

Anti Sexual Harassment Committee



12.11.2022

Constitution of College Internal Complaint Committee

With reference to the VTU letter No. VTU/BGM/WC/ICC/2022-'23/3116 dated 08.09.2022, a College Internal Complaint Committee (CICC) is constituted in regards to Prevention, Prohibition and Redressal of Sexual Harassment with the following members:

1. Mrs. Mubeena Parveen Taj, Assoc. Prof., ECE - Chairman
2. Mrs. Akshatha, Asst Prof. - Faculty in CSE dept.
3. Ms. Shareefa Nadaf, Asst Prof. - Faculty in Civil dept.
4. Ms. Shrija, Lab Instructor, Physics dept. - Non-teaching staff
5. Mrs. Mumthaz M., Lab Instructor, CSE - Non-teaching staff
6. Ms. Kadeejath Shamila, IV year, BE - Civil - Student member
7. Ms. Hannah Nayeem, III year, BE - CSE - Student member
8. Ms. Salma Nadaf, III year, BE - ECE - Student member
9. Mrs. Nasreen Umar Farooq,
Managing Director , Motivitalz - An Educational Enhancement &
Training, Company, Kankanady
Mangalore

CC,

- To all individuals
- All HOD's

- ECE CSE MECH CIVIL Basic Science
- Office file

Principal

PRINCIPAL
Bearys Institute of Technology
Land End, Innoli, Boliyar Village
Near Mangalore University
MANGALORE - 574 153

CICC -2021-22

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	MUBEENA PERVEEN TAJ
Designation	:	Assoc. Professor
Department	:	ECE
College / Institute	:	Bearys Institute of Technology, Erndol, Mangalor
Address for correspondence	:	Assoc. Professor, Bearys Institute of Technology Mangalor - 574 199
Contact Details (Please specify the STD Code)	:	Off: 0824 2235200 Res: - Mobile: 9448179774 E-mail ID mubeenataj68@gmail.com
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	Accepted


Date: 12-11-22


Signature of the CICC Chairman / ~~Member~~


CICC -2021-22

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	Akshatha S-A
Designation	:	Assistant Professor
Department	:	Computer Science
College / Institute	:	Bearys Institute of Technology
Address for correspondence	:	Sevanti Nilaya, Beerantha Bail, Kororagod
Contact Details (Please specify the STD Code)	:	Off: Res: Mobile: 9632000974 E-mail ID  akshatha-cse@bitmangalore.edu.in
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	Accepted

Date: 12/11/2022


Signature of the CICC Chairman / Member

CICC -2021-22

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	Shameefa-R. Nadaf
Designation	:	Assistant professor
Department	:	Civil Engineering
College / Institute	:	BIT, Mangalore
Address for correspondence	:	Civil Engineering department BIT, mangalore
Contact Details (Please specify the STD Code)	:	Off: Res: Mobile: 8073351727 E-mail ID nshameefa.nadaf@gmail.com
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	Accepted

Date: 12/11/2022


Signature of the CICC Chairman / Member

CICC -2021-22

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	Shrija.
Designation	:	Lab Instructor.
Department	:	Basic Science.
College / Institute	:	Bearys Institute of Tech, Mangalore.
Address for correspondence	:	Gianada House. Munnuru Post Kuthan, Mangalore. - 575017
Contact Details (Please specify the STD Code)	:	Off: Res: Mobile: 7975289560 E-mail ID Shrijashri2@gmail.com.
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	Accepted.

Date: 12/11/2022.

Signature of the ~~CICC~~ Chairman / Member

CICC -2021-22

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	Munthaz M
Designation	:	Lab Instructors
Department	:	Computer Science & Engineering
College / Institute	:	Bearys Institute of Technology, Mangalore
Address for correspondence	:	1-73/2, Dasepadpu House, Salethoor Post and Village, Bantwal Taluk, Dakshina Kannada District - 574323
Contact Details (Please specify the STD Code)	:	Off: 7259668844 Res: Mobile: 9986451690 E-mail ID : munthaz1213@gmail.com
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	Accepted

Date: 12/11/2022

Signature of the CICC Chairman / Member



CICC -2021-22

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	KADEEJATH SHAMILA
Designation	:	STUDENT
Department	:	CIVIL ENGINEERING
College / Institute	:	BIT, MANGALORE
Address for correspondence	:	CIVIL ENGINEERING DEPARTMENT, BIT, MANGALORE
Contact Details (Please specify the STD Code)	:	Off: Res: Mobile: 9633615662 E-mail ID ShamilaRahiman05@gmail.com
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	Accepted

Date: 14/11/22


Signature of the CICC Chairman / Member

CICC -2021-22

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	KANNAH NAYEEM
Designation	:	STUDENT
Department	:	CSE
College / Institute	:	BEARMS INSTITUTE OF TECHNOLOGY
Address for correspondence	:	AI Nuz, MUSA Garden, behind Srinivas Hotel, opp. KRTC Bus Stand, Main Road, Bhalikal, 581-320
Contact Details (Please specify the STD Code)	:	Off: Res: Mobile: 6360004330 E-mail ID hannahnayeem2002@gmail.com
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	Accepted

Date: 12/11/2022

Signature of the ~~CICC~~ Chairman / Member



CICC -2021-22

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	SALMA NADAF
Designation	:	STUDENT MEMBER
Department	:	ECE
College / Institute	:	BIT MANGLORE
Address for correspondence	:	Ward No 1 Choragasti One Hala Petle. Tq Badami VTC: Kerur. Dist Bagalkot State: Karnataka Ka
Contact Details (Please specify the STD Code)	:	Off: Res: Mobile: 7411360413 E-mail ID salmanadaf@salmanadaf@gmail.com
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	Accepted.

12/11/22
Date:


Signature of the CICC Chairman / Member

CICC -2021-22

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	NASREEN UMAR FAROOQ
Designation	:	MANAGING DIRECTOR - MOTIVITALZ
Department	:	TRAINING COUNSELLING
College / Institute	:	MOTIVITALZ
Address for correspondence	:	SHOP #211, 2 nd FLOOR, MANGALORE GATE, KANKANADY, MANGALORE - 575002.
Contact Details (Please specify the STD Code)	:	Off: 0824 - 4634508 Res: Mobile: 9632673626 E-mail ID nasreen@motivitalz.com
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	ACCEPTED

Date: 24-11-2022.


Signature of the CICC Chairman / Member



16/12/2021

Anti Sexual Harassment Committee

BIT's Anti-Sexual Harassment committee is constituted in regards to Prevention, Prohibition and Redressal of Sexual Harassment with the following members:

- | | |
|---|---|
| 1. Mrs.Mubeena Parveen Taj, Assoc. Prof., ECE | - Chairman |
| 2. Mrs.Sowmya, Asst. Prof., Basic science | - Faculty in Basic Science |
| 3. Mrs. Najma, Asst. Prof., CSE | - Faculty in CSE dept. |
| 4. Mrs. Rashmi A.V, Asst. Prof., ECE | - Faculty in ECE dept. |
| 5. Mrs.Ankitha, Asst. Prof., CSE | - Faculty in CSE dept. |
| 6. Dr. Vinutha, HOD, Dept of Physics | - HOD Physics dept. |
| 7. Ms. Renuka H Gondi | - Student member |
| 8. Ms. Mariyath Shabnam | - Student member |
| 9. Ayesha Saniya | - Student member |
| 10. Mrs. Mamatha Bhandary, Director, Motivitalz | - An Educational Enhancement & Training Company, Kankanady, Mangalore |

Chairman

CC,

- To all individuals
- All HOD's

ECE

CSE

MECH

CIVIL

Basic science

- Office file

10/12/2022

Minutes of the Meeting of College Internal Complaint Committee

The meeting was held on 10/12/2022. The Meeting started at 11.00 A.M

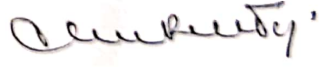
The following members were present

1. Mrs.Mubeena Parveen Taj, Assoc. Prof., ECE
2. Mrs. Akshataha, Asst Prof., CSE
3. Ms. Shareefa Nadaf, Asst Prof., CIVIL
4. Ms. Shrija, Lab Instructor, Physics
5. Mrs. Mumthaz M., Lab Instructor,CSE
6. Ms. Kadeejath Shamila
7. Ms. Ms. Hannah Nayeem
8. Ms. Salma Nadaf

To start with the chairperson welcomed all the members. The committee members shared their views regarding the activities to be conducted and the involvement of other faculty in this matter.

Discussed about various upcoming events can be conducted for the girl students of BIT.

The meeting ended with a word of thanks.


Chairman

27/01/2022

Minutes of the Meeting of Anti Sexual Harassment Committee


The meeting was held on 27/01/2022. The Meeting started at 11.00 A.M

The following members were present

- | | |
|---|--|
| 1. Mrs.Mubeena Parveen Taj, Assoc. Prof., ECE | - Chairman |
| 2. Mrs.Sowmya, Asst. Prof., Basic science | - Faculty in Basic Science |
| 3. Mrs. Najma, Asst. Prof., CSE | - Faculty in CSE dept. |
| 4. Mrs. Rashmi A.V, Asst. Prof., ECE | - Faculty in ECE dept. |
| 5. Mrs.Ankitha, Asst. Prof., CSE | - Faculty in CSE dept. |
| 6. Dr. Vinutha, HOD, Dept of Physics | - HOD Physics dept. |
| 7. Ms. Renuka H Gondi | - Student member |
| 8. Ms. Mariyath Shabnam | - Student member |
| 9. Ayesha Saniya | - Student member |
| 10. Mrs. Mamatha Bhandary, Director, Motivitalz | - An Educational,
Enhancement&Training
Company Kankanady,
Mangalore |

To start with the chairperson welcomed all the members. The committee members shared their views regarding the activities of the anti-sexual harassment committee and the involvement of other faculty in this matter. The discussion regarding maintenance of hygiene in washrooms, prayer room for girls and necessary requirements are noted.

