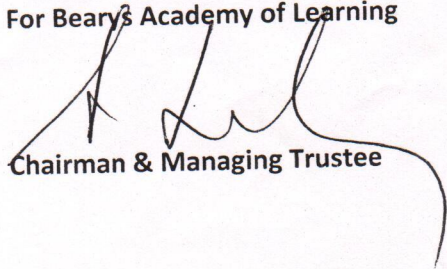
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months salary in lieu but you shall not leave in the middle of any semester. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 1.08.2018.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

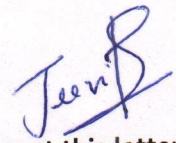
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman & Managing Trustee


I accept this letter

BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.
Lands End, Innoli, Boliyar Village, Post Pavoor, Near Mangalore University,
Mangalore-574199, T: +91 824 2235000/2235100/2235200, F: +91 824 2235775
E-mail: principal@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys
Institute
of Technology
MANGALORE

BIT/AO/2017-18

Ref. :

11.09.2017

Date :

To,

Mr. Mahammed Sinan Marikattay
Kismath Mansion
Mohiddin Street, 1st Cross
Madina Colony
Bhatkal-581320.

Appointment Letter

Dear Mr. Mahammed Sinan Marikattay,

Sub: Appointment letter for the post of Asst. Professor in the Department of Computer Science and Engineering- reg.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Computer Science and Engineering at Bearys Institute of Technology (BIT), MANGALORE** on a gross pay of **Rs. 40,000/-p.m.** Your appointment is subject to the following terms and conditions.


- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are eligible for EPF/ESI/PT as the case may be.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 16.10.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

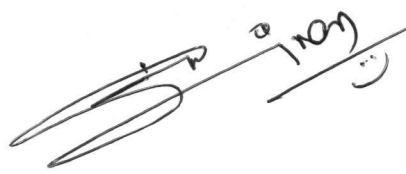
As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Institute of Technology



Principal



I accept this letter

Ref: BAL/BIT/AO/2009-10

1st July 2010

Mr. Mustafa Basthikody,
Al-Badriya manzil,
Basthikody, Bantwal tq
DK 574324

APPOINTMENT ORDER

Dear Mr. Mustafa Basthikody,

Sub: Appointment of Associate Professor in Computer Science and Engineering Department reg.

Ref: Resolutions of the Staff Selection Committee meeting dated 10th June 2010.

As approved by the staff selection committee and governing council we are pleased to offer you a position of **Associate Professor** in Computer Science and Engineering Department at **BEARYS INSTITUTE OF TECHNOLOGY, Mangalore** on a consolidated salary of Rs 40000 per month.

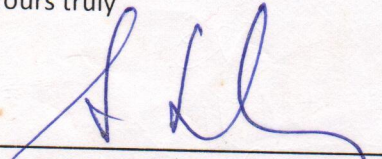
Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Government of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months salary in lieu of it but you shall not leave in the middle of any semester.
- Kindly produce all relevant certificates in original to evidence your date of birth, educational qualifications and experience at the time of reporting for duty.
- You are required to report for the duty on or before 15th July 2010.

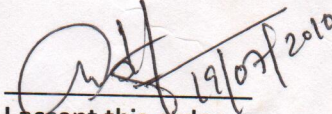
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return for our record.

Yours truly



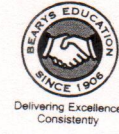
For Bearys Academy of Learning
Chairman / Managing Trustee



I accept this order

Bearys Institute of Technology
Lands End, Innoli
Near Mangalore University
Mangalore 574 153

T +91 824 2235000/2235100
F +91 824 2235775
E info@bitmangalore.com
www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

Ref: BAL/BIT/AO/2013 - 14

23-07-2013

TO:

Ms. Poornima BV
D/O Varadegawda
D. No. 15, Kergalli Layout
Somanath Nagar
MYSORE

APPOINTMENT ORDER

Dear Poornima BV,

Sub: **Appointment of Assistant Professor in the Department of Computer Science & Engineering.**

With reference to the above subject, we are pleased to appoint you as **Assistant Professor** in the department of **Computer Science & Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a consolidated salary of Rs.24000/- per month. Your salary on AICTE scale will be considered only after the completion of your probationary period satisfactorily. You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust. Your appointment is subject to the following terms and conditions.

- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months' salary in lieu of it but you shall not leave in the middle of any semester.
- You are required to report for duty on or before 25.07.2013.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.
As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

Chairman/Managing Trustee

Received
Poornima BV
31/7/13
I accept this letter

CITY OFFICE

Bearys Institute of Technology
Marz Chambers, Falnir
Mangalore 575 001

T +91 824 2444888
F +91 824 2444999
E admissions@bitmangalore.com

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**Bearys
Institute
of Technology**
MANGALORE

BIT/AO/2017-18

25-07-2018

To,

**Ms. Sunitha N V,
Manju Nivas,
Biramajalu, Hunsekatte Road,
Belthangady.**

APPOINTMENT ORDER

Dear Ms. Sunitha N V,

Sub: Appointment of Asst. Professor in the Department of Computer Science & Engineering.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Computer Science & Engineering at Bearys Institute of Technology, MANGALORE** on a consolidated pay of Rs. 19,000/- per month. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- Your appointment will be on temporary till end of even semester 2019.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months salary in lieu but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 01.08.2018.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman & Managing Trustee


I accept this letter

BEARYS INSTITUTE OF TECHNOLOGY

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E-mail : info@bitmangalore.com, Website : www.bitmangalore.com



Bearys
Institute
of Technology
MANGALORE

Ref. : BAL/BIT/Admin/4126/2015-16

Date : 15.04.2016

To,
Ms. Aafiya
Asst. Professor
Dept of Civil Engineering
Bearys Institute of Technology, Mangalore.

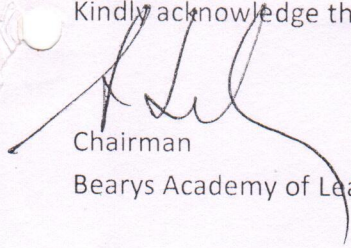
Appointment Order

Dear Ms. Aafiya

Sub: Appointment as Warden for Girls Hostel of Bearys Institute of Technology – reg.

With reference to the above subject, I am pleased to appoint you as Warden for girls hostel of Bearys Institute of Technology, Mangalore w.e.f. 15.04.2016. You shall take up the responsibility of the day to day activities and maintenance of the hostel under the directions and guidance of Chief Warden. You will also direct the resident warden in day to day activities of the hostel and also take up the responsibility of the day to day maintenance of the hostel in the absence of resident warden. You shall be compensated with suitable remuneration. Kindly accept the responsibility and help in smooth running of the hostel.

