



Ref: SCEM/EST/Recruit-778/2018-19

08<sup>th</sup> August, 2018

Mr. Ganaraj K

Sub: Appointment for the post of -Assistant Professor-  
Department of Information Science & Engineering

Consequent to your application and the interview you had with us, we are pleased to appoint you as Assistant Professor, Department of Information Science & Engineering, at our end, with the following terms and conditions:-

1. You will be required to serve the institution for minimum of 2 years and cannot quit during an on-going semester.
2. You will be on probation for a period of one year from the date of reporting to duty, thereafter your service will be confirmed subject to satisfactory performance during the probation period.
3. In the event of leaving the service you are required to serve 3 months notice to the management and in the lieu of the same the management reserves its right to recover 3 months salary from you.
4. You will report to the Principal and you will work under the direction and to the satisfaction of the higher authorities.
5. You will refer any problems, which you may encounter in your work situation to the Principal through your HOD.
6. You are expected to participate in the social and cultural activities of the department and of the Institution.
7. You are expected to carry out the administrative, academic and such other work allotted to you by the higher authorities and also be available for all emergencies outside working hours

8. You will co-operate with the Management in maintaining high standard of integrity and morals while you are in the services of the Institution.
9. You should obtain Ph.D. degree within Five years from the date of joining in this Institute.
10. You have to produce the relieving order of your earlier employer while reporting.
11. Original qualification certificate are to be produced while reporting.

**Agreement:** You have to go through the rule book of the Institute and accordingly an agreement is to be signed before reporting to duty and shall report within 10-08-2018 failing which this order stands cancelled.

We welcome you to the Sahyadri family to be a part of the resonant team envisioning excellence.

Wishing you a rewarding career with Sahyadri.

Mr. Ganaraj K,  
S/o K Krishna Bhat  
Karuvaje house, Bayar Village,  
P O Dharmathadka,  
Manjeshwar-671324.

  
Principal  


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I have read in full the terms and conditions of my appointment as elicited above as well as the Institutes C&R rule book and give my signature here in agreement with and acceptance of the same.

  
Signature

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Copy to:

- (i) President, Bhandary Foundation ®, Mangalore for kind information.
- (ii) Director's Desk.
- (iii) Principal's Desk.
- (iv) Personal File of Mr. Ganaraj K.

# BEARYS INSTITUTE OF TECHNOLOGY

Approved by AICTE New Delhi, Recognized by Govt. of Karnataka.  
Affiliated to Visveswaraya Technological University Belagavi, Karnataka.  
Lands End, Innoli, Boliyar Village, Near Mangalore University,  
Mangalore-574153, T: +91 824 2235000/2235100, F: +91 824 2235775  
E-mail: info@bitmangalore.edu.in, Website: www.bitmangalore.edu.in



Bearys  
Institute  
of Technology  
MANGALORE

Ref. : BIT/Admn./R.O/224/2019-20

Date : 20-08-2020

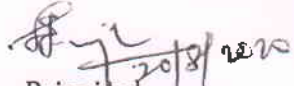
## **RELIEVING ORDER**

**Ref: Your resignation letter dated 30-01-2020**

As per your resignation letter and orders from the Management there on, you have been relieved from your duties as Lab Instructor in the dept. of Computer Science and Engineering at BIT Mangalore on 20<sup>th</sup> August 2020 after working hours.

To,

Mr. Mohammed Hasan Zahir  
Flat No. 1401, Aarista Enclave  
Pandeshwar, Mangalore

  
Principal

**PRINCIPAL**  
Bearys Institute of Technology  
Land End, Innoli, Boliyar Village  
Near Mangalore University  
MANGALORE - 574 153

Copy to:

1. Chairman,  
Bearys Academy of Learning
2. Office file

**Bearys Institute of Technology**  
Innoli, Boliyar Village  
Near Mangalore University  
Mangalore 574 153

T +91 824 2235000/2235100  
F +91 824 2235775  
E info@bitmangalore.com  
www.bitmangalore.com



**Bearys  
Institute  
of Technology**  
MANGALORE

**BIT/AO/2018-19**

**27-08-2018**

To,

**Mr. Prithwira]  
Kabakadi House  
Munnur Post & Village  
Kuthar Mangalore**

**APPOINTMENT ORDER**

**Dear Mr. Prithwira],**

**Sub: Appointment of Asst. Professor in the Department of Mechanical Engineering.**

With reference to the above subject, we are pleased to appoint you as **Assistant Professor in the department of Mechanical Engineering at Bearys Institute of Technology (BIT), MANGALORE** on a consolidated pay of Rs.27000/- per month. Your appointment is subject to the following terms and conditions.

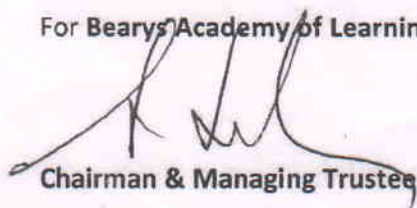
- You shall be governed by the service rules which are in force and which may be framed from time to time by our Institution/Trust.
- Your appointment is subject to the approval of AICTE and VTU.
- Your appointment is on probationary for a period of one year from the date of your appointment.
- As agreed upon you cannot resign your job during probationary period, after one year if you decide to leave the service you shall give two months notice in advance (excluding vacation period) or two months' salary in lieu of it but you shall not leave in the middle of any semester. However, management reserves the right to terminate your service any time if your service not found satisfactory.
- You are required to report for duty on or before 01.09.2018.
- You are required to surrender your originals of UG and PG certificates to the office before reporting for duty.

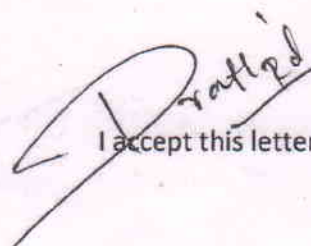
We take this opportunity to welcome you to BIT and we hope you will contribute significantly for the overall development of BIT to make it world renowned institution.

As a token of your acceptance kindly sign the duplicate of this letter and return.

Yours truly,

For Bearys Academy of Learning

  
Chairman & Managing Trustee

  
I accept this letter

**CITY OFFICE**  
Bearys Institute of Technology  
His Grace, Hat Hill  
Mangalore 575 006  
T +91 824 2455254/2450886  
F +91 824 2455994  
E admissions@bitmangalore.com

**REGISTERED OFFICE**  
Bearys Academy of Learning  
Bearys Horizon, 21 Wood Street  
Bangalore 560 025

T +91 80 22273124/2531777