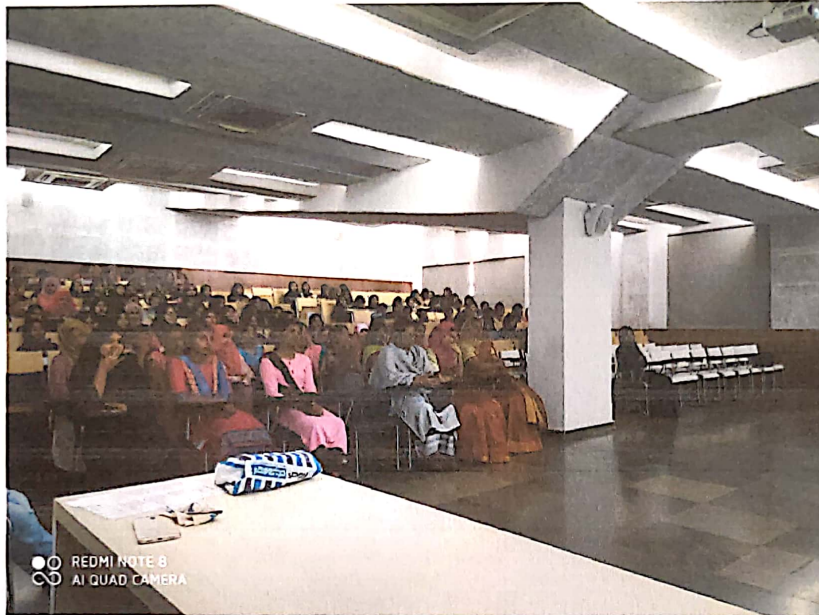
The meeting ended with a word of thanks.



Chairman



Women's Day Celebration and Talk on Gender Equity on 10-03-2022

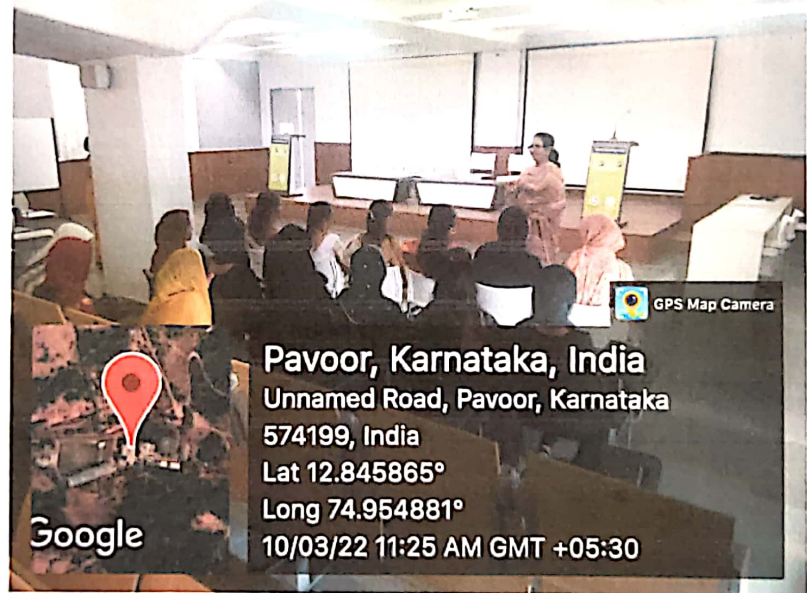
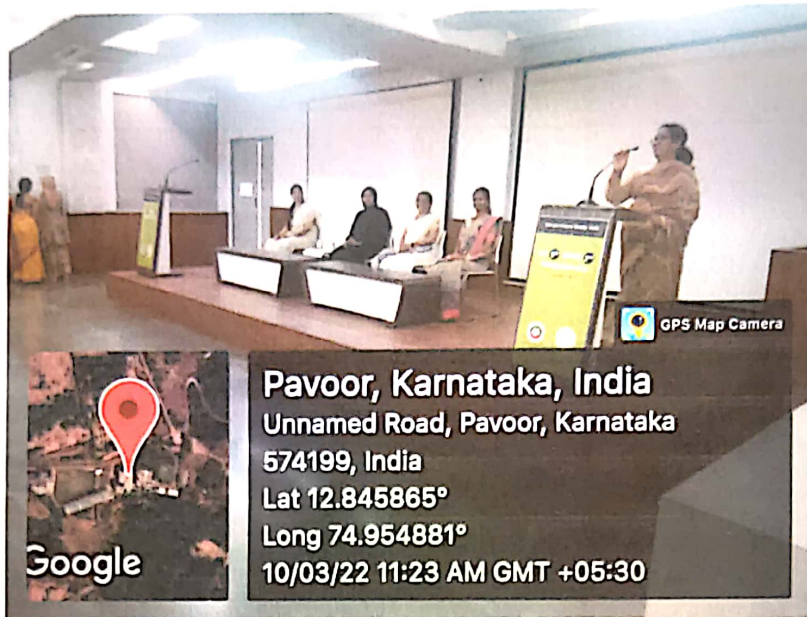


International Women's Day was celebrated on 10/03/2022 in International seminar hall. The Chief guest for the program was Mrs. Ruksana Begum, Professor and HoD from BEADS. She delivered a Talk on Women Empowerment, the Challenges faced by women on a daily basis, in their work place, family life and finding time for one self. Prioritizing the daily activities and life is the most important task. Lady Faculty and Students attended the session. The program concluded with the National Anthem.



BEARYS INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi, Affiliated to Visvesvaraya Technological University, Belagavi)
Near Mangalore University, Lands End, Innoli
Mangaluru, Karnataka-574153

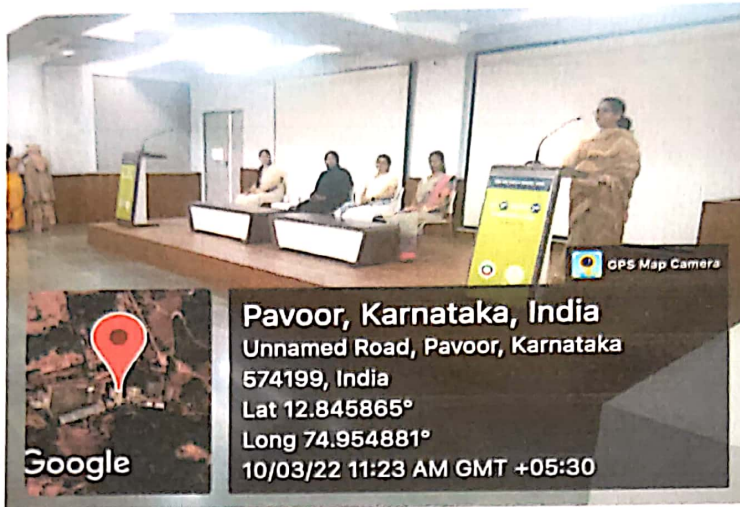




Bearys
Institute
of Technology
MANGALORE

BEARYS INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi, Affiliated to Visvesvaraya Technological University, Belagavi)
Near Mangalore University, Lands End, Innoli
Mangaluru, Karnataka-574153





PARTICIPANTS LIST

Program: Inspiring session on "Gender Equity on account of Women's Day Celebration"

Date : 10/03/2022

SL.NO	Name of the Participant	Faculty/Student	Signature
1	Mrs.Mubeena Parveen Taj, Assoc. Prof., ECE	Faculty	
2	Mrs. Najma, Asst. Prof., CSE	Faculty	
3	Dr. Vinutha, HOD, Dept of Physics	Faculty	
4	Mrs. Srividya, Asst. Prof., ECE	Faculty	
5	Mrs.Sowmya, Asst. Prof., Basic science	Faculty	
6	Mrs. Rashmi A.V, Asst. Prof., ECE	Faculty	
7	Ms. Renuka H Gondi	Student	
8	Ms. Mariyath Shabnam	Student	
9	Ms. Salma Nadaf	Student	
10	Ms. Zubaida Safa	Student	
11	Ms. Tanzila Shaikh	Student	
12	Ms. Sabida	Student	
13	Ms. AishwaryaKalal	Student	
14	Ms. BhagyashreeGoudar	Student	
15	Ms. Kaveri	Student	
16	Ms. MahinBanu A Vatharad	Student	
17	Ms. Pratiba	Student	
18	Ms. SumangalaKattimani	Student	
19	Ms. Vaishali P Bijapur	Student	
20	Ms. Fathima Mashuda	Student	
21	Ms. Huzaina	Student	
22	Ms. Mariyam Fameeza	Student	
23	Ms. Khadeeja Mahar Jabeen B I	Student	
24	Ms. AishwaryaKalal	Student	
25	Ms. ARSHEEN ARA	Student	
26	Ms. ASHFIYA AYSHA	Student	
27	Ms. AYESHA SANIYA	Student	
28	Ms. BIBI FATHIMA	Student	

S.No. 17

BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka,
Affiliated to Visvesvaraya Technological University Belagavi, Karnataka,
Lands End, Innoli, Boliyar Village, Near Mangalore University,
Mangalore-574153, T. +91 824 2235000/2235100, F: +91 824 2235775
E-mail: info@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys
Institute
of Technology
MANGALORE

Ref.: BIT/Aca/128/2019-20

Date: 29.11.2019

To,
The Registrar
Visvesvaraya Technological University
"Jnana Sangama"
Belagavi- 590 018.

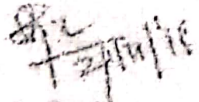
Sir,

Sub: Constitution of College Internal Complaints Committee (CICC) w.r.t.
Prevention, prohibition and redressal of Sexual Harassment -Reg
Ref: Your letter No: VTU/BGM/ICC/ 2019-20/34 dated: 13.11.2019

With respect to the above subject I am here with submitting the details of
the College Internal Complaints Committee members in Bearys Institute of
technology, Mangalore.