Kindly acknowledge the acceptance of this order.


Chairman
Bearys Academy of Learning

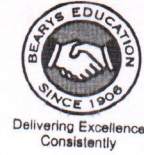
Copy to:

3. The Principal
Bearys Institute of Technology
4. Office Copy

Afiya
26/04/16

BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.
Lands End, Innoli, Boliyar Village, Post Pavoov, Near Mangalore University,
Mangalore-574199, T: +91 824 2235000/2235100/2235200, F: +91 824 2235775
E-mail: principal@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys
Institute
of Technology
MANGALORE

BIT/AO/2017-18

Ref. :

22.08.2017

Date :

To,

Mrs. Akshatha B.A
W/o. Pradeep R Bhandsary
Mallar, Kapu Post
Udupi Dist.-574106.

Appointment Letter

Dear Mrs. Akshatha B.A,

Sub: Appointment letter for the post of Asst. Professor in the Department of Civil Engineering--
reg.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Civil Engineering at Bearys Institute of Technology (BIT), MANGALORE** on a consolidated pay of **Rs. 18,000/-p.m.** Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are eligible for EPF/ESI/PT as the case may be.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 15.09.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Institute of Technology

Principal

I accept this letter

BIT/AO/2018-19

27-07-2018

To:

Mr. Akshaya Krishna N,
Sudhama House,
Mangalore.

APPOINTMENT ORDER

Dear Mr. Akshaya Krishna N,

Sub: Appointment of Asst. Professor in the Department of Civil Engineering.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor** in the department of **Civil Engineering** at **Bearys Institute of Technology (BIT)**, Mangalore on a consolidated pay of Rs.19000/- per month. Your appointment is subject to the following terms and conditions.

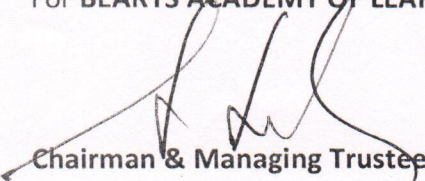
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- Your appointment is temporary till end of even semester 2019.
- As agreed upon you cannot resign your job during the middle of the semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 06.08.2018.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

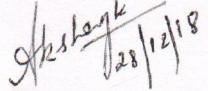
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For **BEARYS ACADEMY OF LEARNING**


Chairman & Managing Trustee


I accept this letter

CITY OFFICE
Bearys Institute of Technology
His Grace, Hat Hill
Mangalore 575 006
T +91 824 2455254/2450886
F +91 824 2455994
E admissions@bitmangalore.com

REGISTERED OFFICE
Bearys Academy of Learning
Bearys Horizon, 21 Wood Street
Bangalore 560 025
T +91 80 2227 3124/2531 7777
F +91 80 2227 3424
E education@bearysgroup.com

BIT/AO/2018-19

19-07-2018

To:

Mr. Harshith H.J,
Door No. 353, Spoorthy Nilaya,
Behind Dental College,
Vidyanagar, Hassan-573201

APPOINTMENT ORDER

Dear Mr. Harshith H.J

Sub: Appointment of Asst. Professor in the Department of Civil Engineering.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor** in the department of **Civil Engineering** at **Bearys Institute of Technology (BIT)**, Mangalore on a consolidated pay of Rs.19000/- per month. Your appointment is subject to the following terms and conditions.

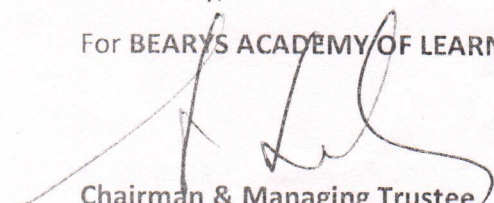
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- Your appointment is temporary till the end of the even semester 2019.
- As agreed upon you cannot resign your job during the middle of the semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 23.07.2018.
- You are required to surrender your originals of UG and PG certificates to the office before reporting for duty.

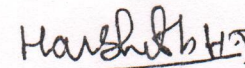
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For **BEARYS ACADEMY OF LEARNING**


Chairman & Managing Trustee


I accept this letter

CITY OFFICE

Bearys Institute of Technology
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Mangalore 575 006

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Bearys Institute of Technology
Innoli, Boliyar Village
Near Mangalore University
Mangalore 574 153

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E info@bitmangalore.com
www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

BIT/AO/2018-19

27-07-2018

To:

**Mr. Jafar Abdulla,
Deralakatte,
Mangalore.**

APPOINTMENT ORDER

Dear Mr. Jafar Abdulla,

Sub: Appointment of Asst. Professor in the Department of Civil Engineering.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor** in the department of **Civil Engineering** at **Bearys Institute of Technology (BIT)**, Mangalore on a consolidated pay of Rs.19000/- per month. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- Your appointment is temporary till end of even semester 2019.
- As agreed upon you cannot resign your job during the middle of the semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 03.08.2018.
- You are required to surrender your originals of UG and PG certificates to the office before reporting for duty.

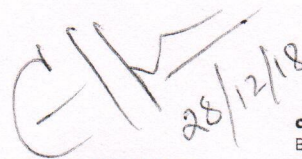
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For **BEARYS ACADEMY OF LEARNING**


Chairman & Managing Trustee


I accept this letter

CITY OFFICE

Bearys Institute of Technology
His Grace, Hat Hill
Mangalore 575 006

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Bearys Institute of Technology
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Mangalore 574 153

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E info@bitmangalore.com
www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

BIT/AO/2016-17

03-07-2017

To:

Mr. Purushothama C T
Chiguru Nilaya
Near Ganapathi Temple
Udayagiri, Hassan.

APPOINTMENT ORDER

Dear Mr. Purushotham,

Sub: Appointment of Professor in the Department of Civil Engineering.

With reference to the above subject, we are pleased to appoint you as **Professor in the department of Civil Engineering** at **Bearys Institute of Technology, MANGALORE** on a consolidated pay of Rs.72000/- per month.

Your appointment is subject to the following terms and conditions.

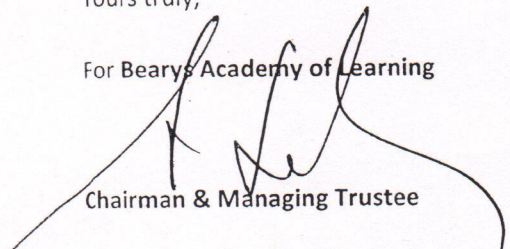
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 24.07.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

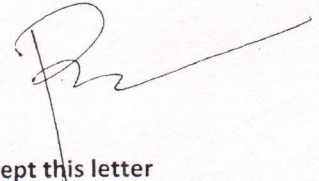
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman & Managing Trustee


I accept this letter

Bearys Institute of Technology
Lands End, Innoli
Near Mangalore University
Mangalore 574 153

T +91824 2235000/2235100
F +91824 2235775
E info@bitmangalore.com
www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

25-07-2018

BAL/BIT/AO/2017-1825-07-2018

To,

Mr. Shobhan Majumder,
New Jail Road, Baidya Babur Tilla,
Belonia, South Tripura, P O Belonia,
Tripura State, India
Pin code - 799155

APPOINTMENT ORDER

Dear Mr. Shobhan Majumder,

Sub: Appointment of Asst. Professor in the department of Civil Engineering

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Civil Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a consolidated pay of Rs.27,000/- (Rs. 20000 + 7000) per month.

Your appointment is subject to the following terms and conditions:

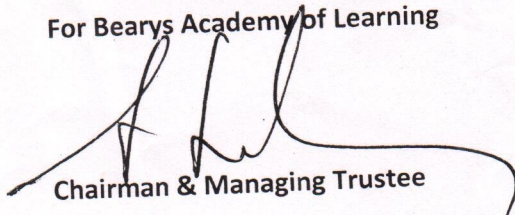
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months salary in lieu but you shall not leave in the middle of any semester. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 1.08.2018.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

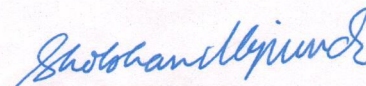
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

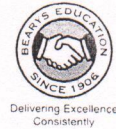

Chairman & Managing Trustee



I accept this letter

Bearys Institute of Technology
Lands End, Innoli
Near Mangalore University
Mangalore 574 153

T +91 824 2235000/2235100
F +91 824 2235775
E info@bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

BAL/BIT/AO/2016-17

28-06-2017

To:

Mr. V P Abhijith Jain
Sri Devi Nilaya, Padival Bagh
Mahaveera College Road
Kodangal Post
Moodbidri - 574227

APPOINTMENT ORDER

Dear Mr. V P Abhijith Jain

Sub: Appointment of Asst. Professor in the Department of Civil Engineering

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Civil Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a Basic salary of Rs.16248/- with additional Dearness Allowances as per institutional norms and the present total emoluments will be Rs.27500/- p.m.

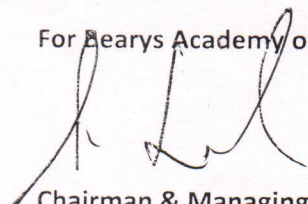
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 24.07.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

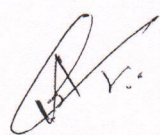
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

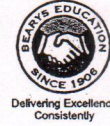
For Bearys Academy of Learning


Chairman & Managing Trustee


I accept this letter

Bearys Institute of Technology
Innoi, Boliyar Village
Near Mangalore University
Mangalore 574 153

T +91 824 2235000/2235100
F +91 824 2235775
E info@bitmangalore.com
www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

BAL/BIT/AO/2017-18

04-08-2017

To:

Mr. Zaheer Ahamed,
Irfan Manzil,
Near Kanachur Hospital,
Deralakatte,
Mangalore.

Appointment Order

Dear Mr. Zaheer Ahamed,

Sub: Appointment of Asst. Professor in the Department of Civil Engineering.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Civil Engineering at Bearys Institute of Technology, MANGALORE** on a Basic pay of Rs. 37856/- including AGP and other allowances as per the institutional norms and the present total emoluments will be Rs. 54891/- p.m.

Your appointment is subject to the following terms and conditions

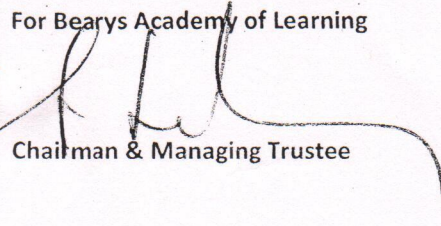
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 07.08.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,


For Bearys Academy of Learning


Chairman & Managing Trustee

CITY OFFICE

Bearys Institute of Technology
His Grace, Hat Hill
Mangalore 575 006

T +91 824 2455254/ 2450886
F +91 824 2455994


I accept this letter. info@bitmangalore.com

REGISTERED OFFICE

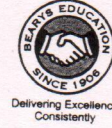
Bearys Academy of Learning
Bearys Horizon, 21 Wood Street
Bangalore 560 025

T +91 80 2227 3124/ 2531 7777
F +91 80 2227 3424

E education@bearysgroup.com

Bearys Institute of Technology
Lands End, Innoli
Near Mangalore University
Mangalore 574 153

T +91 824 2235000/2235100
F +91 824 2235775
E info@bitmangalore.com
www.bitmangalore.com



**Bearys
Institute
of Technology**

MANGALORE 06-01-2014

BAL/BIT/AO/2013 - 14

To,

**Mr. Abdul Jabbar H.
S/o Hassankunhi
A.H Compound
Montepadavu House,
BANTWAL D.K-574153**

APPOINTMENT ORDER

Dear Mr. Abdul Jabbar H.,

Sub: Appointment of Assistant Professor in the department of Electronics & Communication Engineering.

With reference to the above subject, we are pleased to appoint you as **Assistant Professor** in the department of **Electronics & Communication Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a basic salary of Rs.27,784/- (which includes eight increments + AGP. of Rs 7000/-) in the revised AICTE pay scale of Rs. 15,600 - 39,100, with additional dearness and other allowances as per norms of the institute.

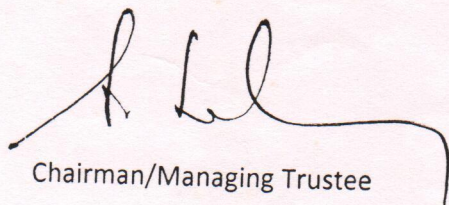
You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.

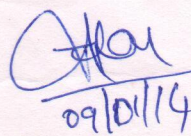
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months salary in lieu of it but you shall not leave in the middle of any semester.
- However, the management reserves the right to terminate your services without any notice during your probationary period or extend the probationary period if your services are not found satisfactory.
- You are required to report for duty on or before 20.01.2014.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.
As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

For Bearys Academy of Learning


Chairman/Managing Trustee


09/01/14

I accept this letter

CITY OFFICE

Bearys Institute of Technology
Marz Chambers, Falnir
Mangalore 575 001

T +91 824 2444888
F +91 824 2444999
E admissions@bitmangalore.com

REGISTERED OFFICE

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Bearys Horizon, 21 Wood Street
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Bearys Institute of Technology
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E info@bitmangalore.edu.in
www.bitmangalore.edu.in



Bearys
Institute
of Technology
MANGALORE

AL/BIT/AO/2016-17

14-07-2017

To:

Dr. Abdullah Gubbi,
First Cross, CPC Compound,
Kudroli,
Mangalore.