Kindly accept the same and do the needful.

Thanking You,


Principal





11/12/2019

Anti Sexual Harassment Committee

BIT's Anti-Sexual Harassment committee is constituted in regards to Prevention, Prohibition and Redressal of Sexual Harassment with the following members:

- | | |
|---|---|
| 1. Mrs.Mubeena Parveen Taj, Assoc. Prof., ECE | - Chairman |
| 2. Mrs. Najma, Asst. Prof., CSE | - Faculty in CSE dept. |
| 3. Mrs.Sowmya, Asst. Prof., Basic science | - Faculty in Basic Science |
| 4. Dr. Vinutha, HOD, Dept of Physics | - HOD Physics dept. |
| 5. Mrs. Rashmi A.V, Asst. Prof., ECE | - Faculty in ECE dept. |
| 6. Mrs.Ankitha, Asst. Prof., CSE | - Faculty in CSE dept. |
| 7. Mrs. Shruthi, Asst. Prof., Basic Science | - Faculty in Basic Science |
| 8. Ms. Renuka H Gondi | - Student member |
| 9. Ms. Mariyath Shabnam | - Student member |
| 10. Mrs. Mamatha Bhandary, Director, Motivitalz | - An Educational Enhancement & Training Company, Kankanady, Mangalore |

Chairman

CC,

- To all individuals
- All HOD's

ECE

CSE

MECH

CIVIL

Basic science

- Office file



09/01/2020

Minutes of the Meeting of Anti Sexual Harassment Committee

The meeting was held on 09/01/2020. The Meeting started at 11.00 A.M

The following members were present

1. Mrs.Mubeena Parveen Taj, Assoc. Prof., ECE
2. Mrs. Najma, Asst. Prof., CSE
3. Mrs.Sowmya, Asst. Prof., Basic science
4. Dr. Vinutha, HOD, Dept of Physics
5. Mrs. Rashmi A.V, Asst. Prof., ECE
6. Mrs.Ankitha, Asst. Prof., CSE
7. Mrs. Shruthi, Asst. Prof., Basic Science
8. Ms. Renuka H Gondi
9. Ms. Mariyath Shabnam

To start with the chairperson welcomed all the members. The committee members shared their views regarding the activities of the anti-sexual harassment committee and the involvement of other faculty in this matter. The discussion regarding maintenance of hygiene in washrooms, prayer room for girls and necessary requirements are noted.

The meeting ended with a word of thanks.

Chairman



Women's Day Celebration and Talk on Gender Equity 2020



International Women's Day was celebrated on 09/03/2020 in International seminar hall on the theme "GENDER EQUALITY AND WOMEN'S RIGHTS". The chief guest for the program was Nasreen Bint Ahmed Bava Principal, Hidayah MESCO Arabic Teachers Training College, President Women's Wing, Hidayah Foundation. Who gave a very motivating talk highlighting on the woman's role in building, the family and the society along with realizing her rights and empowering herself. Three-women staff from housekeeping, gardening and mess were recognized and awarded on this day. The program concluded with the National Anthem.

BIT & BEADS

Welcome

Mrs. Nasreen bint Ahmed Bawa

*Principal, Hidayah MESCO Arabic Teachers Training College
President Women's Wing Hidayah Foundation, Mnagalore*

for a talk on

Gender Equality and Women Rights

Date : 9th March 2020

Time: 09:30 AM

Venue : International Seminar Hall



BEARYS INSTITUTE OF TECHNOLOGY

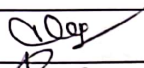
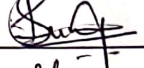
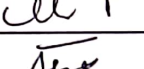
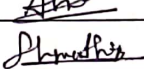
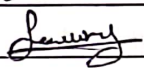
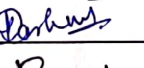
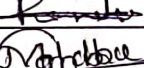
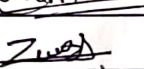
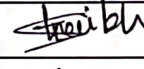

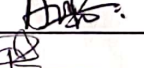

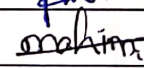

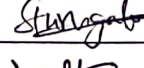


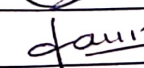
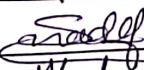






(Approved by AICTE, New Delhi, Affiliated to Visvesvaraya Technological University, Belagavi)
Near Mangalore University, Lands End, Innoli
Mangaluru, Karnataka-574153



PARTICIPANTS LIST

Program: Awareness Session on “Women’s Day Celebration and Talk on Gender Equity 2020” for the Employees and students.

Date: 09/03/2020

SL.NO	Name of the Participant	Faculty /Student	Signature
1	Mrs.Mubeena Parveen Taj, Assoc. Prof., ECE	Faculty	
2	Mrs. Najma, Asst. Prof., CSE	Faculty	
3	Dr. Vinutha, HOD, Dept of Physics	Faculty	
4	Mrs.Ankitha, Asst. Prof., CSE	Faculty	
5	Mrs. Shruthi, Asst. Prof., Basic Science	Faculty	
6	Mrs.Sowmya, Asst. Prof., Basic science	Faculty	
7	Mrs. Rashmi A.V, Asst. Prof., ECE	Faculty	
8	Ms. Renuka H Gondi	Student	
9	Ms. Mariyath Shabnam	student	
10	Ms. Zubaida Safa	Student	
11	Ms. Tanzila Shaikh	student	
12	Ms. Sabida	student	
13	Ms. AishwaryaKalal	student	
14	Ms. BhagyashreeGoudar	Student	
15	Ms. Kaveri	student	
16	Ms. MahinBanu A Vatharad	student	
17	Ms. Pratiba	Student	
18	Ms. SumangalaKattimani	student	
19	Ms. Vaishali P Bijapur	Student	
20	Ms. Fathima Mashuda	Student	
21	Ms. Huzaina	Student	
22	Ms. Mariyam Fameeza	student	
23	Ms. Salma Nadaf	Student	
24	Ms. Khadeeja Mahar Jabeen B I	Student	
25	Ms. AishwaryaKalal	Student	



17-10-2018

Anti Sexual Harassment Committee and Women cell

BIT's Anti-Sexual Harassment committee and women cell is constituted in regards to Prevention, Prohibition and Redressal of Sexual Harassment with the following members:

- | | |
|--|---|
| 1. Mrs.Mubeena Parveen Taj, Assoc. Prof., ECE | - Chairman |
| 2. Dr. Vinutha, HOD, Dept of Physics | - HOD Physics dept. |
| 3. Mrs. Najma, Asst. Prof., CSE | - Faculty in CSE dept. |
| 4. Mrs.Ankitha, Asst. Prof., CSE | - Faculty in CSE dept. |
| 5. Ms. Renuka H Gondi | - Student member |
| 6. Ms. Kaveri | - Student member |
| 7. Mrs. Mamatha Bhandary, Director, Motivitalz | - An Educational Enhancement & Training Company, Kankanady, Mangalore |

Chairman

CC,

- To all individuals
- All HOD's

ECE

CSE

MECH

CIVIL

Basic science

- Office file



24-01-2019

Minutes of the Meeting of Anti Sexual Harassment Committee

The meeting was held on 24-01-2019. The Meeting started at 11.00 A.M

The following members were present

1. Mrs.Mubeena Parveen Taj, Assoc. Prof., ECE
2. Dr. Vinutha, HOD, Dept of Physics
3. Mrs. Najma, Asst. Prof., CSE
4. Mrs.Ankitha, Asst. Prof., CSE
5. Ms. Renuka H Gondi
6. Ms. Kaveri

To start with the chairperson welcomed all the members. The committee members shared their views regarding the activities of the anti-sexual harassment committee and the involvement of other faculty in this matter. The members told that they are doing it seriously and till now no incidents are reported. Members suggested regarding security and support system can be provided to the girl students from sexual harassment and other issue like women empowerment etc.

The meeting ended with a word of thanks.

Chairman



Empowering of Girl Students- Women's Day Talk on Mar 22, 2019



Invited talk on “Empowering of Girl Students” was conducted by BIT at Bearys Knowledge Campus for all the Girl Students of BIT- Engineering on 22nd of March, 2019. Mrs. Nasreen Farooq Ahmed, Renowned Counselor/ Soft Skills Trainer and Mrs. Mamtha Bhandary, Mental Health Professional and Consultant were the resource people of the event. The event was organized at the International Conference Hall during the afternoon hours. The Chief Guest of the event was Mr. Syed Mohammed Beary, Chairman, Bearys group of Institutions. Dr. Vinutha, Dept of Physics, BIT, welcomed the gathering and introduced the resource people. In the inaugural address, Syed Sab quoted to have Purity of heart and Clarity of mind and he also stressed on Individual commitment, collaborative efforts and collective leadership for the overall development. Mrs. Nasreen addressed the students with the importance of Spirituality in life and made students to perform the activity which makes them active. She also differentiated the feelings like Sympathy, apathy and compassion with an example. The Mic was then handed over to Mrs. Mamtha; in her speech, she told about time management and the importance of goal setting in life. She also told about the responsibility towards thy neighbours. Overall the program was enjoyed and the intent of the event was righteously taken by the students. Prof. Akshata, Asst professor, Civil department proposed the vote of thanks. The program was witnessed by Dr. Abdullah Gubbi, In-charge Principal, BIT. Dr. Aziz Mustafa, Director, BIT Polytechnic, and Heads of various departments. The program concluded with National Anthem.