APPOINTMENT ORDER

Dr. Abdullah Gubbi,

Sub: Appointment of Professor & HOD in the Department of Electronics & Communications Engineering.

With reference to the above subject, we are pleased to appoint you as **Professor & HOD** in the department of **Electronics & Communications Engineering** at Bearys Institute of Technology, MANGALORE with a Basic salary of Rs.57354/- with additional Dearness Allowances as per institutional norms and the present total emoluments will be Rs.100369/-p.m. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 01.08.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

Chairman & Managing Trustee

I accept this letter

CITY OFFICE
Bearys Institute of Technology,
Mary Chambers, First Floor,
Mangalore 574 002.

T +91 824 2235000
F +91 824 2235775
E admissions@bitmangalore.edu.in

REGISTERED OFFICE
Bearys Academy of Learning,
Bearys Horizon, 2nd Floor,
Rangalore 560 018.
T +91 80 22273 24/23/21/20
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Bearys Institute of Technology
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www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

Ref: BAL/BIT/AO/2009-10

Date: 03-07-2010

Mrs. Abubakar Shameez
Ashraf Dhar, DNO 6-42
6th Block, Krishnapura,
Mangalore 575014

APPOINTMENT ORDER

Dear Abubakar Shameez,

Sub: Appointment of Lecturer in the Department of Computer Science/Information science Engineering

Ref: Proceedings of the Staff Selection Committee meeting dated 02-07-2010

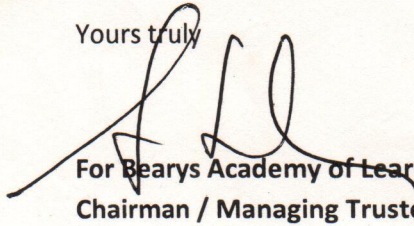
With reference to the above cited subject & reference, we are pleased to appoint you as **Lecturer** in the Department of **Computer Science & Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a consolidated pay of Rs 16000.00 p.m. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust
- Your appointment is temporary till the end of the even semester of the academic year 2010-11
- In case you decide to leave the services in the middle you shall give one month notice in advance or in lieu of one month salary.
- You are required to report for the duty on or before 31st August 2010.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly


**For Bearys Academy of Learning
Chairman / Managing Trustee**

I accept this order

CITY OFFICE
Bearys Institute of Technology
His Grace, Hat Hill
Mangalore 575 006

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F +91 824 2455994
E admissions@bitmangalore.com

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Bearys Horizon, 21 Wood Street
Bangalore 560 025

T +91 80 2227 3124/2531 7777
F +91 80 2227 3424
E education@bearysgroup.com

BIT/AO/2018-19

14-09-2017

To:

Mr. Ajesh,
S/o. Radhakrishna,
C/o. Ronald Pereira,
Church Road, Yenagudde Village,
Katapady-574105

APPOINTMENT ORDER

Dear Mr. Ajesh,

Sub: Appointment of Asst. Professor in the Dept of Electronics and Communication Engineering.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor** in the department of **Electronics and Communication Engineering** at **Bearys Institute of Technology (BIT)**, Mangalore on a consolidated pay of Rs. 16000/- per month. Your appointment is subject to the following terms and conditions.

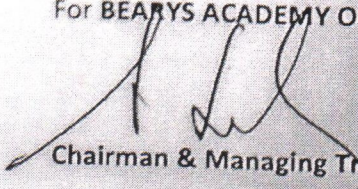
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of two years from the date of your appointment.
- As agreed upon you cannot resign your job during probationary period, after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 18-09-2017.
- You are required to surrender your originals of UG and PG certificates to the office before reporting for duty.


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For **BEARYS ACADEMY OF LEARNING**


Chairman & Managing Trustee


I accept this letter

CITY OFFICE
Bearys Institute of Technology
His Grace, Hat Hill
Mangalore 575 006
T +91 824 2455254/2450886
F +91 824 2455994
E admissions@bitmangalore.com

REGISTERED OFFICE
Bearys Academy of Learning
Bearys Horizon, 21 Wood Street
Bangalore 560 025
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F +91 80 2227 3424
E education@bearysgroup.com

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Near Mangalore University
Mangalore 574 153

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www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

BAL/BIT/AO/2014-15

12-06-2014

To,

Mr. Asif Iqbal Mulla
Ashvamedha Park
Amargol
HUBLI - 580025

APPOINTMENT ORDER

Dear Mr. Asif Iqbal Mulla,

Sub: Appointment of Assistant Professor in the department of Electronics & Communication Engineering.

With reference to the above subject, we are pleased to appoint you as Assistant Professor in the department of **Electronics & Communication Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a basic salary of Rs.23,544/- (which includes AGP. of Rs.6000/-) in the revised AICTE pay scale with additional increments and Dearness Allowance. Your total emoluments will be Rs. 31,784/- per month.

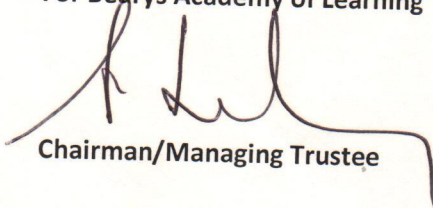
- You shall be governed by the service rules which are in force and which may be framed from time to time.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed upon, in case you want to leave the institution, you shall give two month notice in advance or two month salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your services are not found satisfactory.
- You are required to report for duty on or before 21st July 2014.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned Institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman/Managing Trustee

I accept this letter

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Marz Chambers, Falnir
Mangalore 575 001
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BEARYS INSTITUTE OF TECHNOLOGY

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Affiliated to Visveswaraya Technological University Belagavi, Karnataka.
Lands End, Innoli, Boliyar Village, Post Pavoov, Near Mangalore University,
Mangalore-574199, T: +91 824 2235000/2235100/2235200, F: +91 824 2235775
E-mail: principal@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys
Institute
of Technology
MANGALORE

BIT/AO/2018-19

Ref.:

15.08.2018

Date :

To,

Mr. MD Rafeeq
5-2-67, Behind Qadriya Groud
Gole Khana
Bidar-585401.