BEARYS INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi, Affiliated to Visvesvaraya Technological University, Belagavi)
Near Mangalore University, Lands End, Innoli
Mangaluru, Karnataka-574153





PARTICIPANTS LIST

Program: Session on "Empowering Girl Students on Women's Day Celebration"

Date: 22-03-2019

SL.NO	Name of the Participant	Faculty/Student	Signature
1	Mrs.Mubeena Parveen Taj, Assoc. Prof., ECE	Faculty	
2	Mrs. Najma, Asst. Prof., CSE	Faculty	
3	Dr. Vinutha, HOD, Dept of Physics	Faculty	
4	Mrs.Ankitha, Asst. Prof., CSE	Faculty	
5	Ms. Renuka H Gondi	Student	
6	Ms. Kaveri	Student	
7	Ms. BhagyashreeGoudar	Student	
8	Ms. AishwaryaKalal	Student	
9	Ms. SumangalaKattimani	Student	
10	Ms. Pratiba	Student	
11	Ms. MahinBanu A Vatharad	Student	
12	Ms. Vaishali P Bijapur	Student	
13	Ms. Tanzila Shaikh	student	
14	Ms. Zubaida Saha	Student	
15	Ms. Sabida	Student	
16	Ms. Khadeeja Mahar Jabeen B I	Student	
17	Ms. Salma Nadaf	Student	
18	Ms. Mariyath Shabnam	Student	
19	Ms. Mariyam Fameeza	student	
20	Ms. Huzaina	Student	
21	Ms. Fathima Mashuda	student	



Anti- Sexual Committee Members

Sl. No.	Name and Designation	Position in CICC	Gender	Mobile Number & E-mail ID	Official Number
1	Mrs. Mubeena Perveen Taj Associate Professor	Chairman	Female	9448179774 mobina_taj@yahoo.com	0824-2235100
2	Dr. Vinutha P.R Associate Professor	Member	Female	9916888142 vinuthapr@gmail.com	0824-2235100
3	Mr. Mohammed Sinan Marikattay Asst. Professor	Member	Male	9916249560 meetsinan@gmail.com	0824-2235100
4	Ms. Rashmi A V Asst. Professor	Member	Female	9449331628 rashu9@gmail.com	0824-2235000
5	Mrs. Athira R Prasad Asst. Professor	Member	Female	9742580404 athirarprasad@gmail.com	0824-2235000
6	Ms. Sourabha Shetty	Student- M. Tech	Female	9900514789 sourabhashetty456@gmail.com	0824-2235100
7	Ms. Suhaiba	Student- M. Tech	Female	7026060784 msuhaiba123@gmail.com	0824-2235000
8	Mr. Dileep Kumar C	Student- M. Tech	Male	8105787884 kanina13813@gmail.com	0824-2235100


Principal
PRINCIPAL
Bearys Institute of Technology
Land End, Innoli, Boliyar Village
Near Mangalore University
MANGALORE - 574 153

ANTI SEXUAL HARRASHMENT SQUAD

S.No	Name	Designation	Profession	Address	Associated with	Mobile Number	STD Code	Land Line Number	e- mail Id
1	Dr. Anjum Khan	Chairman	Professor	BIT, Mangalore	BIT Mangalore	9481843806	0824	2235000	khananjum7@gmail.com
2	Mr. Zaheer Ahmed	Member	Assistant Professor	BIT, Mangalore	BIT, Mangalore	9790248423	0824	2235000	hodcivil@bitmangalore.edu.in
3	Mrs. Athira R Prasad	Member	Assistant Professor	BIT, Mangalore	BIT, Mangalore	9742580404	0824	2235000	athirarprasad@gmail.com



PRINCIPAL

Bearys Institute of Technology
Land End, Innoli, Boliyar Village
Near Mangalore University
MANGALORE - 574 153



Anti- Sexual Harassment Committee Members

Sl. No.	Name and Designation	Position in CICC	Gender	Mobile Number & E-mail ID	Official Number
1	Mrs. Mubeena Perveen Taj Associate Professor	Chairman	Female	9448179774 Mobina_taj@yahoo.com	0824-2235100
2	Dr. Vinutha P.R Asst. Professor	Member	Female	9916888142 vinuthapr@gmail.com	0824-2235100
3	Mr. Mohammed Sinan Marikattay Asst. Professor	Member	Male	9916249560 meetsinan@gmail.com	0824-2235100
4	Ms. Rashmi A V Asst. Professor	Member	Female	9449331628 rashu9@gmail.com	0824-2235000
5	Ms. Poornima B V Asst. Professor	Member	Female	8884554608 Poornimabv.84@gmail.com	0824-2235000
6	Ms. Fathima Ashba	Student- M.Tech	Female	6364199822 Fathima.ashba@gmail.com	0824-2235100
7	Ms. Ayesha Thasreefa	Student- M.Tech	Female	8105215347 Ayishathasreefa255@gmail.com	0824-2235000
8	Mr. Mohammed Anas	Student- M.Tech	Male	9946591959 anaskunder@gmail.com	0824-2235100

Principal
Principal

Bearys Institute of Technology
Land End, Innoli, Boliyar Village
Near Mangalore University
MANGALORE-574 153

ARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.
 Affiliated to Visvesvaraya Technological University Belagavi, Karnataka.
 B. S. Road, Innoli, Boliyar Village, Near Mangalore University,
 Mangalore-574153, T: +91 824 2235000/2235100, F: +91 824 2235775
 Email: info@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys
 Institute
 of Technology
 MANGALORE

BIT/DISC.COMMITTEE/01/2020-21

12-10-2020

Date :

Details of the College Internal Complaints Committee (CICC) Details:

Sl. No.	Name and Designation	Position in CICC	Gender	Mobile Number & E-mail ID	Official Number
1	Dr. S I Manjur Basha Principal	Chair Person	Male	7259773322 principal@bitmangalore.edu.in	0824-2235100
2	Dr. Azeez Musthafa Professor	Member	Male	9886607669 azizmusthafa@bitmangalore.edu.in	0824-2235100
3	Dr. Abdullah Gubbi Professor	Member	Male	8147336952 hodece@bitmangalore.edu.in	0824-2235100
4	Dr. Anjum Khan Professor	Member	Male	9481843806 hodbasicscience@bitmangalore.edu.in	0824-2235100
5	Prof. Purushothama C.T Assoc. Professor	Member	Male	9986322105 hodcivil@bitmangalore.edu.in	0824-2235100
6	Dr. Vinutha P.R Assoc. Professor	Member	Female	9916888142 vinuthapr@gmail.com	0824-2235100
7	Mr. Safwan K Teaching Faculty	Member	Male	7795853882 ped@bitmangalore.edu.in	0824-2235100
8	Mr. Mohammed Sinan Marikattay Teaching Faculty	Member	Male	9916249560 meetsinan@gmail.com	0824-2235100
9	Zubeida Non Teaching Faculty	Member	Female	7259662200 warden@bitmangalore.edu.in	0824-2235100
10	Ms. Suzaifa Student	Student	Female	8147505459 suzaifa.suzaifa@gmail.com	0824-2235100

Principal

Principal

Bearys Institute of Technology
 B. S. Road, Innoli, Boliyar Village
 Near Mangalore University
 MANGALORE-574 153



Visvesvaraya Technological University

"Jnana Sangama", Belagavi - 590 018.

Prof. A.S. Deshpande B.E., M.Tech., Ph.D.

REGISTRAR

Ref. No.VTU/BGM/ICC/2019-20/32

Phone: (0831) 2405468

Fax : (0831) 2405467

Date: 03 FEB 2020

REMINDER

Sub : Constitution of College Internal Complaint Committee (CICC)
w.r.t. Prevention, prohibition and redressal of Sexual Harassment –
reg..

Ref : This office circular No.VTU/BGM/ICC/2019-2020/34, dated: 30-11-
2019

As it was already informed vide the circular cited above, regarding constitution of College Internal Complaint Committee (CICC) at your College and inform the undersigned on or before 30-11-2019.

However, as on today, we have not received any reply from your office in this regard. If committee is already constituted inform and send the details of the Members of the Committee and the acceptance letters of each member, otherwise, constitute the said committee immediately and it's mandatory to reply by e-mail to vtuicc@vtu.ac.in on or before 4.00 PM, 10-02-2020 to this office and hard copy by post.

Composition of CICC shall be:

- g) A Chairman should be a woman faculty member employed at a senior level, not below the rank of Associate Professor.
- h) Two faculty members and two non-teaching employees, preferably who have had experience in social work / have legal knowledge / work for the development of woman.
- i) Three students, if the matter involves students, who shall be enrolled at the undergraduate, master's and research scholar levels respectively, elected through transparent democratic procedure.
- j) One member from amongst non-government organization. (A person familiar with the issues relating to sexual harassment).
- k) At-least one-half of the total members of the CICC shall be women.
- l) Principa / Director should not be a part of the committee.

Note: For non-compliance of the same as per the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in Higher Educational Institutions) Regulations, 2015, affiliation of the Institution shall be withdrawn.

Yours faithfully,


REGISTRAR

Copy to :

4. The Hon'ble Vice-Chancellor through the Secretary to VC, VTU, Belagavi.
5. The Special Officer of Academic Section, VTU, Belagavi.
6. The Computer Network Centre, VTU, Belagavi.



Visvesvaraya Technological University

"Jnana Sangama", Belagavi - 590 018.

Prof. A.S. Deshpande B.E., M.Tech., Ph.D.

REGISTRAR

Ref. No. VTU/BGM/ICC/2019-20/55

Phone: (0831) 2405468

Fax : (0831) 2405467

Date: 03 FEB 2020

REMINDER

Sub : Constitution of College Internal Complaint Committee (CICC)
w.r.t. Prevention, prohibition and redressal of Sexual Harassment –
reg..

Ref : This office circular No. VTU/BGM/ICC/2019-2020/34, dated: 30-11-
2019

As it was already informed vide the circular cited above, regarding constitution of College Internal Complaint Committee (CICC) at your College and inform the undersigned on or before 30-11-2019. However, as we have received reply from your office in this regard, we found violations as follows:

1. Principal is the chairperson of CICC.
2. There is no NGO member in the committee.
3. One-half of the total members of the CICC are Male members as compare to women in the committee.
4. Failed to send acceptance letters of all the members of CICC.

If committee is already constituted kindly constitute the committee as per the composition / UGC Regulations 2015, and inform and send the details of the Members of the Committee and the acceptance letters of each member by e-mail to vtuicc@vtu.ac.in on or before 4.00 PM, 10-02-2020 to this office and hard copy by post.

Composition of CICC shall be:

- a) A Chairman should be a woman faculty member employed at a senior level, not below the rank of Associate Professor.
- b) Two faculty members and two non-teaching employees, preferably who have had experience in social work / have legal knowledge / work for the development of woman.
- c) Three students, if the matter involves students, who shall be enrolled at the undergraduate, master's and research scholar levels respectively, elected through transparent democratic procedure.
- d) One member from amongst non-government organization. (A person familiar with the issues relating to sexual harassment).
- e) At-least one-half of the total members of the CICC shall be women.
- f) Principal / Director should not be a part of the committee.

→
P 10



Visvesvaraya Technological University

"Jnana Sangama", Belagavi - 590 018.

Prof. A.S. Deshpande B.E.,M.Tech., Ph.D.

REGISTRAR

Ref. No.VTU/BGM/ICC/2019-20/

Phone: (0831) 2405468

Fax : (0831) 2405467

Date:

Note: For non-compliance of the same as per the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in Higher Educational Institutions) Regulations, 2015, affiliation of the Institution shall be withdrawn.

Yours faithfully,

3/2/2020
REGISTRAR

Copy to :

1. The Hon'ble Vice-Chancellor through the Secretary to VC, VTU, Belagavi.
2. The Special Officer of Academic Section, VTU, Belagavi.
3. The Computer Network Centre, VTU, Belagavi.

Action taken on cases of Sexual Harassment in Higher Education Institutions during one year i.e. 01/04/2019 to 31/03/2020

Your response has been submitted successfully.

[Edit your response](#)
[Submit another response](#)

This content is neither created nor endorsed by Google. [Report Abuse](#) - [Terms of Service](#) - [Privacy Policy](#)

Google Forms

Sl. No. 17

BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.
Lands End, Irinoli, Boliyar Village, Near Mangalore University,
Mangalore-574153, T: +91 824 2235000/2235100, F: +91 824 2235775
E-mail: info@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys
Institute
of Technology
MANGALORE

Ref.: BIT/Aca/128/2019-20

Date: 29.11-2019

Ref.:

Date:

To,

The Registrar
Visveswaraya Technological University
"Jnana Sangama"
Belagavi- 590 018.


Sir,

Sub: Constitution of College Internal Complaints Committee (CICC) w.r.t.
Prevention, prohibition and redressal of Sexual Harassment -Reg
Ref: Your letter No: VTU/BGM/ICC/ 2019-20/34 dated: 13.11.2019

With respect to the above subject I am here with submitting the details of
the College Internal Complaints Committee members in Bearys Institute of
technology, Mangalore.

Kindly accept the same and do the needful.

Thanking You,


Principal



Sl. No.	Name and Designation	Position in CICC	Gender	Mobile Number & E-mail ID	Official Number
1	Mrs. Mubeena Perveen Taj Associate Professor	Chairman	Female	9448179774 Mobina_taj@yahoo.com	0824-2235100
2	Dr. Vinutha P.R Asst. Professor	Member	Female	9916888142 vinuthapr@gmail.com	0824-2235100
3	Mr. Mohammed Sinan Marikattay Asst. Professor	Member	Male	9916249560 meetsinan@gmail.com	0824-2235100
4	Mrs. Mamatha Bhandari Manager Admission and Counseling	Member -non teaching	Female	9739459207 mamathasushi@gmail.com	0824-2235100
5	Mrs. Shilpa Varthika Lab Instructor	Member- Non teaching	Female	7892465288 shilpadkamath@gmail.com	0824-2235100
6	Ms. Suzaifa	Student- M.Tech	Female	8147505459 suzaifa.suzaifa@gmail.com	0824-2235100
7	Mr. Mohiuddin A.G.	Student- M.Tech	Male	9845014673 mohiuddinqureshiag@gmail.com	0824-2235100
8	Mr. Abdul Mohammed Naushad	Student- M.Tech	Male	9995372642 Naushadnash222@gmail.com	0824-2235100
9	Mrs. Mohini Naik	Member -Convenor	Female	7349346556	

Principal

11/11/19

CICC -2019-20

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	MUBEENA PERVEEN TAJ
Designation	:	Assoc. Professor
Department	:	E&G
College / Institute	:	Bearys Institute of Technology, M'ore
Address for correspondence	:	BIT, Quarters Innole, Mangalore
Contact Details (Please specify the STD Code)	:	Off: 0824 2235100 Res: Mobile: 9448179774 E-mail ID mubeenataj68@gmail.com
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	Accepted

Date: 22-11-19


Signature of the CICC Chairman / Member

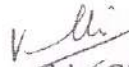
CICC -2019-20

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	Dr. Vinulha P.K
Designation	:	Asst - Prof
Department	:	Physics
College / Institute	:	BIT
Address for correspondence	:	A7, University Quarters Mangalore University
Contact Details (Please specify the STD Code)	:	Off: Res: Mobile: 9916888142 E-mail ID Vinulha@ gmail -com
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	Accepted

Date: 22/11/19


Signature of the CICC Chairman / Member

CICC -2019-20

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	MOHAMMED SINAN MARIKATTAY
Designation	:	ASST PROFESSOR.
Department	:	COMPUTER SCIENCE
College / Institute	:	BEARYS INSTITUTE OF TECHNOLOGY.
Address for correspondence	:	BIT CAMPUS LANDS END BOLIYAR VILLAGE INOLI, MANGALORE 574153.
Contact Details (Please specify the STD Code)	:	Off: 0824 2235100 Res: Mobile: 9886737890 E-mail ID meetsinan@gmail.com
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	ACCEPTED.

Date: 26-11-2019


Signature of the CICC Chairman / Member

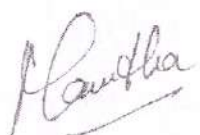
CICC -2019-20

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	Mamatha Bhandary
Designation	:	Manager
Department	:	Admissions & Counselling
College / Institute	:	Bearys Institute of Technology
Address for correspondence	:	Bearys Institute of Technology Saudh. Encl. Beliyar village Mangalore Pin No 574153
Contact Details (Please specify the STD Code)	:	Off: 08242235100 Res: Mobile: 9739459207 E-mail ID mamthasushia@gmail.com
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	Accepted

Date: 28-11-2019


Signature of the CICC Chairman / Member

CICC -2019-20

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	SHILPA VARTHIKA
Designation	:	LAB INSTRUCTOR
Department	:	CHEMISTRY
College / Institute	:	BEARYS INSTITUTE OF TECHNOLOGY
Address for correspondence	:	BEARYS INSTITUTE OF TECHNOLOGY DEPARTMENT OF ENGG. CHEMISTR, LANDS END, BOLLIYAR VILLAG, INNOLI 574153
Contact Details (Please specify the STD Code)	:	Off: 0824 2235100 Res: Mobile: 7892465288 E-mail ID <i>shilpa.d.kamath@gmail.com</i>
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	ACCEPTED ..

Date: 27.11.19


Signature of the CICC Chairman / Member

CICC -2019-20

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	Suzaiifa
Designation	:	
Department	:	computer science (student mtech)
College / Institute	:	Beary's Institute of technology
Address for correspondence	:	BIT campus lands End Innoli 574153
Contact Details (Please specify the STD Code)	:	Off: 08242235100 Res: Mobile: 8147505459 E-mail ID suzaiifa.suzaiifa@gmail.com
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	Accepted

Date: 28/11/19


Signature of the CICC Chairman / Member

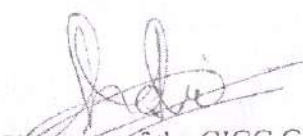
CICC -2019-20

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	MOHIUDDIN A.G.
Designation	:	Student. (M.Tech)
Department	:	MECHANICAL
College / Institute	:	BEARYS INSTITUTE OF TECHNOLOGY
Address for correspondence	:	BEARYS INSTITUTE OF TECHNOLOGY, DEPARTMENT OF MECHANICAL ENGG., LANDS END, BOLIYAR VILLAGE, INNOLI PIN-574153
Contact Details (Please specify the STD Code)	:	Off: 0824 2235100 Res: Mobile: 9845014673 E-mail ID: mohiuddingureshiag@gmail.com
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	ACCEPTED

Date: 28.11.2019


Signature of the CICC Chairman / Member

CICC -2019-20

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	ABDUL MOHAMMED NAUSHAD
Designation	:	STUDENT (M-TECH)
Department	:	MECHANICAL
College / Institute	:	BEARY'S INSTITUTE OF TECHNOLOGY
Address for correspondence	:	BEARY'S INSTITUTE OF TECHNOLOGY DEPT. OF MECHANICAL ENGG. LANDS END, BOLIYAR VILLAGE, INNDLI - PIN - 594153
Contact Details (Please specify the STD Code)	:	Off: 0824 - 2235100 Res: Mobile: 9995322642 E-mail ID amnaushad005@gmail.com
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	ACCEPTED

Date: 28/4/19

Signature of CICC Chairman / Member



VISVESVARAYA TECHNOLOGICAL UNIVERSITY

ವಿಶ್ವೇಶ್ವರಯ್ಯ ತಾಂತ್ರಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯ

"Jnana Sangama", Belagavi - 590 018, Karnataka State, INDIA

Phone : (0831) 2405468
Fax : (0831) 2405467
Email : registrar@vtu.ac.in
website : www.vtu.ac.in

Ref: VTU/BGM/ICC/2019-20/ 34

Date: 13 - 11 - 2019

CIRCULAR

Sub: Constitution of College Internal Complaints Committee (CICC) w.r.t
Prevention, prohibition and redressal of Sexual Harassment – reg..