Appointment Letter

Dear Mr. MD Rafeeq,

Sub: Appointment letter for the post of Asst. Professor in the Department of Electronics and Communication Engineering– reg.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Electronics and Communication Engineering at Bearys Institute of Technology (BIT), MANGALORE** on a gross pay of **Rs. 38,500/-p.m.** Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are eligible for EPF/ESI/PT as the case may be.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 15.09.2018.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Institute of Technology


Principal


I accept this letter

Bearys Institute of Technology
Lands End, Innoli
Near Mangalore University
Mangalore 574 153

T +91 824 2235000/2235100
F +91 824 2235775
E info@bitmangalore.com
www.bitmangalore.com



Bearys
Institute
of Technology
MANGALORE

To:

Mrs. Mubeena Perveen Taj
Santhriпти Compound,
Pangalaya, parladka
Puttur.

21.05.2012

APPOINTMENT ORDER

Dear Mrs. Mubeena Perveen Taj,

Sub: Appointment of Asst Professor in the department of Electronics and Communication Engineering
Ref : Proceedings of staff selection committee meeting dated 06.05.2012

With reference to the above subject & reference, we are pleased to appoint you as Asst Professor in the department of Electronics and Communication Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE with a basic salary of 24,050 and AGP of Rs 7000 in the revised AICTE pay scales of Rs15,600-39,100, total emoluments being Rs.41,918 including Dearness Allowance.

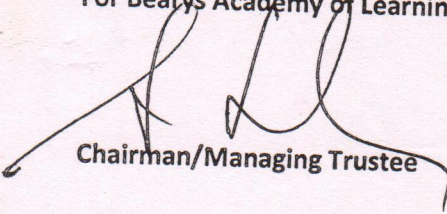
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months salary in lieu of it, However you shall not leave in the middle of any semester.
- You are required to report for duty on or before 16.07.2012
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

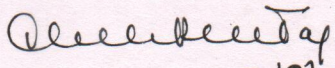
As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman/Managing Trustee

I accept this letter


7/8/12

CITY OFFICE
Bearys Institute of Technology
Marz Chambers, Falnir
Mangalore 575 001
T +91 824 2444888
F +91 824 2444999
E admissions@bitmangalore.com

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Bangalore 560 025

BEARYS INSTITUTE OF TECHNOLOGY

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E-mail: principal@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys
Institute
of Technology 
MANGALORE

BIT/AO/2011-12

Ref. :

10.02.2011

Date :

To,

Mr. Nithin
Saraswathi Sadana
Kallya Post
Karkala Raluk
Udupi Dist, Udupi.

Appointment Letter

Dear Mr. Nithin,

Sub: Appointment letter for the post of Asst. Professor in the Department of Electronics and Communication Engineering– reg.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Electronics and Communication Engineering at Bearys Institute of Technology (BIT), MANGALORE** on a gross pay of **Rs. 39,100/-p.m.** Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are eligible for EPF/ESI/PT as the case may be.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 15.03.2011.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Institute of Technology


Principal


I accept this letter

Bearys Institute of Technology
Lands End, Innoli
Near Mangalore University
Mangalore 574 153

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E info@bitmangalore.com
www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

BAL/BIT/AO/2014 - 15

18-06-2014

To,

Mr. Prashanth Kumar H. R
C/o Sreekanth H R
14/1, Jooganahalli
Rajajinagar 2nd Block
Bangalore-560010

APPOINTMENT ORDER

Dear Mr. Prashanth Kumar H. R

Sub: Appointment of Assistant Professor in the department of Electronics & Communication Engineering.

With reference to the above subject, we are pleased to appoint you as Assistant Professor in the department of **Electronics & Communication Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE.** You will be paid consolidated salary of Rs.25,000/-p.m during first year of your service and you will be placed in the revised AICTE scale after your satisfactory completion of one year.

- You shall be governed by the service rules which are in force and which may be framed from time to time.
 - Your appointment is subject to the approval of AICTE and VTU.
 - You will be on probation for a period of one year from the date of joining.
 - You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
 - As agreed upon, in case you want to leave the institution, you shall give two month notice in advance or two month salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your services are not found satisfactory.
- You are required to report for duty on 16th July 2014.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

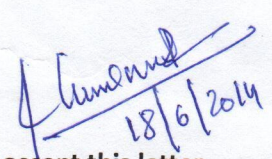
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it a world renowned Institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman/Managing Trustee


I accept this letter

CITY OFFICE
Bearys Institute of Technology
Marz Chambers, Falnir
Mangalore 575 001
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E admissions@bitmangalore.com

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**Bearys
Institute
of Technology**

MANGALORE

25-07-2018

BAL/BIT/AO/2017-18

To,

**Dr. Shoib Kamal,
16, A.I.R Road, Delanipur,
Port Blair.**

APPOINTMENT ORDER

Dear Dr. Shoib Kamal,

Sub: Appointment of Assoc. Professor in the dept. of Electronics and Communication Engineering

With reference to the above subject, we are pleased to appoint you as **Assoc. Professor in the department of Electronics and Communication Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a consolidated pay of Rs: 60,000/- per month.

Your appointment is subject to the following terms and conditions:

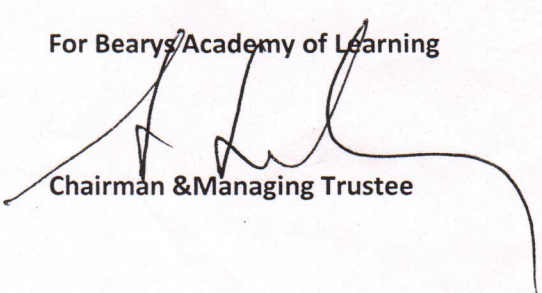
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months salary in lieu but you shall not leave in the middle of any semester. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 1.08.2018.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman & Managing Trustee


I accept this letter

CITY OFFICE

Bearys Institute of Technology
His Grace, Hat Hill
Mangalore 575 006

T +91 824 2455254/2450886
F +91 824 2455994
E admissions@bitmangalore.com

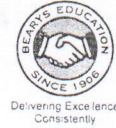
REGISTERED OFFICE

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Bearys Horizon, 21 Wood Street
Bangalore 560 025

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Innoli, Boliyar Village
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E info@bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

BAL/BIT/AO/2016-17

01-06-2016

To:

Ms. Ashwini U B
M.I.G – 7, K.H.B Colony
Kavoor
Mangalore - 575015

APPOINTMENT ORDER

Dear Ms.Ashwini,

Sub: Appointment of Assistant Placement Officer

With reference to the above cited subject, we are pleased to appoint you as **Assistant Placement Officer** at **Bearys institute of Technology, Mangalore** on a consolidated pay of Rs. 20000/-pm.

Your appointment is subject to the following terms and conditions.


- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However the management reserves the right to terminate your appointment if your services are not found satisfactory
- You are required to report for duty on or before 15.06.2016.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.


We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

Yours truly


For Bearys Academy of Learning
Chairman & Managing Trustee


I accept this letter

CITY OFFICE

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BEARYS INSTITUTE OF TECHNOLOGY

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Bearys
Institute
of Technology
MANGALORE

BIT/AO/2020-21

21.09.2020

Ref. :

Date :

To,
Mr. Aravind Kumar
S/o. Naganna T.
Plot No. 18, SBI Colony
Old Jewerg Road
Gulbarga-585105.

Appointment Letter

Dear Mr. Aravind Kumar,

Sub: Appointment letter for the post of Asst. Professor in the Department of Mechanical Engineering- reg.

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mechanical Engineering at Bearys Institute of Technology, MANGALORE** with a Basic salary of Rs.18002/-, AGP Rs.6000/- and additional DA Rs. 7100/-, HRA Rs. 4720/-, total emoluments will be Rs.35,822/-p.m. Your appointment is subject to the following terms and conditions.

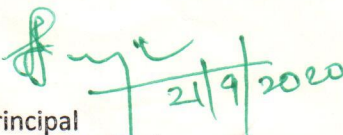
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 01-10-2020.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Institute of Technology


Principal



I accept this letter

Bearys Institute of Technology

Lands End, Innoli, Boliyar Village
City Office: Marz Chambers, Falnir Main Road, Falnir, Mangalore-575001, T: +91 8242444888/2444881, F: +91 8242444999 E: admissions@bitmangalore.edu.in
Registered Office: Bearys Academy of Learning, Bearys Horizon, #21, Woodstreet, Bangalore-560025, T: +91 8022273124/25317777, F: +91 8022273424
MANGALORE-574 153

Bearys Institute of Technology
Lands End, Boliyar
Near Mangalore University
Mangalore 574 153

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F +91 824 2235775
E info@bitmangalore.edu.in



Bearys
Institute
of Technology
MANGALORE

BAL/BIT/AO/2016-17

23-06-2016

To:

Mr. Imran J. Mokashi,
Plot No.2995, CTS No 3517,
Ramteerth Nagar, Kanbargi,
Belgavi, Karnataka.
Pin Code: 590015

APPOINTMENT ORDER

Dear Mr. Imran J. Mokashi,

Sub: Appointment of Asst. Professor in the Department of Mechanical Engineering

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mechanical Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a Basic salary of Rs.26784/- which includes AGP of Rs.6000/- in the revised AICTE pay scales of Rs.15600-39000/- with additional Dearness Allowances as per institutional norms and the present total emoluments will be Rs.36158/- p.m.

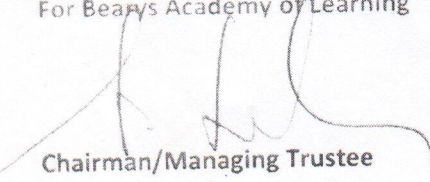
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed upon, in case you want to leave the institution, you shall give two months notice in advance (excluding vacation) or two months salary in lieu of it but under no circumstance are you permitted to leave in the middle/during the academic year. However, the management reserves the right to terminate your services any time if your services are not found satisfactory.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.
- You are required to report for duty on or before 15.07.2016

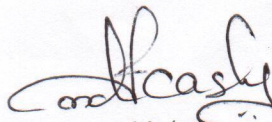
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of the institution and make it world renowned institution of the highest global standards.

Kindly sign the duplicate of this letter as a token of your acceptance.

Yours truly,

For Bearys Academy of Learning


Chairman/Managing Trustee


I accept this letter

CITY OFFICE

Bearys Institute of Technology
Marz Chambers, Falim
Mangalore 574 001

T: +91 824 2235000
F: +91 824 2235775
E: admission@bitmangalore.edu.in

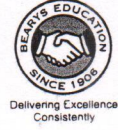
REGISTERED OFFICE

Bearys Academy of Learning
Bearys Horizon, 7 Ward Street
Bangalore 560 026

T: +91 80 2227 801/241
F: +91 80 2227 3424
E: info@bearysacademy.com

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www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

BAL/BIT/AO/2018-19

01.12.2018

To,

**Dr. P. Mahabaleswarappa,
Dean Academics,
Bearys Institute of Technology,
Mangalore.**

Dear Dr. P. Mahabaleswarappa,

APPOINTMENT ORDER

Until further orders you are appointed as **Principal at Bearys Institute of Technology (BIT), Mangalore** w.e.f 01.12.2018 with existing pay of Rs.140000/- and an additional allowance of Rs.10000/- total emoluments will be Rs.150000/- pm.

Your appointment governs the following:

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- You will be on probation for a period of one year from the date of joining.
- As agreed upon, you shall not leave the institution during your probationary period and thereafter if you wish to leave the institution, you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu thereof but you shall not leave in the middle of the academic year. However the management reserves the right to terminate your appointment if your services are not found satisfactory.

We have shared our vision for BIT with you and thank you for your assurance that you will do an excellent job in leading this institution to highest level of academic excellence.


We take this opportunity to welcome you to BIT.

Kindly sign the duplicate of this letter and return it to us as a token of your acceptance.

Yours truly,

For **BEARYS ACADEMY OF LEARNING**


Chairman & Managing Trustee


I accept this offer

CITY OFFICE
Bearys Institute of Technology
His Grace, Hat Hill
Mangalore 575 006

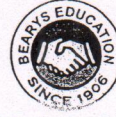
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F +91 824 2455994
E admissions@bitmangalore.com

REGISTERED OFFICE
Bearys Academy of Learning
Bearys Horizon, 21 Wood Street
Bangalore 560 025

T +91 80 2227 3124/ 2531 7777
F +91 80 2227 3424
E education@bearysgroup.com

BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.
Visvesvaraya Technological University, Belgaum, Karnataka.
Innoli, Boliyar Village, Near Mangalore University,
574153, T : +91 824 2235000 / 2235100, F : +91 824 2235775
e: bit@bitmangalore.com, Website : www.bitmangalore.com



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Consistently

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of Technology

MANGALORE

AL/BIT/AO/2015 - 16/3896

Date : 20-06-2015.....

Mr. Manjunath Ichchangi,
Matha Pitru Kripa House
Lakshmiswar Post
GADAG

APPOINTMENT ORDER

Dear Manjunath Ichchangi,

SUB: Appointment of Assistant Professor in the Department of Mechanical Engineering.