Ref: University Grants Commission (Prevention, Prohibition and redressal of
sexual harassment of women employee and students in higher education
institutions) Regulation, 2015

To comply for University Grants Commission (Prevention, Prohibition and redressal of
sexual harassment of women employee and students in higher education institutions) Regulation,
2015 the Internal Complaints Committee (ICC) is reconstituted by Visvesvaraya Technological
University, Belagavi, with the following members.

Sl No.	Name	Committee	Mobile Number	Office Number & E-Mail ID
1	Prof. T. C. Thanuja Chairperson, Dept.of ECE, VTU, Belagavi	Chairman	9886941715	0831-2498157 vtuicc@vtu.ac.in
2	Dr. Rayangouda. H. Goudar Associate Professor. Dept.of CNE, VTU, Belagavi	Member	8971584906	
3	Smt. Ranjana Nadagoudar Assistant Professor, Dept.of CSE, VTU, Belagavi	Member	8904142106	
4	Smt. Namita Kulkarni Personal Secretary to VC, VTU, Belagavi	Member	9449873461	
5	Mr. Shankarappa. Madiwalar Assistant, Academic Section, VTU, Belagavi	Member	7337856362	
6	Dr. Sujata Jali Professor, Dept.of Pediatric, JNMC, Belagavi	Member	9845688999	
7	Shri. Ajit. N. Solapurkar Retd. District Judge, Belagavi	Member	9845629642	
8	Ms. Nidhi Samuel M.Tech student, VTU, Belagavi	Member	7411672529	
9	Mr. Manjunath MBA student, VTU, Belagavi	Member	8073063824	
10	Smt.Chetana Ph.D scholar, VTU, Belagavi	Member	9591601942	
11	Smt. Mamatha Mallapur Assistant, DPAR Section, VTU, Belagavi	Member Convenor	8277222113	0831-2498123

In this regard the principal/Head of Institution of (Affiliated, Autonomous, Constituent) VTU colleges are informed to immediately constitute the College Internal Complaints Committee (CICC) in the format as detailed below and also the acceptance from the chairman & all the members in the format enclosed. This should reach the undersigned by e-mail to vtuicc@vtu.ac.in on or before 30th November 2019 and later hard copy of the same by post.



VISVESVARAYA TECHNOLOGICAL UNIVERSITY

ವಿಶ್ವೇಶ್ವರಯ್ಯ ತಾಂತ್ರಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯ

"Jnana Sangama", Belagavi - 590 018, Karnataka State, INDIA

Phone : (0831) 2405468
Fax : (0831) 2405467
Email : registrar@vtu.ac.in
website : www.vtu.ac.in

Composition of CICC shall be:

- A Chairman should be a woman faculty member employed at a senior level, not below the rank of Associate Professor.
- Two faculty members and two non-teaching employees, preferably who have had experience in social work / have legal knowledge / work for the development of woman.
- Three students, if the matter involves students, who shall be enrolled at the undergraduate, master's and research scholar levels respectively, elected through transparent democratic procedure.
- One member from amongst non-government organization. (A person familiar with the issues relating to sexual harassment).

Sl No.	Name and Designation	Position in CICC	Gender	Mobile Number & e-mail ID	Official Number
1	Mubiana	Chairperson (Shall be woman)	F		
2	Vinutha	Faculty Member			
3	A. Asadulla	Faculty Member			
4	Manali B.	Member (non-teaching employee)			
5	Shilpa Munthappa	Member (non-teaching employee)			
6	Su Bala	Student			
7	Savalara	Student			
8	Raushad	Student			
9		Member from the NGO			

Further it is informed to publicize the VTU ICC & CICC Committee in the prominent places of your institution.

Note: Consequence of non-compliance of the same as per Para (12) of the Reference is enclosed.

Encl: UGC Regulations, 2015.

REGISTRAR

To,

The Principals of all Engineering Colleges (Affiliated, Autonomous, Constituent) under VTU, Belagavi.

Copy to:

- Hon'ble Vice-Chancellor through the Secretary to VC, VTU, Belagavi.
- The members of the VTU ICC committee.
- The Special Officers of all the Regional Offices of VTU.
- The Special Officer of Academic Section, VTU, Belagavi.
- The Computer Network Centre, VTU, Belagavi.

REGISTRAR

CICC -2019-20

LETTER OF ACCEPTANCE

(To be compulsorily submitted by CICC Chairman / Member)

Name	:	
Designation	:	
Department	:	
College / Institute	:	
Address for correspondence	:	
Contact Details (Please specify the STD Code)	:	Off: Res: Mobile: E-mail ID
Accepted / Not Accepted the Assignment (If not accepted, mention the reason)	:	

Date:

Signature of the CICC Chairman / Member

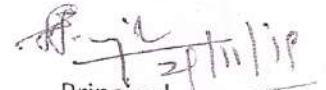


Annual Return on cases of Sexual Harassment
Period 1st April, 2018 to 31st March, 2019

Name of the College: Bearys Institute of Technology, Mangalore.

Name of the Affiliated University: Visvesvaraya Technological University, Belgaum.

Sl. No.	Particulars	Number of Cases
1	Number of Complaints of Sexual harassment received in the year	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	01
5	<p>Computer aided machine drawing</p> <p>Nature of action</p>	<p>➤ Workshop on awareness programme Conducted.</p> <p>➤ Committee members are informed to be vigilant and instructed to monitor & follow-up against complaints</p>


Principal

Bearys Institute of Technology
Land End, Innoli, Boliyar Village
Near Mangalore University
MANGALORE-574 153



Visvesvaraya Technological University

"Jnana Sangama"

Belagavi - 590 018, Karnataka State

Dr. H.N. Jagannatha Reddy B.E., M.E., Ph.D.
REGISTRAR

Phone : (0831) 2498100
Fax : (0831) 2405467

Ref: VTU/BGM/ICC/2017-18/ 3118

Date : 21 JUL 2017

NOTIFICATION

Sub: VTU Regulations on Anti Sexual Harassment – reg..

Ref: 1. VTU's Executive Council Resolution No. 8.2 of 22-3-2017

2. Hon'ble Vice-Chancellor's Approval dated: 20-07-2017

VTU's Executive Council by the power vested as per Section 32 of VTU Act framed the VTU Regulations on Anti Sexual Harassment vide its Resolution No. 8.2 of 22-3-2017.

Accordingly, VTU Regulations on Anti Sexual Harassment are hereby notified. This is applicable from the date of approval from VTU's Executive Council.

The VTU Regulations on Anti Sexual Harassment are uploaded on VTU website www.vtu.ac.in

These Regulations are applicable to all Engineering/Architecture Colleges (affiliated/ autonomous/ constituent) under the jurisdiction of VTU.

Hence, the Principals of all Engineering Colleges are hereby informed to note the same and take immediate necessary measures to formulate the "College Internal Complaints Committee [CICC]", if it is not already constituted.

Every college is required to send the annual report on the complaints received and action taken in this regard to the University and comply with any other notification/ circulars / rules issued by the University in this regard.

This is for immediate necessary compliance.

BY ORDER
Sd/-
REGISTRAR

To,

The Principals of All Engineering Colleges Affiliated to / Autonomous / Constituent under VTU, Belagavi

Copy to:

1. Hon'ble Vice-Chancellor through the Secretary to VC, VTU, Belagavi
2. The Special Officer of DPAR, VTU, Belagavi to circulate to all the section heads
3. The Circular file at Dispatch section
4. The Computer Network Centre, VTU, Belagavi to upload on VTU website


REGISTRAR

Part II

DEFINITION , JURISDICTION AND COMMITTEES

2.1. Definition of Sexual Harassment

The following constitute sexual harassment:

- a. When submission to unwelcome sexual advances, requests for sexual favours, and verbal or physical conduct of a sexual nature are, implicitly or explicitly, made a term or condition of teaching/guidance, employment, participation or evaluation of a person's engagement in any University activity
- b. When unwelcome sexual advances, and verbal, non-verbal and / or physical conduct such as loaded comments, remarks or jokes, letters, phone calls, messages or e-mails, gestures, exhibition of pornography, lurid stares, physical contact, stalking, sounds or display of derogatory nature have the purpose and/ or effect of interfering with an individual's performance or of creating an intimidating, hostile, or offensive environment
- c. When a person/s uses, with a sexual purpose, the body or any part of it or any object as an extension of the body in relation to another person without the latter's consent or against that person's will, such conduct will amount to sexual assault.
- d. When deprecatory comments, conduct or any such behaviour is based on the gender identity/sexual orientation of the person and /or when the workplace of the University is used to denigrate/discriminate against person(s), or create a hostile environment on the basis of a person's gender identity/sexual orientation

2.2. Jurisdiction

These regulations shall be applicable to all complaints of sexual harassment made:

- a. By a member (a to f of 1.2)of the University against any other member of the University irrespective of whether harassment is alleged to have taken place within or outside the campus
- b. By a resident against a member (a to f of 1.2) of the University or made by a member against a resident irrespective of whether harassment is alleged to have taken place within or outside the campus
- c. By an outsider against a member of the University(a to f of 1.2) or by a member of University against an outsider if the sexual harassment is alleged to have taken place within the campus
- d. By a member of the University against an outsider if the sexual harassment is alleged to have taken place outside the campus. In such cases, the Committee shall recommend that the University/College authorities initiate action by making a complaint with the appropriate authority. Further, the committee will actively assist and provide available resources to the complainant in pursuing the complaint.