With reference to the above subject, we are pleased to appoint you as Assistant Professor in the department of **Mechanical Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a basic salary of Rs.22896/- (which includes two increments + AGP of Rs 6000/-) in the revised AICTE pay scales of Rs. 15,600-39,100, with additional 35% Dearness Allowance as per norms of the institute. Your total emoluments for the month will be Rs. 30910 + PF amount Rs. 1800=Rs. 32710 (Rupees thirty two thousand seven hundred and ten only)-

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months' salary in lieu of it but you shall not leave in the middle of any semester.
- You are required to report for duty on or before 20.07.2015.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

For Bearys Academy of Learning

Chairman/Managing Trustee

I accept this letter

Bearys Institute of Technology
Innoli, Boliyar Village
Near Mangalore University
Mangalore 574 153

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E info@bitmangalore.com
www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

BIT/AO/2019-20

06-08-2019

To,

Mr. Mohammed Asadullah,
R: 23(19), Galli No. 09, Jamia Nagar,
Zakir Nagar, Okhla,
New Delhi.

APPOINTMENT ORDER

Dear Mr. Mohammed Asadullah,

Sub: Appointment of Professor in the Department of Mechanical Engineering

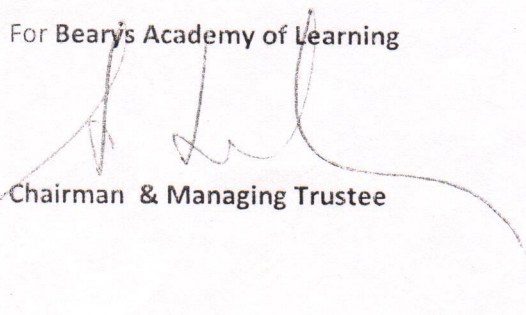
With reference to your application and subsequent discussion there on, we are pleased to appoint you as **Professor in the department of Mechanical Engineering at Bearys Institute of Technology (BIT), MANGALORE** on a pay scale of Basic Rs.50880/- (with includes AGP) and additional DA of Rs.38160/- total emoluments being Rs.89040/-p.m. Your appointment is subject to the following terms and conditions.


- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You will be given additional allowance of Rs.10000/- per month towards your R&D work especially on Super Sonic lab and its projects. Continuation of the allowance entirely depends on your R&D progress getting outside projects and funds.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory or your conduct not befitting your responsibility.
- You are required to report for duty on or before 19-08-2019.
- Kindly surrender all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For **Bearys Academy of Learning**


Chairman & Managing Trustee


29/08/2019
I accept this letter

CITY OFFICE
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His Grace, Hat Hill
Mangalore 575 016
T +91 824 2455754/2455880
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Bearys Horizon, 21 Woodlands
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F +91 80 2227 3474
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www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

BAL/BIT/AO/2016-17

23-06-2016

To:

Mr. Mohamed Kafeel Delvi ,
B.M Road
Alur
Hassan - 573213

APPOINTMENT ORDER

Dear Mr. Mohamed Kafeel Delvi ,

Sub : Appointment of Asst. Professor in the Department of Mechanical Engineering

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mechanical Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a Basic salary of Rs.24840/- which includes AGP of Rs.6000/- in the revised AICTE pay scales of Rs.15600-39000/- with additional Dearness Allowances as per institutional norms and the present total emoluments will be Rs.33534/- p.m.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining and confirmation depends on evaluation of performance by the committee.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester/during statutory inspection. (However the management reserves the right to terminate your appointment if your services are not found satisfactory.)
- You are required to report for duty on or before 15.07.2016
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman/Managing Trustee

I accept this letter

CITY OFFICE

Bearys Institute of Technology
Marz Chambers, Falnir
Mangalore 575 001

T +91 824 2444888

F +91 824 2444999

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REGISTERED OFFICE

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www.bitmangalore.edu.in



**Bearys
Institute
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MANGALORE

BAL/BIT/AO/2016-17

01-07 -2016

To:

Mr. Nithin Salian
Akshaya
6th Cross, 2nd Stage
Vishnumurthy Nagar
Kunjibettu, Udupi

APPOINTMENT ORDER

Dear Mr. Nithin Salian,

Sub: Appointment of Asst. Professor in the Department of Mechanical Engineering

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mechanical Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a pay of Rs. 24,840/- per month in the revised AICTE pay scale of 15600–39100/- including Dearness Allowance as per institutional norms. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining and confirmation depends on evaluation of performance by the committee.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester/during statutory inspection. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 15.07.2016
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

Chairman/Managing Trustee

CITY OFFICE

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Marz Chambers, Falnir
Mangalore 575 001

T +91 824 2444888
F +91 824 2444999
E admissions@bitmangalore.edu.in

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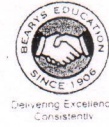
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Bearys
Institute
of Technology
MANGALORE

TO:

05.11.2012

Dr. S A Khan,
Flat No.605, Retreat Apartments,
Falnir, Mangalore

APPOINTMENT ORDER

Dear Dr. S A Khan,

Sub: Appointment of Professor in the department of Mechanical Engineering

With reference to the above subject, we are pleased to appoint you as Professor in the department of **Mechanical Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a basic salary of Rs.65627/- and AGP of Rs 10000 in the revised AICTE pay scales of Rs. 37,400 – 67000/-, with additional Dearness and other Allowances as per norms of the institute.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months' salary in lieu of it but you shall not leave in the middle of any semester.
- You are required to report for duty on or before 15.01.2013.

Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For **Bearys Academy of Learning**

Chairman & Managing Trustee

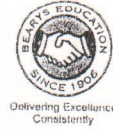
I accept this letter

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Bearys Institute of Technology,
Vijaya Chambers, Falnir,
Mangalore 575 001
T +91 824 2444886
F +91 824 2444999
E address@bitmangalore.com

REGISTERED OFFICE
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36/37, Horizon, 2nd Floor, Street,
Mangalore 575 005

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Near Mangalore University
Mangalore 574 153

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www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

To:

Mr. Shridhar
Plot No 151
NGO Colony Maka Layout
New Jewargi Road
Gulbarga.

21.05.2012

APPOINTMENT ORDER

Dear Mr. Sridhar,

Sub: Appointment of Asst Professor in the Department of Mechanical Engineering
Ref: Proceedings of staff selection committee meeting dated 06.05.2012

With reference to the above subject & reference, we are pleased to appoint you as Asst Professor in the department of **Mechanical Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a basic salary of 15600.00 and AGP of Rs 6000 in the revised AICTE pay scales of Rs. 15,600-39,100, total emoluments being Rs.29160.00 including Dearness Allowance. You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.