In the above, the following definition will apply:

'Members of the University (a to f of 1.2)' includes students, teachers, non-teaching staff of the University and any persons who is assigned/ carrying out the work of University

'Students' includes regular students, part time students, research scholars

'Teachers' includes a person/staff of the University or any of the colleges/institutions affiliated/autonomous to it, who is appointed to a teaching and/ or research post, whether full time, temporary, ad-hoc, part-time, visiting, honorary, or on special duty or deputation and shall include employees employed on a casual or project basis

'Resident' includes any person who is temporary or permanent resident of any of the accommodations or premises allotted to an employee by VTU or any of the colleges or institutions affiliated/autonomous to it

'Outsider' includes any person who is not a member of the University or a resident. It also includes but is not limited to any private person offering residential, food and other facilities to members of VTU or any college or institutions affiliated/autonomous to it

'Campus' includes all places of work and residence in VTU or any college or institutions affiliated/autonomous to it. It includes all places of instruction, research and administration, as well as hostel, health centres, sports grounds, quarters, in housing facilities within campus, banks, public places (parks, streets, lanes) and canteens, etc on VTU campus or any college or institutions affiliated/autonomous to it

2.3. Committees:

There shall be following committees and implementation of policy will be achieved through following :

Part A:

- a. **College Internal Complaints Committee (CICC):**
Every affiliated college shall have a College Internal Complaints Committee (CICC). VTU PG Centres and constituent College shall also have College Internal Complaints Committee.
- b. **VTU Internal Complaints Committee (VTU ICC)**
VTU ICC will address the Complaints w.r.t. Head office (including all sections at Belagavi), VTU Regional offices at Bengaluru, Belagavi, Mysuru, Kalaburgi. This shall be the central Pool Complaint committees and shall act as appellate authority for CICCs.
- c. **Composition of above committees:**
The committee shall have five members. The chairperson shall be women. Of the five members three shall be woman. One member from NGO. There shall be representation from both teaching and non-teaching staff. Further, if the complaint involves students, senior student (female), nominated, may be co-opted for the particular matter under consideration.

Part B :

These committees shall play roles in both preventive and remedial ways.

Preventive:

- a. To create and ensure a safe environment that is free of sexual harassment
- b. To create an atmosphere promoting equality and gender justice
- c. To publicise the policy in Kannada and English widely, especially through prospectus, notice boards etc
- d. To publicise in Kannada and English widely the names and phone numbers of members of the committees
- e. To plan and carry out programmes for gender sensitisation

Remedial:

- a. The mechanism for registering complaints should be safe, accessible and sensitive
- b. To take cognisance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend penalties and take action against the harasser, if necessary.
- c. To recommend to the concerned authorities for follow up action and monitor the same
- d. To advise the disciplinary authority concerned, to issue warning or take the help of law to stop the harasser, if the complainants request
- e. To seek medical, police and legal intervention with the consent of the complainant
- f. To make appropriate psychological, emotional and physical supports (in the form of counselling, security and other assistance) to the victim if she desires.

Part III

COMPLAINT MECHANISM AND PROCEDURE TO ADDRESS THE COMPLAINTS

In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and Rules framed there under, Visvesvaraya Technological University, Belagavi hereby adopts the following procedure for determining complaints filed to the VTU Internal Complaints Committee (VTU ICC) constituted under the Act. The procedure complies with the basic principles of natural justice and fair play and has to be adhered to in all complaints, but VTU ICC reserves the right to make exceptions to the procedure stated hereunder:

1. Any aggrieved woman may make in writing, a complaint of Sexual harassment at workplace to VTU ICC (herein after referred as Committee). Six copies of a written complaint should be submitted to the Committee or any of its members along with the list of witness and supporting documents. Additional documents and list of witness can be submitted to Committee at a later stage during the proceedings.
Provided that where such complaint cannot be made in writing, the Chairperson/Presiding Officer or any other members of the Committee shall render all reasonable assistance to the woman for making the complaint in writing.
2. Any complaint received by the members should be immediately forwarded to the Presiding Officer, and this must be notified to other members of Committee at the earliest and not later than three (3) days and a meeting should be called for discussing the matter.
3. The Committee shall discuss and decide on its jurisdiction to deal with the case or reject the complaint prima facie and recommend to the Institution that no action is required to be taken in the matter. In case of complaint received w.r.t. affiliated College, autonomous college, Constituent College, PG Centres, the matter shall be referred to the Internal Complaint Committee of the respective Institution / college / Centre and call for the records, action taken and punishments imposed, if any. And decide the matter as per the procedures framed under this Regulation.
4. Notice shall be issued to the respondent within 7 working days of receipt of the complaint and 10 working days shall be given for submission of reply (along with the list of witness and documents).
5. The committee will provide assistance to the aggrieved woman, if she so chooses, to file a police complaint in relation to an offence under Indian Penal Code.
6. The Committee may before initiating an inquiry, at the request of the aggrieved woman, take steps to settle the matter between her and the respondent through conciliation.
7. No monetary settlement shall be made as the basis of conciliation, if any settlement is arrived, the Committee shall record the settlement so arrived and forward the same to the employer for necessary compliance.
8. The Committee shall provide the copies of the settlement as recorded under (7) to the aggrieved woman and to the respondent. No further inquiry shall be conducted by the Committee once the conciliation is done.
9. If conciliation is found to be not feasible, notice should be issued to both the parties for hearing.
10. The Committee may direct the Registrar/ Principal/Head of the Institution/ PG coordinator to ensure the safety and protection of the aggrieved woman if and when required.

11. As an interim measure, the Committee may recommend
 - a) The transfer of the aggrieved woman, if she desires, or the respondent to another section or department as deemed fit by the Committee
 - b) Grant leave to the aggrieved woman upto a period of three months or ;
 - c) Restrain the respondent from exercising any administrative authority or supervision or academic evaluation of the aggrieved woman
12. The Committee shall proceed to make inquiry into the complaint in accordance with the provision of the service rules applicable to the respondent considering the sexual harassment as misconduct.
13. The Presiding Officer shall convene the first hearing of the enquiry. The respondent, the aggrieved woman, and the witnesses shall be intimated at least 7 working days in advance in mentioning the date, time and venue of the enquiry proceedings. The subsequent proceedings may be on a day to day basis, to be decided by the Committee.
14. The Committee shall provide reasonable opportunity to the aggrieved woman and the respondent for presenting the defense.
15. The Committee may at any time during the enquiry proceedings, preclude the face-to-face examination of the respondent and the aggrieved woman and /or their witness keeping in view the need to protect the aggrieved woman or the witnesses from facing any serious health and/or safety problems.
16. The Committee may call any person to appear as a witness in the interest of justice. The aggrieved woman/respondent has to submit the written reply before the committee within the specified time given.
17. The Committee shall have the right to summon, as many times as required, the respondent, aggrieved woman and/or any witness for the purpose of supplementary testimony and /or clarification.
18. The Committee shall have the right to summon any official papers or documents pertaining to the aggrieved woman as well as the respondent.
19. The past history of the aggrieved woman shall not be probed into as such information shall be deemed irrelevant to a complaint of sexual harassment.
20. The Committee shall have the right to terminate the enquiry proceedings and to give an ex-parte decision on the complaint, if the respondent fail to be present for three consecutive hearings convened by the Presiding Officer without prior permission from the presiding officer with the valid reasons.
21. The aggrieved woman and the respondent or any person on her /his behalf, shall have the right to examine written transcripts of the recordings with the exclusion of witness names and identities. Any person nominated by the aggrieved woman and /or the respondent on her/his behalf shall be (only) either a student, or a member of the academic or non-teaching staff. No person who has been found guilty of sexual harassment shall be accepted as a nominee. The aggrieved woman/respondent should inform the Presiding Officer specifically if they wish exercise this right. The Presiding Officer shall allow access to such document/s on a specific date to be intimated at least two days in advance to each of the parties concerned. At no point of time, the concerned parties can take these documents outside the office.
22. The aggrieved woman and the respondent shall be responsible for presenting their witness before the Committee. In the case of failure in presenting witnesses and the committee is

- convinced with the reasons provided by the aggrieved women/respondent then the Committee shall adjourn that particular meeting for a period not exceeding five days. The adjourned meeting shall be conducted even if the person concerned fails to appear for the said adjourned meeting without prior intimation/valid ground.
23. All the proceedings of the Committee shall be recorded in writing. The record of the proceedings and the statement/s of witness shall be endorsed by the persons concerned as well as the committee members present in token of authenticity thereof.
 24. If the aggrieved woman desires to tender any documents as evidence, the Committee can supply true copies of such documents to the respondent. Similarly, if the respondent desires to tender any documents in evidence, the Committee shall supply true copies of such documents to the aggrieved woman.
 25. In any event the Committee thinks that the supplementary testimony is required, the Presiding Officer shall forward the summary of the proceedings to the concerned with a time period of seven days to submit, in person or in writing, to the Committee.
 26. The aggrieved woman and the respondent shall have the right of cross-examination of all witness. However, such cross –examination shall be conducted in the form of written questions and responses via the Committee only. The respondent shall have no right to directly cross-examine the aggrieved woman and/or her witness.
 27. The respondent / aggrieved woman may submit to the Committee, a written list of questions that he/she desires to pose to the aggrieved woman/witness. The Committee shall retain the right to disallow any question, which it feels to be irrelevant, mischievous, slanderous, derogatory or gender insensitive.
 28. Amicus Curies can be called for helping the Committee if and when required
 29. After concluding its investigation, the Committee shall submit a detailed reasons report to the University/ Institution
 30. If the Committee finds no merit in the allegations, the same shall be report to the Institution
 31. In the event the Committee finds that the allegation(s) against the respondent have been proved, it shall recommend the nature of action to be taken by the University/ Institution
The following actions may be recommended.
Part A: in the case of University/ College employees :
 - a) A written apology
 - b) Warning
 - c) Bond on Good behaviour
 - d) Suspension for specific period of time
 - e) Reprimand or censure
 - f) Withholding of promotions and / or increments
 - g) Withholding of pay rise or increments
 - h) Adverse remarks in Service books/ confidential service register
 - i) Recommending for demotion/suspension/dismissal
 - j) Debarring from Nomination on the committees/statutory bodies of the University
 - k) Blacklisting from examination works
 - l) Any other punishment according to the service rules applicable to the respondent
 - m) To file a police complaint in relation to an offence under Indian Penal Code, if aggrieved woman chooses so.