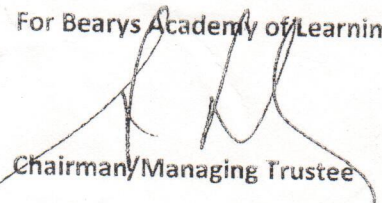
- Your appointment is subject to the approval of AICTE and VTU.
- The above pay scale is applicable only after producing your MTech final results.
- You will be on probation for a period of one year from the date of joining
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months' salary in lieu of it, however you shall not leave in the middle of any semester.
- You are required to report for duty on or before 16.07.2012
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

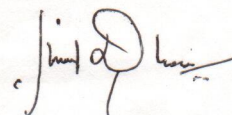
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman/Managing Trustee



I accept this letter

CITY OFFICE
Bearys Institute of Technology
Marz Chambers, Falnir
Mangalore 575 001
T +91 824 2444888
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E admissions@bitmangalore.com

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www.bitmangalore.com



**Bearys
Institute
of Technology**
MANGALORE

BAL/BIT/AO/2014 - 15

12-06-2014

To,

Mr. Sudheer Sajjan
#329, 1st C Main Road, Srinidhi Layout
2nd Stage, Vidyaranyapura
Bangalore-560097

APPOINTMENT ORDER

Dear Mr. Sudheer Sajjan,

Sub: Appointment of Assistant Professor in the department of Mechanical Engineering.

With reference to the above subject, we are pleased to appoint you as Assistant Professor in the department of **Mechanical Engineering at BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** you will be paid a consolidated salary of Rs.25,000/-p.m during first year of your service and you will be placed in the revised AICTE pay scale after your satisfactory completion of one year.

- You shall be governed by the service rules which are in force and which may be framed from time to time.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed upon, in case you want to leave the institution, you shall give two month notice in advance or two month salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your services are not found satisfactory.
- You are required to report for duty on or before 21st July 2014.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned Institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning


Chairman/Managing Trustee

I accept this letter

CITY OFFICE

Bearys Institute of Technology
Marz Chambers, Falnir
Mangalore 575 001

T +91 824 2444888
F +91 824 2444999
E admissions@bitmangalore.com

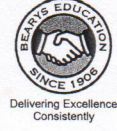
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**Bearys
Institute
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MANGALORE

BAL/BIT/AO3850/2015 - 16

23-06-2015

TO

**Mr. Vasantha Kumar
01. Lingenahalli
Mahadevapura Post
Nelamangala Taluk
Bangalore-562123**

APPOINTMENT ORDER

Dear Vasantha Kumar,

SUB: Appointment of Assistant Professor in the Department of Mechanical Engineering at Bearys Institute of Technology (BIT), Mangalore.

With reference to the above subject, we are pleased to appoint you as Assistant Professor in the department of **Mechanical Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** with a consolidated salary of Rs. 36000/- (Rupees thirty six thousand only). In addition to teaching, you are required to take up the additional responsibility of research and development activities.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of India.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance or two months' salary in lieu of it but you shall not leave in the middle of any semester.
- You are required to report for duty on or before 20.07.2015.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

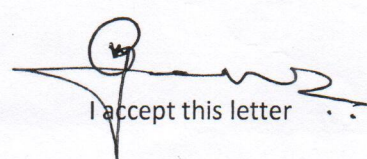
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly

For Bearys Academy of Learning


Chairman/Managing Trustee


I accept this letter

CITY OFFICE

Bearys Institute of Technology
Marz Chambers, Falnir
Mangalore 575 001

T +91 824 2444888
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www.bitmangalore.edu.in



Bearys
Institute
of Technology
MANGALORE

BAL/BIT/AO/2016-17

15-07-2016

To:

Mr. Vinod Kumar
S/o Shenappa
Muliya Nurgemar House
S S Vihar, Alike Post
Bantwal - 574235

APPOINTMENT ORDER

Dear Mr. Vinod Kumar,

Sub: Appointment of Asst. Professor in the Department of Mechanical Engineering

With reference to the above subject, we are pleased to appoint you as **Asst. Professor in the department of Mechanical Engineering** at **BEARYS INSTITUTE OF TECHNOLOGY, MANGALORE** on a pay of Rs. 24,840/- per month in the revised AICTE pay scale of 15600-39100/- including Dearness Allowance as per institutional norms. Your appointment is subject to the following terms and conditions.

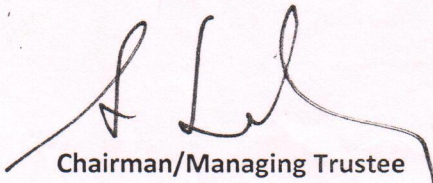
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining and confirmation depends on evaluation of performance by the committee.
- As agreed kindly note that you cannot resign your job during the first year of your service and after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester/during statutory inspection. However the management reserves the right to terminate your appointment if your services are not found satisfactory.
- You are required to report for duty on or before 18.07.2016
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning



Chairman/Managing Trustee

Doc 16
I accept this letter

CITY OFFICE

Bearys Institute of Technology
Marz Chambers, Falnir
Mangalore 575 001

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Near Mangalore University E info@bitmangalore.com
Mangalore 574 153



BIT/AO/2016-17

To:

Mr. Vivekanand B Huddar,
4-1-345B, PRABHAT,
Gandinagar, Ambalpady Post,
Udupi - 576103,

APPOINTMENT ORDER

Dear Mr. Vivekanand B Huddar,

Sub: Appointment of Professor in the Department of Mechanical Engineering.

With reference to the above subject, we are pleased to appoint you as Professor in the department of Mechanical Engineering at Bearys Institute of Technology, MANGALORE on a consolidated pay of Rs. 1,00,000 per month. Your appointment is subject to the following terms and conditions.

- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- You will be on probation for a period of one year from the date of joining.
- You are entitled for the benefit of CPF as per the new pension contribution scheme of Govt. of Karnataka.
- As agreed kindly note that you cannot resign your job during the first year of your service and if you do so (within the first year if you decide to leave the service you shall give two months notice in advance (excluding the probation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester). However, management reserves the right to terminate your service any time if your service is not satisfactory.
- You are required to report for duty on or before 01.08.2017.
- Kindly produce all relevant certificates in original to evidence your date of birth and educational qualifications at the time of reporting for duty.

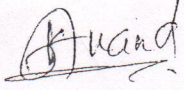
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the growth and development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

Chairman & Managing Trustee


03/8/17
I accept this letter

CITY OFFICE

REGISTERED OFFICE

Bearys Institute of Technology

Mangalore

Karnataka

India

Phone: +91 824 2235000

Fax: +91 824 2235775

Email: info@bitmangalore.com