Part B : In case of students :

- a) Warning
 - b) Written apology
 - c) Bond on Good behaviour
 - d) Suspension for specific period of time
 - e) Withholding results
 - f) Debarring from exams
 - g) Debarring from holding posts such as member of committee
 - h) Expulsion
 - i) Denial of admission /readmission/change of College/Change of Branch
 - j) Declaring the harasser as " persona non grata" for stipulated period of time
 - k) Any other relevant action
32. When the Committee arrives at the conclusion that allegations against the respondent is not been proved, the committee shall recommend to the employer that no action is required to be taken in the matter.
33. Nothing precludes the University / Institution authorities from taking cognizance of any new fact or evidence which may arise or to be brought before it during the pendency of the inquiry proceedings or even after communication of the findings to employer.
34. If the allegation (s) is /are proved against the respondent, the Committee may direct the University/ Institution/College to ensure the payment of compensation to the aggrieved woman by the respondent. The determination of compensation to the aggrieved woman shall be decided based on the following facts:
- a) The mental trauma, pain, suffering and emotional distress caused to the aggrieved woman
 - b) The loss of career opportunity due to the incident of sexual harassment
 - c) Medical expenses incurred by the victim for physical or psychiatric treatment
 - d) The income and financial status of the respondent
 - e) Feasibility of such payment in lumpsum or in instalments
35. The University / Institution authorities will file a compliance report to the Committee within 30 days from the issue of recommendation
36. The Committee shall have the necessary powers to take suo motu notice of incidents of sexual harassment and/or gender injustice in the University/Institution campus and act against the same in such manner as it deems appropriate
37. The identity of the aggrieved woman, respondent, witness and proceedings of the Committee and its recommendations and the action taken by the University/ Institution/College shall not be published, communicated or made know to the public, press or media in any manner and outside purview of Right to Information Act 2005.
38. No legal practitioner will be allowed to present by either the aggrieved woman or the respondent in proceedings before the Committee
39. The Committee has the powers of Civil Court in the following cases
- a) Summoning and enforcing the attendance of any person related to the incident
 - b) Requirement of any document/production of any document
 - c) Any other matter relating to the incident and decided by the Committee from time to time

Part IV

AMENDMENTS TO THE REGULATIONS

On the basis of experience of the working with Regulations/any amendments, ant amendments by MHRD/UGC or any governing bodies to the university, the VTU ICC will have the power to amend the policy. The CICC may also recommend for changes/amendments.

Part V

FINANCIAL ASSISTANCE

The University will raise a fund for function of the committee by collecting a fixed annual charge of Rs. 10/- (out of which Rs. 5/- to be sent to the University) each year from students.

-----X-----



BEARYS INSTITUTE OF TECHNOLOGY

Near Mangalore University, Lands End
Innoli, Mangalore - 574153

Disciplinary Committee:

Date: 10.08.2018

As per the directions of the management a new coordinator system with coordinators heading different crucial areas of the college has been put in place with the only objective to decentralize the administrative affairs and their by stream-lining it. Some of the very important areas include examination, Academic activities, Placement & Training and so on.

- To hear all complaints of misconduct from the students.
- To determine and assess disciplinary action against students.
- To maintain a record of the incident & report the same to the Management along with the disciplinary action taken.
- To solicit statements, testimony, evidence, or other documentation from students, players, coaches, as considered necessary in the sole judgment of the Disciplinary Committee;

Disciplinary Committee: The Disciplinary Committee, chaired by the Principal of Member Safety, is charged with the overall responsibility and authority for hearing and resolving disciplinary issue involving with students.

Disciplinary Action Committee: This is a standing committee on disciplinary affairs having the responsibility of recommending suitable remedial action to the Principal on various complaints of indiscipline among students, after a careful judicial enquiry in consultation with all persons involved in the incident.

Principal will be the chairperson and as per the norms of NBA, the meeting is to be convened as and when it is required and proceedings of the meeting should be recorded.

SN	Name	Designation	Contact No.	Signature
01	Dr. Antony A J	CHAIR PERSON	7259773322	
02	Dr. Mahabaleswarappa P	Member	9448345434	
03	Dr. Azeez Musthafa	Member	9886607669	
04	Dr. Abdullah Gubbi	Member	8147336952	
05	Dr. Anjum Khan	Member	9481843806	
06	Prof. Vivekanand Huddar	Member	9620418750	
07	Dr. Musthafa Bastikodi	Member	7411786786	
08	Prof. Purushothama C T	Member	9986322105	
09	Mr. Safwan (PED)	Member	7795853882	
10	Mr. Maruthi Prashanth	Member (Boys Hostel Warden)	9880934994	
11	Mr. Asif Iqbal Mulla	Member (Boys Hostel Warden)	9986516445	
12	Mrs. Jubeidha	Member (Girls Hostel Warden)	7259662200	

10/08/18
Dean Academics

Principal
10/8/18
Bearys Institute of Technology
Land End, Innoli, Boliyar Village
Near Mangalore University
MANGALORE-574 153







24.08.2017

Minutes of the Meeting of Anti Sexual Harassment Committee


The meeting was held on Monday 24.08.2017. The Meeting started at 11.00 A.M

The following members were present

1. Dr. Antony A J
2. Mrs. Mubeena P Taj 
3. Mrs. Vinutha P R 
4. Dr. Anjum Khan 
5. Mr. Mustafa Basthikodi
6. Ms. Umme Najma 
7. Mr. Karthikeyan

To start with the Dr. Antony AJ, Chairperson welcomed all the members. He appealed to the members to be vigilant. The members told that no cases of harassment were reported. The committee discussed in general the various methods to be adopted to curb the tendency of sexual harassment.

The meeting ended with a word of Thanks.


Principal

Bearys Institute of Technology, Mangalore

ANTI SEXUAL HARRASHMENT COMMITTEE

Title	Name	Designation	Profession	Address	Associated with	Mobile Number	STD Code	Land Line Number	e-mail Id
1	Dr. Antony A J	Chairman	Principal	Alappat House, Jeppu Majila, Kankanady, Mngalore	BIT Mangalore	7259773322	0824	2235700	principal@bitmangalore.edu.in
2	Dr. Anjum Khan	Member	Professor	BIT Mangalore	BIT Mangalore	9481843806	0824	2235000	Khananjum7@gmail.com
2	Mubeena P Taj	Member	Associate Professor	BIT, Mangalore	BIT, Mangalore	9448179774	0824	2235000	Mobina_taj@yahoo.com
3	Vinutha P R	Member	Assistant Professor	BIT, Mangalore	BIT, Mangalore	9916888142	0824	2235000	vinuthapr@gmail.com



② *Dr. Antony A J*
 ③ *Mubeena P Taj*
 ④ *Vinutha P R*

[Signature]
Principal

Bearys Institute of Technology, Mangalore

ANTI SEXUAL HARRASHMENT SQUAD

Title	Name	Designation	Profession	Address	Associated with	Mobile Number	STD Code	Land Line Number	e-mail Id
1	Mohammed Asadullah	Chairman	Associate Professor	BIT, Mangalore	BIT Mangalore	701996115	0824	2235000	shibli@gmail.com
2	Karthikeyan	Member	Assistant Professor	BIT, Mangalore	BIT, Mangalore	9790248423	0824	2235000	Nizhal.kk@gmail.com
3	Umme Najma S.K	Member	Assistant Professor	BIT, Mangalore	BIT, Mangalore	9964121957	0824	2235000	najmasku@gmail.com



(3)

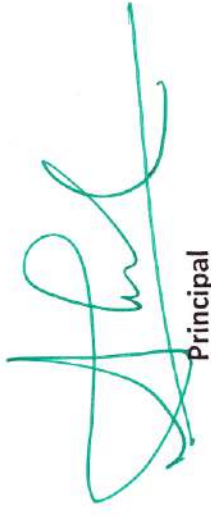

Principal

Bearys Institute of Technology, Mangalore

ANTI SEXUAL HARRASHMENT SQUAD

Title	Name	Designation	Profession	Address	Associated with	Mobile Number	STD Code	Land Line Number	e- mail Id
1	Mr. Musthafa Basthikodi	Chairman	Assoc. Prof	Bearys Institute of Technology, Mangalore	BIT Mangalore	7411786786	0824	2235200	mbasthik@gmail.com
2	Ms. Umme Najma	Member	Asst. Prof	Bearys Institute of Technology	BIT Mangalore	9964121957	0824	2235200	najmasku@gmail.com
2	Mr. Karthikeyan	Member	Asst. Prof	Bearys Institute of Technology	BIT Mangalore	9790248423	0824	2235000	Karthik77@gmail.com


Principal


Principal







Bearys
Institute
of Technology
MANGALORE

14.12.2017

Minutes of the Meeting of Anti Sexual Harassment Committee

The meeting was held on Thursday 14.12.2017. The Meeting started at 11.00 A.M
The following members were present

1. Dr. Antony A J
2. Mrs. Mubeena P Taj 
3. Mrs. Vinutha P R 
4. Dr. Anjum Khan 
5. Mr. Mustafa Basthikodi
6. Ms. Umme Najma 
7. Mr. Karthikeyan

To start with the chairperson welcomed all the members. He asked the members to share their views regarding the activities of the anti sexual harassment committee and the involvement of other faculty in this matter. The members told that they are doing it seriously and till now no incidents are reported.

The meeting ended with a word of Thanks.


Principal